

## AGENDA

### CALL TO ORDER

#### 1. Land Acknowledgement

“The Athabasca Regional Multiplex is located on First Nations Treaty 6 territory. We respect and honour all First Nations, Metis and Inuit Peoples connection to these lands, their history, language and culture.”

#### 2. Approval of Agenda

#### 3. Delegation (5:30pm) – Aspen View Public Schools Superintendent Kastrinos

#### 4. Meeting Minutes

a) Approval of December 15, 2025, minutes 2-5

b) Items arising from minutes

#### 5. Financial Reports

a) Financial Statements 6-17

#### 6. Manager Reports

a) General Manager, Facility Manager, and Aquatic Supervisor Reports 18-33

#### 7. Follow up Business

a) Delegation - Superintendent Kastrinos – Aspen View Public Schools 34

b) Soccer Fields Update 35-56

c) 2026 Approved Capital Budget Update 57-63

d) 2026 Interim Operation Budget Update 64-79

e) 2026 Membership Rates 80-124

i) 2025/26 Membership Survey Report

#### 8. New Business

a) Athabasca University Agreement Update 125-126

b) Alberta Community Partnership Program Update 127-130

#### 9. Agenda Additions

#### 10. In Camera

#### 11. Next Meeting

a) February 23, 2026, at **9:30am**

#### 12. Adjournment

**PRESENT:** Directors: Brian Hall, Codie Callihoo, Darlene Reimer, Dave Neufeld, Dave Pacholok.

General Manager Rhonda Alix, Facility Manager Tim Wolfenberg, and Administration Supervisor Cheryl Ruthven.

Town of Athabasca CAO Rachel Ramey

**VIA ZOOM:** Natasha Kapitaniuk

### **Call to Order**

Chair Reimer called the meeting to order at 9:31 a.m.

### **1.0 Land Acknowledgement**

Director Neufeld read the Land Acknowledgement: "The Athabasca Regional Multiplex is located on First Nations Treaty 6 territory. We respect and honour all First Nations, Metis and Inuit Peoples connection to these lands, their history, language and culture."

### **2.0 Approval of Agenda**

#25-140 Motion by Director Pacholok to approve the December 15, 2025, General Meeting agenda.

### **3.0 Minutes of Previous Meeting**

a) Approval of December 2, 2025, General Meeting Minutes

#25-141 Motion by Director Neufeld to approve the December 2, 2025, General Meeting minutes with the following amendments:

- Delete sentence "*Currently, Administration is posting the Board Meeting Minutes to the website while they are still in draft form and have not been reviewed or approved by the Board of Directors.*"
- Motion #25-138 delete words "this item" and add "Operation's Budget"

**Motion Carried Unanimously.**

#### **4.0 Financial Report**

##### **a) Financial Statement**

General Manager Alix presented the Financial Statements as of October 31, 2025.

#25-142

Motion by Director Pacholok to accept the financial information as presented.

**Motion Carried Unanimously.**

Aquatic Supervisor Dylan Zilinski arrived at the meeting at 9:43 a.m.

#### **5.0 Manager Reports**

##### **a) General Manager, Facility Manager, Aquatic Supervisor Reports**

General Manager Rhonda Alix discussed the General Manager's report.

Facility Manager Tim Wolfenberg discussed the Facility Manager's report.

Aquatic Supervisor Dylan Zilinski discussed the Aquatic Supervisor's report.

#25-143

Motion by Director Pacholok to accept the information as presented.

**Motion Carried Unanimously.**

Chair Reimer declared a recess at 10:43 a.m.  
Meeting reconvened at 10:50 a.m.

Aquatic Supervisor Dylan Zilinski did not return to the meeting.

Facility Manager, Tim Wolfenberg arrived back to the meeting at 10:51 a.m.

#### **6.0 Follow up Business**

##### **a) Nancy Appleby Insurance Update**

Administration has received the Alberta Municipalities Evidence of Insurance showing ARMS as an Additional Named Insured.

#25-144

Motion by Director Callihoo to accept the Nancy Appleby Insurance update.

**Motion Carried Unanimously.**

b) Soccer Fields Update

- #25-145 Motion by Director Hall for Board Chair to send a letter to Aspen View Public Schools Board of Trustees thanking them for their letter dated October 24, 2025, confirming their continued commitment to completing the soccer fields. The ARMS Board looks forward to the continuation and collaboration with Aspen View rectifying the soccer pitches in accordance with topographical survey results and requests an update on when the work to address these variances will begin.

**Motion Carried Unanimously.**

- #25-146 Motion by Director Pacholok to direct Administration to work with Aspen View on specific requirements of the Society for the rectification of the soccer fields.

**Motion Carried Unanimously.**

c) Policy 500-16 Tobacco Product Update

Administration collaborated with a local community Elder to provide recommendation on the current tobacco product policy and presented an amendment based on those recommendations.

- #25-147 Motion by Director Callihoo to table the policy pending Administration consult with additional Elders.

**Motion Carried Unanimously.**

Director Callihoo left the meeting at 11:30. am. and returned at 11:31 a.m.

d) 2026 Approved Capital Budget

Administration brought forward the approved proposed 2026 Capital Budget, future capital expenditures and the Asset Management Plan for discussion.

- #25-148 Motion by Director Hall to direct Administration to reduce 2026 Capital requisition amounts from our members to \$450,000.00.

**Motion Carried Unanimously.**

Chair Reimer declared a lunch recess at 12:15 p.m.  
Meeting reconvened at 12:55 p.m.

Director Kapitaniuk left the meeting at 12:15 p.m. and did not return.

e) 2026 Draft Operation Budget

- #25-149 Motion by Director Pacholok to direct Administration to pursue quotes from other insurance providers.

**Motion Carried Unanimously.**

- #25-150 Motion by Director Pacholok to approve the 2026 interim Operating Budget as presented, with a 2% Cost of Living Adjustment (COLA), with the ARMS Members sharing the total requisition amount of \$2,070,000.00.

**Motion Carried Unanimously.**

f) Board Workshop Update

#25-151 Motion by Director Neufeld to direct Administration to schedule the Board Workshop for February 25, 2026, at 9:30 a.m.

**Motion Carried Unanimously.**

Chair Reimer declared a recess at 1:46 p.m.  
Meeting reconvened at 1:53 p.m.

**9.0  
In-Camera**

#25-152 Motion by Director Callihoo to go in camera at 1:57 p.m.

**Motion Carried Unanimously.**

#25-153 Motion by Director Callihoo to come out of camera at 2:39 p.m.

**Motion Carried Unanimously.**

a) Section 20 (1)(a) – Third Party Information

#25-154 Motion by Director Neufeld to postpone the By-laws rewrite until later in the year or next year.

**Motion Carried Unanimously.**

b) Section 20 (1)(a) – Third Party Information

#25-155 Motion by Director Hall to accept as information.

**Motion Carried Unanimously.**

c) Section 29 (1) – Advice from Officials

**10.0  
Next  
Meeting**

Next meeting January 19, 2026, at 5:00 p.m.

**11.0  
Adjournment**

Meeting adjourned at 2:41 p.m.

**12.0  
Tour of  
the Facility**

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Board Chair

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General Manager  
Rhonda Alix



**From:** Rhonda Alix, General Manager  
**To:** ARMS Board  
**Date:** January 19, 2026  
**Subject:** Financial Statements

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### **Background**

- Administration completed the draft December 31, 2025, Financial Statements.

### **Discussion 2025**

- Attached are the draft December 31, 2025, Financial statements. These statements remain subject to year-end adjustments by Administration and the Auditor, including the receipt of any outstanding invoices.
  - The largest underachieved revenue accounts are:
    - Membership, School Rentals, and Concession
  - The largest overspent expense accounts are:
    - WCB, Building Repairs, and Safety Supplies
  - Net Income
    - \$47,421.90
- The following are changes that are anticipated to the DRAFT Financial Statements:
  - Year-end adjustments
  - Revenue
    - Additional vending machine revenue to be added from Stiles Coin Machines from 2024 (approx. \$3,000)
  - Expenses
    - Town of Athabasca December water invoice as we have not received the Invoice form the Town of Athabasca (approx. \$8,000)
    - Wage adjustments – payroll accrual
    - Other expenses
- The Auditor may defer the following revenues to 2026, as the funds were not utilized in 2025:
  - Athabasca curling Club Donation - \$25,000.00
  - Every Kid Can Play Grant - \$24,000.00

### **WCB Premiums 2026**

- We have received a 10.77% industry rate premium reduction in 2026, as our claim costs are \$0.00, which is better than the industry average.
  - 2026 Premium Rate is - \$1.20
  - 2025 Premium Rate was \$2.11

**Balances as of December 31, 2025**

## General Bank balance:

- \$425,989.16 (Bank Balance – not Balance Sheet amount from Sage)
  - Including:
    - Government of Alberta Communities Initiative Grant - \$139,745.00
    - Fortis Alberta Grant - \$7,500.00

## Not included in the General Bank balance above:

- Athabasca County Solar PV - \$251,558.20

**ARMS Reserve Balances as of December 31, 2025:**

- Operating Reserve Fund - \$109,836.36
- Capital Reserve Fund - \$239,218.31

**Recommendation**

- Motion to accept the information as presented.



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General Manager – Rhonda Alix

**Athabasca Regional Multiplex Society**  
**Balance Sheet As at Dec 31, 2025**

**ASSET**

General Bank	429,874.07
Operating Reserve	109,836.36
Capital Reserve	239,218.31
Athabasca County Solar PV	251,558.20
Accounts Receivable	78,009.79
Inventory	25,302.52
GST Receivable	16,321.54
Prepaid Expenses	113,697.99
<b>TOTAL ASSET</b>	<b>1,263,818.78</b>

**LIABILITY**

Accounts Payable	224,676.67
Payroll Accrual	31,735.18
Total Employee Payable	31,735.18
Accrued Liabilities	44,533.40
GST Payable	19,225.66
Total GST	19,225.66
Fortis Grant	7,500.00
Gov't of Alberta Grant	139,745.00
Capital Requisition - current year	153,840.65
Athabasca County Solar PV	251,558.20
Deferred Revenue	1,861.11
<b>TOTAL LIABILITY</b>	<b>874,675.87</b>

**EQUITY**

Retained Earnings	341,721.01
Current Earnings	47,421.90
<b>TOTAL EQUITY</b>	<b>389,142.91</b>

<b>LIABILITIES AND EQUITY</b>	<b>1,263,818.78</b>
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# Athabasca Regional Multiplex Society

## Comparative Income Statement

### Including the Concession

	Actual Jan 01, 2025 to December 31, 2025	Budget Jan 01, 2025 to Dec 31, 2025	Percent	Difference
<b>REVENUE</b>				
Sale of Goods	5,259.44	4,500.00	116.88%	759.44
Memberships	495,850.07	529,000.00	93.73%	-33,149.93
School Rentals	54,565.29	70,500.00	77.40%	-15,934.71
User Group Rentals	264,254.56	260,625.00	101.39%	3,629.56
General Rentals	102,099.27	110,500.00	92.40%	-8,400.73
Food Sales	231,388.54	280,000.00	82.64%	-48,611.46
Vending Machine Income	12,911.62	17,000.00	75.95%	-4,088.38
Program Revenue	75,126.91	90,000.00	83.47%	-14,873.09
Lease Revenue	24,762.38	24,082.00	102.83%	680.38
Advertising Revenue	64,601.14	65,500.00	98.63%	-898.86
Interest Income	29,526.83	25,000.00	118.11%	4,526.83
Grant Revenue	34,146.00	30,000.00	113.82%	4,146.00
Other Revenue	27,717.99	2,000.00	1385.90%	25,717.99
<b>TOTAL REVENUE</b>	<b>1,422,210.04</b>	<b>1,508,707.00</b>	<b>94.27%</b>	<b>-86,496.96</b>
<b>EXPENSE</b>				
Salary	1,487,687.86	1,486,500.00	100.08%	1,187.86
LAPP, CPP, EI, Manulife, WCB, Employee	328,648.55	319,100.00	102.99%	9,548.55
Recognition	3,335.23	3,250.00	102.62%	85.23
Uniforms	1,845.69	2,250.00	82.03%	-404.31
Travel & Subsistence	3,641.60	3,750.00	97.11%	-108.40
Professional Development	15,570.96	16,000.00	97.32%	-429.04
Advertising & Promotions	6,996.71	7,000.00	99.95%	-3.29
Contracted Services	91,061.20	96,500.00	94.36%	-5,438.80
Professional Fees	20,585.64	20,000.00	102.93%	585.64
Insurance	131,216.15	141,500.00	92.73%	-10,283.85
Bank & Interest Charges	8,251.81	8,500.00	97.08%	-248.19
Donations Expense	6,319.01	7,000.00	90.27%	-680.99
Office Supplies	21,493.08	22,250.00	96.60%	-756.92
Telephone	13,828.61	12,840.00	107.70%	988.61
Natural Gas	209,919.59	264,000.00	79.51%	-54,080.41
Electricity	286,766.05	410,000.00	69.94%	-123,233.95
Water	71,135.38	82,000.00	86.75%	-10,864.62
Food & Beverage	115,128.15	110,000.00	104.66%	5,128.15
Vehicle Fuel & Oil	5,520.20	8,500.00	64.94%	-2,979.80
Vehicle Repairs & Maintenance	7,783.85	10,500.00	74.13%	-2,716.15
Outdoor Maintenance	23,779.51	27,000.00	88.07%	-3,220.49
Building Repairs	126,026.12	94,100.00	133.93%	31,926.12
Equipment Repairs & Maintenance	130,491.66	139,500.00	93.54%	-9,008.34
Supplies	71,177.45	73,250.00	97.17%	-2,072.55
Janitorial Supplies	36,423.21	34,350.00	106.04%	2,073.21
Program Supplies	23,770.15	23,000.00	103.35%	770.15
Ice Plant Supplies	29,017.67	29,000.00	100.06%	17.67
Safety Supplies	20,867.05	15,250.00	136.83%	5,617.05
Capital Expenses moved to Operations	46,500.00	46,500.00	100.00%	0.00
<b>TOTAL EXPENSE</b>	<b>3,344,788.14</b>	<b>3,513,390.00</b>	<b>95.20%</b>	<b>-168,601.86</b>
<b>NET INCOME</b>	<b>-1,922,578.10</b>	<b>-2,004,683.00</b>	<b>95.90%</b>	<b>82,104.90</b>
Town of Athabasca Requisition	985,000.00	985,000.00	100.00%	
Athabasca County Requisition	985,000.00	985,000.00	100.00%	
<b>NET INCOME AFTER REQUISITIONS</b>	<b>47,421.90</b>	<b>-34,683.00</b>		

**Athabasca Regional Multiplex Society**  
**Income Statement**  
**Concession**

	January	February	March	April	May	June	July
<b>REVENUE</b>							
General Rentals		586.00	126.24	1,260.57	748.00	1,608.00	
Liquor Sales							
Food Sales	31,673.74	27,857.73	36,476.79	11,291.78	11,592.40	7,930.31	1,774.24
<b>TOTAL REVENUE</b>	<b>31,673.74</b>	<b>28,443.73</b>	<b>36,603.03</b>	<b>12,552.35</b>	<b>12,340.40</b>	<b>9,538.31</b>	<b>1,774.24</b>
<b>EXPENSE</b>							
Salary	12,153.14	13,427.27	10,158.57	7,731.46	8,927.48	5,708.39	10,919.02
LAPP, CPP, EI, Manulife, WCB	727.74	746.71	415.37	330.14	635.47	446.17	848.67
Uniforms				480.00			
Travel & Subsistence							
Professional Development							
Advertising & Promotions							
Contracted Services							
Bank & Interest Charges	250.00	250.00	250.00	250.00	250.00	250.00	250.00
Office Supplies	99.95	124.90	30.87				
Food & Beverage							
Opening Inventory	\$ 26,113.81	\$ 22,692.59	\$ 27,796.32	\$ 28,460.15	\$ 25,644.47	\$ 25,104.18	\$ 19,304.93
Plus: Purchases	\$ 13,546.84	\$ 16,064.43	\$ 23,742.85	\$ 3,431.12	\$ 5,503.98	\$ 954.29	\$ 1,288.50
Minus: Food Inventory on Hand	\$ 22,692.59	\$ 27,796.32	\$ 28,460.15	\$ 25,644.47	\$ 19,935.51	\$ 14,327.47	\$ 13,970.92
Minus: Paper Inventory on Hand					\$ 5,168.67	\$ 4,977.46	\$ 4,828.18
<b>COGS</b>	16,968.06	10,960.70	23,079.02	6,246.80	6,044.27	6,753.54	1,794.33
Equipment Repairs & Maintenance	464.68	425.96	425.96	425.96	425.96	425.96	425.96
Supplies	1,771.66	1,624.60	2,162.97	1,707.77	611.40		85.70
Janitorial Supplies	309.22	382.86	198.15				71.35
Safety Supplies					1,053.30		
<b>TOTAL EXPENSE</b>	<b>32,744.45</b>	<b>27,943.00</b>	<b>36,720.91</b>	<b>17,172.13</b>	<b>17,947.88</b>	<b>13,584.06</b>	<b>14,395.03</b>
<b>NET INCOME</b>	<b>(1,070.71)</b>	<b>500.73</b>	<b>(117.88)</b>	<b>(4,619.78)</b>	<b>(5,607.48)</b>	<b>(4,045.75)</b>	<b>(12,620.79)</b>

**Athabasca Regional Mul**  
**Income Statement**  
**Concession**

	August	September	October	November	December	Total
<b>REVENUE</b>						
General Rentals		268.00	989.29	536.00	1,072.00	7,194.10
Liquor Sales						-
Food Sales	1,768.96	14,558.38	27,408.21	33,238.48	25,830.72	231,401.74
<b>TOTAL REVENUE</b>	<b>1,768.96</b>	<b>14,826.38</b>	<b>28,397.50</b>	<b>33,774.48</b>	<b>26,902.72</b>	<b>238,595.84</b>
<b>EXPENSE</b>						
Salary	-	2,716.97	11,418.25	8,974.71	11,014.61	103,149.87
LAPP, CPP, EI, Manulife, WCB	-	199.73	567.29	478.40	597.45	5,993.14
Uniforms						480.00
Travel & Subsistence						-
Professional Development						-
Advertising & Promotions	352.35					352.35
Contracted Services						-
Bank & Interest Charges	250.00	250.00	250.00	250.00	250.00	3,000.00
Office Supplies				136.99	80.74	473.45
Food & Beverage						-
Opening Inventory	\$ 18,799.10	\$ 16,547.38	\$ 17,832.50	\$ 24,155.96	\$ 21,295.40	
Plus: Purchases	\$ 548.60	\$ 13,554.96	\$ 10,723.27	\$ 13,124.74	\$ 8,272.61	
Minus: Food Inventory on Hand	\$ 12,096.25	\$ 12,875.35	\$ 18,409.52	\$ 17,098.49	\$ 17,452.18	
Minus: Paper Inventory on Hand	\$ 4,451.13	\$ 4,957.15	\$ 5,746.44	\$ 4,196.91	\$ 4,289.67	
<b>COGS</b>	2,800.32	12,269.84	4,399.81	15,985.30	7,826.16	115,128.15
Equipment Repairs & Maintenance	425.96	711.41	425.96	534.48	425.96	5,544.21
Supplies				3,323.16	1,200.02	12,487.28
Janitorial Supplies			318.96			1,280.54
Safety Supplies						1,053.30
<b>TOTAL EXPENSE</b>	<b>3,828.63</b>	<b>16,147.95</b>	<b>17,380.27</b>	<b>29,683.04</b>	<b>21,394.94</b>	<b>248,942.29</b>
<b>NET INCOME</b>	<b>(2,059.67)</b>	<b>(1,321.57)</b>	<b>11,017.23</b>	<b>4,091.44</b>	<b>5,507.78</b>	<b>(10,346.45)</b>

**Athabasca Regional Multiplex Society  
Capital Projects Breakdown  
January to December 31, 2025**

REVENUE	Budget	Actual	Difference - Remaining
Town of Athabasca Capital Requisition	\$ 105,000.00	\$ 105,000.00	\$ -
Athabasca County Capital Requisition	\$ 105,000.00	\$ 105,000.00	\$ -
<b>TOTAL REVENUE</b>	<b>\$ 210,000.00</b>	<b>\$ 210,000.00</b>	<b>\$ -</b>

EXPENSE	Budget	Actual	Difference - Remaining
Fitness & Aquatic Centre Boilers (2)	\$ 100,301.35		\$ 100,301.35
Pool Pumps 25HP, 7.5HP, 15HP - all pool pumps	\$ 26,739.30		\$ 26,739.30
Curling Rink Dehumidification Unit	\$ 95,763.15	\$ 95,763.15	\$ -
Fieldhouse Compressors' Replacement	\$ 70,138.15	\$ 70,138.15	\$ -
Roof Repairs - yearly maintenance	\$ -		\$ -
Roof Repairs 2025	\$ 23,500.00	\$ 23,500.00	\$ -
Roof Maintenance	\$ -		\$ -
Theatre Repainting	\$ -		\$ -
Low wattage ballast	\$ 7,500.00		\$ 7,500.00
Annual Fire System Testing & Repairs	\$ -		\$ -
Annual Fire system Testing & Repairs	\$ -		\$ -
Multiplex Boiler Chimney	\$ 10,982.92	\$ 10,982.92	\$ -
Home Plate Repairs Clay (Est)	\$ 2,500.00		\$ 2,500.00
Arena/Curling Rink Brine Headers			\$ -
<b>Building Capital Subtotal</b>	<b>\$ 337,424.87</b>	<b>\$ 200,384.22</b>	<b>\$ 137,040.65</b>
CCTV Upgrades	\$ 12,654.57	\$ 12,654.57	\$ -
Ride-on Floor Scrubber	\$ 20,821.86	\$ 20,821.86	\$ -
Inflatables	\$ -		\$ -
Office Computers	\$ 5,000.00	\$ 5,000.00	\$ -
Event Tables 6 & 8 footers			\$ -
Chair racks (black chairs)			\$ -
Consultant Building structure			\$ -
<b>Operational Capital Subtotal</b>	<b>\$ 38,476.43</b>	<b>\$ 38,476.43</b>	<b>\$ -</b>
<b>Total Capital Projects Costs in 2025</b>	<b>\$ 375,901.30</b>	<b>\$ 238,860.65</b>	<b>\$ 137,040.65</b>

Approved to complete  
Approved to complete  
Completed  
Completed  
Moved to Operation Budget - \$6,500  
completed  
Moved to Operation Budget - \$5,000  
Town of Athabasca - \$15,000.00  
Approved to complete  
Moved to Operation Budget - \$10,000  
Moved to Operation Budget - \$5,000  
Completed  
Reduced from \$7,500 to \$2,500  
Deferred to 2026 - \$80,000  
  
Reduced to \$12,654.57 from \$30,000 - completed  
Completed  
Moved to Operation Budget - \$20,000  
Completed  
Deferred to 2026 - \$5,000  
Deferred to 2026 - \$5,000  
Deferred to 2026 - \$5,000

<b>2025 Capital Shortfall</b>	<b>\$ (165,901.30)</b>	<b>\$ (28,860.65)</b>
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**Approved Capital Projects Approved from Reserves**

**Curling Rink Dehumidification Unit**

Motion # 24-100	
Total Cost	\$ 191,526.30
Less: CFEP Grant Amount	\$ 95,763.15
Left to come out of the Capital Reserves	\$ 95,763.15 completed

**Fieldhouse Compressors' Replacement**

Motion # 25-37	
Total Cost	\$ 102,375.00
Less: CFEP Grant Amount	\$ 29,236.85
Less: FCC Grant Amount	\$ 3,000.00
Left to come out of the Capital Reserves	\$ 70,138.15 completed

**Capital Reserve Balance**

	\$ 402,875.02
Less: Approval Capital Purchases from Reserves	\$ 165,901.30
Capital Reserves Remaining - September 15, 2025	\$ 236,973.72 completed

<b><u>Inflatables still to purchase</u></b>	<b>\$ 16,800.00</b>
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<b><u>Balance Sheet - Capital - current year</u></b>	<b>\$ 153,840.65</b>
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# Athabasca Regional Multiplex 2025 Capital Budget

Amended: May 27, 2025

Costs do not include GST

As per Motion #25-54

Motion by Director Pacholok "to direct Administration to update the Capital Budget as discussed with funding up to \$30,000.00 from the capital reserve."

2025	Capital Reserve Fund Allocation					
	Approved 2025 Capital Projects - Amended					Amended Notes
1	Fitness & Aquatic Centre Boilers (2)	Pool Mechanical	\$ 200,602.70	\$ 100,301.35	\$ 100,301.35	Approved to complete
1	Pool Pumps 25HP, 7.5HP, 15HP - all pool pumps	Pool Mechanical	\$ 53,478.60	\$ 26,739.30	\$ 26,739.30	Approved to complete
1	Curling Rink Dehumidification Unit	Curling Rink	\$ 191,526.30	\$ 95,763.15	\$ 95,763.15	Approved to complete with the balance coming out of Capital Reserves
1	Fieldhouse Compressors' Replacement	Fieldhouse	\$ 102,375.00	\$ 32,236.85	\$ 70,138.15	Approved to complete with the balance coming out of Capital Reserves
1	Roof Repairs - yearly maintenance	All roof sections				Moved to Operation Budget - \$6,500
1	Roof Repairs 2025	All roof sections	\$ 23,500.00		\$ 23,500.00	Approved to complete
1	Roof Maintenance	Theatre			\$ -	Moved to Operation Budget - \$5,000
1	Theatre Repainting	Theatre			\$ -	Town of Athabasca - \$15,000.00
1	Low wattage ballast	All Multiplex Areas	\$ 15,000.00	\$ 7,500.00	\$ 7,500.00	Approved to complete
1	Annual Fire System Testing & Repairs	All Multiplex Areas			\$ -	Moved to Operation Budget - \$10,000
1	Annual Fire system Testing & Repairs	Theatre			\$ -	Moved to Operation Budget - \$5,000
1	Multiplex Boiler Chimney	All Multiplex Areas	\$ 35,982.92	\$ 25,000.00	\$ 10,982.92	Completed
1	Home Plate Repairs Clay (Est)	Ball Diamonds	\$ 2,500.00		\$ 2,500.00	Reduced from \$7,500 to \$2,500
1	Arena/Curling Rink Brine Headers	Arena/Curling Rink			\$ -	Deferred to 2026 - \$80,000
	Building Capital Subtotal		\$ 624,965.52	\$ 287,540.65	\$ 337,424.87	\$ -
1	CCTV Upgrades	All Multiplex Areas	\$ 12,654.57		\$ 12,654.57	Reduced to \$12,654.57 from \$30,000 - completed
1	Ride-on Floor Scrubber	Lobby/Fieldhouse	\$ 20,821.86		\$ 20,821.86	Completed
1	Inflatables	Fieldhouse			\$ -	Moved to Operation Budget - \$20,000
1	Office Computers	Administration	\$ 5,000.00		\$ 5,000.00	Completed
1	Event Tables 6 & 8 footers	Meeting rooms/event spaces			\$ -	Deferred to 2026 - \$5,000
1	Chair racks (black chairs)	Meeting rooms/event spaces			\$ -	Deferred to 2026 - \$5,000
1	Consultant Building structure	All Multiplex Areas			\$ -	Deferred to 2026 - \$5,000
	Operational Capital Subtotal		\$ 38,476.43	\$ -	\$ 38,476.43	\$ -
	Total 2025 Capital Projects Costs		\$ 663,441.95	\$ 287,540.65	\$ 375,901.30	\$ -

2025	Amended Capital Funding from ARMS Members	\$ 210,000.00
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2025	Deficit amount to be taken out of the Capital Reserve Fund	\$ (165,901.30)
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Moved to the Operating Budget					
Roof Repairs - yearly maintenance	All roof sections	\$ 6,500.00		\$ 6,500.00	
Annual Fire System Testing & Repairs	All Multiplex Areas	\$ 10,000.00		\$ 10,000.00	
Annual Fire system Testing & Repairs	Theatre	\$ 5,000.00		\$ 5,000.00	
Inflatables	Fieldhouse	\$ 20,000.00		\$ 20,000.00	
Roof Maintenance	Theatre	\$ 5,000.00		\$ 5,000.00	
Amounts to consider moving from the Capital Budget to the Operating Budget		\$ 46,500.00	\$ -	\$ 46,500.00	

Theatre Capital Expenses (Town of Athabasca)					
Theatre Repainting	Theatre	\$ 15,000.00		\$ 15,000.00	
Amounts moved from the Capital Budget to the Town of Athabasca Only Expenses		\$ 15,000.00	\$ -	\$ 15,000.00	

As per Motion #25-19

Motion by Director Hall "that ARMS cease all new capital repairs and capital maintenance at the Nancy Appleby Theatre until a lease and funding agreement is in place with

Deferred to 2026 Capital Budget					
Arena/Curling Rink Brine Headers	Arena/Curling Rink	\$ 80,000.00		\$ 80,000.00	
Event Tables 6 & 8 footers	Meeting rooms/event spaces	\$ 5,000.00		\$ 5,000.00	
Chair racks (black chairs)	Meeting rooms/event spaces	\$ 5,000.00		\$ 5,000.00	
Consultant Building structure	All Multiplex Areas	\$ 5,000.00		\$ 5,000.00	
Amounts moved from the Capital Budget and Deferred to 2026 Capital Budget		\$ 95,000.00	\$ -	\$ 95,000.00	

**Athabasca Regional Multiplex Society**  
**Cheque Log for 1010 General Bank from Nov 01, 2025 to Dec 31, 2025**

Cheque No.	Cheque Type	Payee	Amount	Cheque Date
4506	Payment	Kelly Feledichuk	49.35	Nov 07, 2025
4507	Payment	Tipton's YIG	77.10	Nov 07, 2025
4508	Payment	Tri-R Power Products	518.67	Nov 07, 2025
4509	Payment	Pepsico Canada	1,862.65	Nov 07, 2025
4510	Payment	Tipton's YIG	10.49	Nov 21, 2025
4511	Payment	Pepsico Canada	1,269.37	Nov 21, 2025
4512	Payment	Janelle Duplessis	198.98	Nov 21, 2025
4513	Payment	Tipton's YIG	24.56	Dec 05, 2025
4514	Payment	Pepsico Canada	877.51	Dec 05, 2025
4515	Payment	Pepsico Canada	1,181.75	Dec 19, 2025
4516	Payment	Tipton's YIG	32.99	Dec 19, 2025

**Athabasca Regional Multiplex Society**  
**Direct Deposit Log Nov 01, 2025 to Dec 31, 2025**

Direct Deposit No.	Transaction Type	Payee	Transaction Date	Amount
VP2088	Payment	Industrial Machine Inc.	Nov 07, 2025	310.31
VP2089	Payment	Grimshaw Trucking LP.	Nov 07, 2025	498.02
VP2090	Payment	Larue Electric & Controls Ltd.	Nov 07, 2025	1,774.50
VP2091	Payment	Athabasca Automotive	Nov 07, 2025	124.47
VP2092	Payment	Canadian Linen & Uniform Service	Nov 07, 2025	171.42
VP2093	Payment	Canadian Tire	Nov 07, 2025	75.03
VP2094	Payment	Athabasca Home Hardware	Nov 07, 2025	16.77
VP2095	Payment	Sysco Canada	Nov 07, 2025	3,993.56
VP2096	Payment	Sysco Canada	Nov 07, 2025	180.41
VP2097	Payment	Sysco Canada	Nov 07, 2025	46.36
VP2098	Payment	Sysco Canada	Nov 07, 2025	2,280.41
VP2099	Payment	Sysco Canada	Nov 07, 2025	99.57
VP2100	Payment	Sysco Canada	Nov 07, 2025	78.29
VP2101	Payment	Great West Media	Nov 07, 2025	92.40
VP2102	Payment	Telus Business Connect	Nov 07, 2025	550.27
VP2103	Payment	Red Bull Canada Ltd.	Nov 07, 2025	884.55
VP2104	Payment	Van Houtte Coffee Services Inc.	Nov 07, 2025	2,571.30
VP2105	Payment	RFS Canada	Nov 07, 2025	803.51
VP2106	Payment	Staples Commercial Credit Account	Nov 07, 2025	115.10
VP2107	Payment	Gregg Distributors LP	Nov 07, 2025	14.64
DD-3340	Payment	Local Authorities Pension Plan	Nov 14, 2025	5,425.20
DD-3341	Payment	Receiver General - Taxation	Nov 14, 2025	12,818.91
VP3290	Payment	Manulife Financial Group Benefits	Nov 14, 2025	9,118.15
VP2108	Payment	Alix Rhonda	Nov 21, 2025	170.00
VP2109	Payment	Iris Bravo Garcia	Nov 21, 2025	250.00
VP2110	Payment	Athabasca County	Nov 21, 2025	3,980.93
VP2111	Payment	Grimshaw Trucking LP.	Nov 21, 2025	428.64
VP2112	Payment	Guardian Chemicals Inc.	Nov 21, 2025	458.83
VP2113	Payment	Tim's Ice Manufacturing Ltd.	Nov 21, 2025	2,341.08
VP2114	Payment	Canadian Linen & Uniform Service	Nov 21, 2025	173.78
VP2115	Payment	Canadian Tire	Nov 21, 2025	112.65
VP2116	Payment	Athabasca Home Hardware	Nov 21, 2025	65.58
VP2117	Payment	Royal Caretaking Supplies Inc.	Nov 21, 2025	1,905.17
VP2118	Payment	Allegion Canada Access Inc.	Nov 21, 2025	1,255.33
VP2119	Payment	Startec Service	Nov 21, 2025	10,838.91
VP2120	Payment	Cougar Fuels Ltd.	Nov 21, 2025	91.92
VP2121	Payment	White Ice (1995) Ltd.	Nov 21, 2025	117.25
VP2122	Payment	Stonefish Rentals	Nov 21, 2025	504.06
VP2123	Payment	Athabasca Regional Waste Mgmt Services Comm.	Nov 21, 2025	517.65
VP2124	Payment	Industrial Machine Inc.	Nov 21, 2025	1,816.99
VP2125	Payment	Alberta Municipalities Services Corporation	Nov 21, 2025	43,055.15
VP2126	Payment	Sysco Canada	Nov 21, 2025	1,673.23

**Athabasca Regional Multiplex Society**  
**Direct Deposit Log Nov 01, 2025 to Dec 31, 2025**

VP2127	Payment	Sysco Canada	Nov 21, 2025	2,121.86
VP2128	Payment	Sysco Canada	Nov 21, 2025	1,346.48
VP2129	Payment	Telus Communications Inc.	Nov 21, 2025	151.07
VP2130	Payment	Staples Commercial Credit Account	Nov 21, 2025	143.84
VP2131	Payment	Ricoh Canada Inc.	Nov 21, 2025	1,256.33
VP2132	Payment	Red Bull Canada Ltd.	Nov 21, 2025	1,056.88
VP2133	Payment	Megan Hay	Nov 21, 2025	1,690.00
VP2134	Payment	Van Houtte Coffee Services Inc.	Nov 21, 2025	105.00
VP2135	Payment	Bell Canada	Nov 21, 2025	144.22
VP2136	Payment	Litz, Cam	Nov 21, 2025	185.81
VP2137	Payment	Xiaoping Li	Nov 21, 2025	198.98
VP2138	Payment	ATB Mastercard	Nov 21, 2025	1,905.34
VP2139	Payment	Marmak Information Services	Nov 21, 2025	1,398.60
DD-3442	Payment	Local Authorities Pension Plan	Nov 28, 2025	5,563.09
DD-3442	Payment	Receiver General - Taxation	Nov 28, 2025	12,993.54
DD-3546	Payment	Local Authorities Pension Plan	Nov 30, 2025	1,162.31
VP2140	Payment	Nicole Campeau	Dec 05, 2025	30.35
VP2141	Payment	Caitlyn Shaver	Dec 05, 2025	140.00
VP2142	Payment	Iris Bravo Garcia	Dec 05, 2025	34.99
VP2143	Payment	Marmak Information Services	Dec 05, 2025	525.00
VP2144	Payment	Canadian Linen & Uniform Service	Dec 05, 2025	85.71
VP2145	Payment	Industrial Machine Inc.	Dec 05, 2025	171.15
VP2146	Payment	AMPTEC, Fire & Security	Dec 05, 2025	7,902.09
VP2147	Payment	Canadian Tire	Dec 05, 2025	241.44
VP2148	Payment	Polarscapes	Dec 05, 2025	1,008.00
VP2149	Payment	Telus Business Connect	Dec 05, 2025	550.72
VP2150	Payment	Great West Media	Dec 05, 2025	92.40
VP2151	Payment	Red Bull Canada Ltd.	Dec 05, 2025	659.26
VP2152	Payment	Sysco Canada	Dec 05, 2025	2,779.40
VP2153	Payment	Sysco Canada	Dec 05, 2025	1,320.03
VP2154	Payment	Sysco Canada	Dec 05, 2025	2,231.87
VP2155	Payment	Sysco Canada	Dec 05, 2025	27.77
VP2156	Payment	Grimshaw Trucking LP.	Dec 05, 2025	70.83
VP2157	Payment	Edmonton Bouncy Castle Ltd.	Dec 05, 2025	3,200.00
VP2158	Payment	Shepherd, Mitchell	Dec 05, 2025	250.00
DD-3491	Payment	Local Authorities Pension Plan	Dec 12, 2025	5,696.05
DD-3492	Payment	Receiver General - Taxation	Dec 12, 2025	12,319.99
DD-3493	Payment	Manulife Financial Group Benefits	Dec 12, 2025	7,187.62
VP2160	Payment	Litz, Cam	Dec 19, 2025	235.76
VP2161	Payment	Chance Stephenson	Dec 19, 2025	19.93
VP2162	Payment	Royal Caretaking Supplies Inc.	Dec 19, 2025	2,617.55
VP2163	Payment	Stonefish Rentals	Dec 19, 2025	476.06
VP2164	Payment	UFA - Athabasca Farm Supply	Dec 19, 2025	26.24
VP2165	Payment	Cougar Fuels Ltd.	Dec 19, 2025	56.65



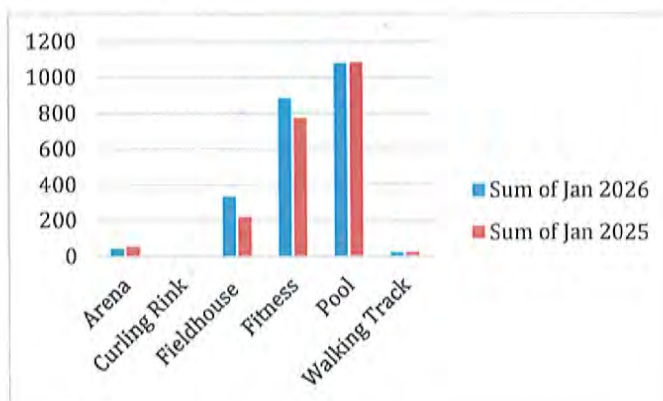
**Athabasca Regional Multiplex Society**  
**Direct Deposit Log Nov 01, 2025 to Dec 31, 2025**

VP2166	Payment	Startec Service	Dec 19, 2025	17,292.43
VP2167	Payment	Canadian Linen & Uniform Service	Dec 19, 2025	173.78
VP2168	Payment	Athabasca Home Hardware	Dec 19, 2025	37.49
VP2169	Payment	Athabasca Automotive	Dec 19, 2025	28.74
VP2170	Payment	Cheryl Ruthven	Dec 19, 2025	95.11
VP2171	Payment	Red Bull Canada Ltd.	Dec 19, 2025	871.74
VP2172	Payment	Sysco Canada	Dec 19, 2025	1,851.53
VP2173	Payment	Sysco Canada	Dec 19, 2025	116.86
VP2174	Payment	Sysco Canada	Dec 19, 2025	1,363.27
VP2175	Payment	Sysco Canada	Dec 19, 2025	3,064.63
VP2176	Payment	Sysco Canada	Dec 19, 2025	279.46
VP2177	Payment	Sysco Canada	Dec 19, 2025	742.94
VP2178	Payment	Sysco Canada	Dec 19, 2025	98.05
VP2179	Payment	Sysco Canada	Dec 19, 2025	1,220.82
VP2180	Payment	Lifesaving Society	Dec 19, 2025	555.00
VP2181	Payment	Kelly Gilligan	Dec 19, 2025	399.00
VP2182	Payment	Great West Media	Dec 19, 2025	255.15
VP2183	Payment	Staples Commercial Credit Account	Dec 19, 2025	84.78
VP2184	Payment	Alberta Municipalities Services Corporation	Dec 19, 2025	49,351.96
VP2185	Payment	Telus Communications Inc.	Dec 19, 2025	309.21
VP2186	Payment	Bell Canada	Dec 19, 2025	144.22
VP2187	Payment	Athabasca Regional Waste Mgmt Services Comm.	Dec 19, 2025	517.65
VP2188	Payment	Grimshaw Trucking LP.	Dec 19, 2025	255.82
VP2189	Payment	Zilinski, Dylan	Dec 19, 2025	250.00
DD-3541	Payment	Local Authorities Pension Plan	Dec 26, 2025	5,696.05
DD-3542	Payment	Receiver General - Taxation	Dec 26, 2025	11,635.55
DD-3547	Payment	Receiver General - Taxation	Dec 26, 2025	1,805.30

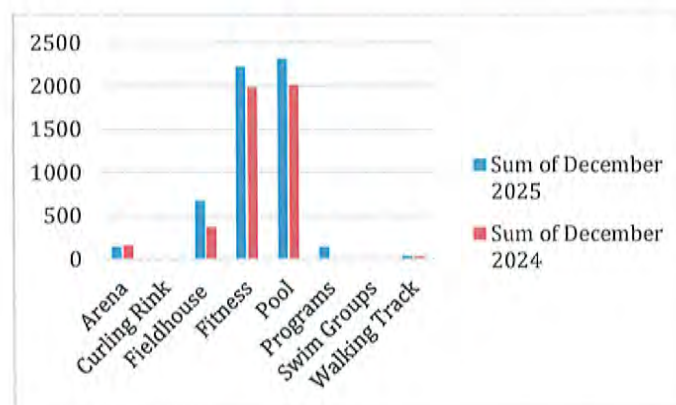
## Attendance

January 1-12, 2026, Analysis

Row Labels	January 2026	January 2025
Arena	43	54
Curling Rink	0	0
Fieldhouse	335	220
Fitness	884	773
Pool	1082	1085
Walking Track	21	21
<b>Grand Total</b>	<b>2365</b>	<b>2153</b>

January 1-12, 2026, Daily Average = 215December 2025, Analysis

Row Labels	December 2025	December 2024
Arena	141	161
Curling Rink	2	10
Fieldhouse	672	369
Fitness	2222	1981
Pool	2318	2010
Programs	134	0
Swim Groups	9	0
Walking Track	32	24
<b>Grand Total</b>	<b>5530</b>	<b>4555</b>

December 2025, Daily Average = 198Yearly Analysis

Row Labels	2025	2024	2023	2022
Arena	1,930.00	1,724.00	1,386.00	1,348.00
Curling Rink	37.00	17.00	84.00	45.00
Fieldhouse	6,412.00	7,093.00	10,168.00	7,963.00
Fitness	27,124.00	25,278.00	27,131.00	19,381.00
Pool	32,919.00	31,332.00	33,090.00	29,907.00
Programs	822.00	-	-	-
Swim Groups	651.00	-	-	-
Walking Track	396.00	388.00	610.00	763.00
<b>Grand Total</b>	<b>70,291.00</b>	<b>65,832.00</b>	<b>72,469.00</b>	<b>59,407.00</b>

**Membership Analysis**  
**December 2025 Regular**

Membership	1 month	3 months	6 months	Year	Auto Month	Auto Year	Total Memberships	Total Members
Adult	54	25	7	15	26	12	139	139
Child	0	1	7	1	3	1	13	13
Family	1	2	7	24	8	34	76	378
Senior	4	4	4	12	0	14	38	38
Student	5	1		3	0	0	9	9
Aspen View	1	37	10	5	14	0	67	67
<b>Total</b>	<b>65</b>	<b>70</b>	<b>35</b>	<b>60</b>	<b>51</b>	<b>61</b>	<b>342</b>	<b>644</b>

**December 2025 Corporate**

Membership	1 month	3 months	6 months	Year	Auto Month	Auto Year	Total Memberships	Total Members
Adult			26	24			50	50
Child							0	0
Family							0	0
Senior				1			1	1
Student							0	0
Aspen View							0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>25</b>	<b>0</b>		<b>51</b>	<b>51</b>

<b>December Total</b>	<b>65</b>	<b>70</b>	<b>61</b>	<b>85</b>	<b>51</b>	<b>61</b>	<b>393</b>	<b>695</b>
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<b>November Total</b>	<b>152</b>	<b>53</b>	<b>60</b>	<b>87</b>	<b>52</b>	<b>59</b>	<b>463</b>	<b>778</b>
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**General**

- Purchased 15 used tables from the Athabasca District Ag Society.
- Tim continues to work with the Municipal Climate Change Action Centre (MCCAC) Climate Ready Infrastructure Service (CRIS) cohort. The Alberta Low Carbon Cohort participants announced (attached).
  - Westlock County
  - Athabasca Regional Multiplex
  - Society
  - City of Fort Saskatchewan
  - Frog Lake First Nation
  - Parkland County
  - Town of Devon
  - Town of Drumheller
  - Town of Edson
  - Town of Slave Lake



### **Grants**

- Administration received confirmation ARMS was approved for the Community Facility Enhancement Program (CFEP) for roof, brine header repairs and Zamboni purchase for \$313,968.00.
- Administration received an email from the Town of Athabasca CAO, Rachel Ramey, regarding the Alberta Community Partnership Program Asset Management Stream ministerial invitation. The Town was not able to receive a ministerial invitation to apply on ARMS behalf.
  - "I received a call from Municipal Affairs this morning saying that they have chosen their two cohorts for this grant stream."
- Applied for the 2026 Tim Hortons Smile Cookie Campaign for our local establishment. Selections will be made by February 1<sup>st</sup>.

### **Promotions**

- The promotion for a limited time from December 9<sup>th</sup> to 23<sup>rd</sup>. Get 5 drop in day passes for the cost of 4.
  - Sold 98 booklets from December 9<sup>th</sup> to 23<sup>rd</sup>.
- Senior's Day
  - Every Thursday – 6:30am to 11:30am. Free drop in and coffee for Seniors.
- ½ off Wednesday
  - The second Wednesday of the month is 1/2 off drop-in rates from 7pm to 9pm.
- Last Friday of the month
  - ½ off drop-in rates for teens from 7pm to 9pm.
- January
  - Toonie Swim every Tuesday from 7pm to 9pm.
- Every Kid Can Play Grant (\$24,000.00)
  - Discount for Youth and Child drop in passes which will start in April.

### **Donations Received**

- Athabasca Curling Club surprised us with a donation of \$25,000.00 on December 19, 2025.
- Athabasca Curling Club donated 2 – 75" TVs for the Lounge with mounts.

### **Athabasca & District Mino Hockey Association (ADMHA)**

- ADMHA was not successful with their 2026 U18 B Hockey Alberta Provincial Bid Application.
- The U13 tournament from January 9 to 11 was a huge success.
- ADMHA has nominated the Multiplex for the 2026 Kraft Hockeyville Competition. The link shows the information on the nomination and how to gain rally points. Thank you ADMHA for the nomination.  
<https://hockeyville.kraftheinz.com/community/11f0ea72b89c2ea09431c4e0b98ce078>

### **3<sup>rd</sup> Annual Pucks for Paws tournament March 27<sup>th</sup>, 28<sup>th</sup> & 29<sup>th</sup>**

- This year's events will include curling and pickleball tournaments, as well as hockey.

### **Arena**

- January 9<sup>th</sup> – 11<sup>th</sup> – U13 Hockey Tournament.
- February 6<sup>th</sup> – 8<sup>th</sup> - AFS Tournament & Bonspiel (Arena & CR).
- February 13<sup>th</sup> - Hockey Clinic.
- February 21<sup>st</sup> - Skating Club Event.
- March 27<sup>th</sup> – 29<sup>th</sup> - 3<sup>rd</sup> Annual Pucks for Paw Tournament (Arena, FH & CR).

### Aquatic Centre

- February 14<sup>th</sup> – Fortis Alberta Free Swim - 3pm to 5pm.

### Curling Rink

- January 23<sup>rd</sup> – 5<sup>th</sup> - Mixed Bonspiel.
- February 6<sup>th</sup> – 8<sup>th</sup> - AFS Tournament & Bonspiel (Arena & CR).
- February 27<sup>th</sup> - March 1<sup>st</sup> - Ladies Bonspiel.
- March 20<sup>th</sup> – 22<sup>nd</sup> - Men's Bonspiel.
- March 27<sup>th</sup> – 29<sup>th</sup> - 3rd Annual Pucks for Paw Tournament (Arena, FH & CR).

### Fieldhouse

- The U17 Westlock Volleyball Club has booked every Sunday for 2 hours in the fieldhouse for practices until the end of May.
- January 25<sup>th</sup> - Aspen Ridge Church Family Event.
- February 7<sup>th</sup> - Wild & Free Inflatables.
- February 21<sup>st</sup> - Farmer's Market.
- February 22<sup>nd</sup> - ARMS Movie Night.
- March 7<sup>th</sup> & 21<sup>st</sup> - Farmer's Market.
- March 27<sup>th</sup> – 29<sup>th</sup> - 3<sup>rd</sup> Annual Pucks for Paw Tournament (Arena, FH & CR).

### Theatre

- January 23<sup>rd</sup> - Danger Cats Comedy Show.
- January 24<sup>th</sup> - Theatre Birthday Party.
- January 25<sup>th</sup> - ARMS Movie Night.
- February 7<sup>th</sup> - Duane Steele Troubadour Show.
- February 21<sup>st</sup> - Heartwood Performance.
- February 22<sup>nd</sup> - Jon LeMessurier Fundraiser.
- March 7<sup>th</sup> & 21<sup>st</sup> - Heartwood Performance.
- March 22<sup>nd</sup> - ARMS Movie Night.

Respectfully submitted,



Rhonda Alix,  
General Manager

# Introducing Participants in the Alberta Low Carbon Cohort

Dec 17, 2025 — in Energy Management, News

The Municipal Climate Change Action Centre is pleased to announce the participants in the **Alberta Low Carbon Cohort**—a collaborative initiative designed to accelerate climate action and build capacity for local energy transition projects.

This cohort brings together municipalities, community related organizations, and Indigenous Communities committed to reducing greenhouse gas emissions, improving energy efficiency, and saving energy dollars. Through expert support, shared learning, and peer collaboration, these participants are shaping a low-carbon future for Alberta.

## Meet the Cohort

- Westlock County
- Athabasca Regional Multiplex Society
- City of Fort Saskatchewan
- Frog Lake First Nation
- Parkland County
- Town of Devon
- Town of Drumheller
- Town of Edson
- Town of Slave Lake



Each of these participants is taking bold steps to plan, design, and details projects that reduce emissions, improve energy efficiency, and support local sustainability goals.

## About the Program

The Alberta Low Carbon Cohort is offered in partnership with the Municipal Climate Change Action Centre (MCCAC) as part of the Climate Ready Infrastructure Service (CRIS).

CRIS is delivered by the [Canadian Urban Institute](#) and funded by the [Government of Canada](#).

### **What the Cohort Offers**

Participants in the Alberta Low Carbon Cohort receive comprehensive support valued at \$20,000, including:

- Expert guidance: CRIS connects local governments and communities with top climate experts to integrate low-carbon resilience into local infrastructure projects across Canada.
- Education and capacity building, including webinars on technical and strategic topics and peer working group sessions for collaboration and shared learning

This combination of technical expertise, peer support, and funding alignment ensures that communities are well-equipped to deliver impactful projects.

### **Looking Ahead**

This cohort will advance their projects and learnings over the next 5 months.

Applications for an Alberta Adaptation and Resilience Cohort of the Climate Ready Infrastructure Service will open in February 2026. Prospective participants are encouraged to visit the program page and subscribe to the MCCAC newsletter, *The Current Climate*, to be notified when the application period begins.

General service requests to the Climate Ready Infrastructure Service can be made at any time [on their website](#).

## **Stay Connected**

Alberta municipalities and their community members are working tirelessly to improve the quality of life in their areas—and we work just as hard to support them every step of the way.

Keep up-to-date with the latest news, tips, case studies and research on how to save money and save the planet.

### Athabasca Regional Multiplex Society Action Log

Meeting date: **January 19, 2025**

Motion #	Action / Motion	Meeting Date	Progress/Comments	Status
#25-96	Motion by Director Wallach to direct Administration to complete a membership survey of all current and previous facility members and table this item until results are available.	September 22, 2025	RC Strategies completed the survey. We will bring back more information to the January 19, 2026 meeting.	Completed
#25-112	Motion by Director Pacholok to remove Brian Hall and add Darlene Reimer as the ARMS Chair for signing authority for all ARMS accounts.	December 2, 2025	Administration is working on changing the signing authority.	Completed
#25-113	Motion by Director Callihoo to remove Darlene Reimer and add Brian Hall as the ARMS Vice-Chair for signing authority for all ARMS accounts.	December 2, 2025	Administration is working on changing ARMS signing authority.	Completed
#25-114	Motion by Director Hall for Administration to bring back a briefing note on Ball Diamond 2 & 3 agreement for January's meeting.	December 2, 2025	Administration will bring back information to the January meeting.	Completed
#25-116	Motion by Director Hall to have the January 19, 2026, Board Meeting start time at 5:00 p.m.	December 2, 2025	The January 19 2026 Board Meeting starts at 5:00pm.	Completed
#25-130	Motion by Director Callihoo to direct Administration to send a letter to the Town of Athabasca, requesting that they apply for the Alberta Community Partnership Program Asset Management Planning Stream on behalf of the Athabasca Regional Multiplex Society, to fund the completion of an Asset Management Plan for the Multiplex facility.	December 2, 2025	Administration sent a letter on December 19, 2025 to the Town CAO requesting them to apply for the ACP asset management stream.	Completed
#25-134	Motion by Director Neufeld to direct Administration to follow-up with Aspen View Public Schools regarding the disposition of their solar panels.	December 2, 2025	Aspen View Public Schools added the solar panels as a bid process on the Alberta Purchasing Connection website. The ARMS Board has decided not to put a bid in for the used solar panels.	Completed
#25-135	Motion by Director Pacholok to increase the General Manager to the next step on their pay grid effective January 1, 2026.	December 2, 2025	The GM thanks the Board for the step increase effective January 1, 2026. Thank you!	Completed
#25-137	Motion by Director Kapitaniuk to direct Administration to reach out to the CAO of the Town and County to discuss cash flow concerns regarding funding.	December 2, 2025	Administration contacted ARMS Members CAOs to discuss the cash flow concerns. The CAOs worked quickly to solve ARMS funding concerns.	Completed



### Athabasca Regional Multiplex Society Action Log

Meeting date: **January 19, 2025**

Motion #	Action / Motion	Meeting Date	Progress/Comments	Status
#25-141	Motion by Director Neufeld to approve the December 2, 2025, General Meeting minutes with the following amendments: •Delete sentence "Currently, Administration is posting the Board Meeting Minutes to the website while they are still in draft form and have not been reviewed or approved by the Board of Directors." •Motion #25-138 delete words "this item" and add "Operation's Budget"	December 15, 2025	Administration amended the December 2, 2025 ARMS Board Meeting minutes to reflect these changes.	Completed
#25-145	Motion by Director Hall for Board Chair to send a letter to Aspen View Public Schools Board of Trustees thanking them for their letter dated October 24, 2025, confirming their continued commitment to completing the soccer fields. The ARMS Board looks forward to the continuation and collaboration with Aspen View rectifying the soccer pitches in accordance with topographical survey results and requests an update on when the work to address these variances will begin.	December 15, 2025	ARMS Board Chair sent a letter to AVPS Board of Trustees on January 13, 2026.	Completed
#25-148	Motion by Director Hall to direct Administration to reduce 2026 Capital requisition amounts from our members to \$450,000.00.	December 15, 2025	Administration revised the requisitions amounts to our members and adjusted the 2026 Capital Budget accordingly.	Completed
#25-150	Motion by Director Pacholok to approve the 2026 interim Operating Budget as presented, with a 2% Cost of Living Adjustment (COLA), with the ARMS Members sharing the total requisition amount of \$2,070,000.00.	December 15, 2025	Administration is moving forward with the 2026 approved interim budget and requisition amounts to our members.	Completed
#25-151	Motion by Director Neufeld to direct Administration to schedule the Board Workshop for February 25, 2026, at 9:30 a.m.	December 15, 2025	Administration scheduled the Board Workshop and sent out a Calendar invite to all board members.	Completed
#24-090	Motion by Director Pacholok to direct Administration to retain an expert to review and provide an opinion about the Aquatic Centre boilers.	July 15, 2024	Administration is investigating the next steps with the Aquatic Centre boilers.	In Progress

## Athabasca Regional Multiplex Society Action Log

Meeting date: **January 19, 2025**

Motion #	Action / Motion	Meeting Date	Progress/Comments	Status
#24-141	Motion by Director Kapitaniuk for Administration to bring back quotes recommended for potential savings options.	November 18, 2024	Tim has met with a community member to go through the Multiplex and provide a list of potential energy savings options. Tim is a part of the MCCAC Climate Ready Infrastructure Services Alberta Carbon Cohort.	In Progress
#25-104	Motion by Director Wallach to direct Administration to proceed with the purchase and installation of two (2) RBI MW Series boilers for the Aquatic Centre, plus the required venting costs, as per the approved 2025 Capital Budget and the remaining balance to be funded from Capital Reserves.	September 22, 2025	Administration has received quotes for the boilers.	In Progress
#25-94	Motion by Director Balay to direct Administration to renegotiate the terms of the facility user contract with Aspen View Public Schools as discussed.	September 22, 2025	Administration will work with Aspen View to renegotiate the term of their contract.	In Progress
#25-121	Motion by Director Pacholok to direct Administration to contact the four Advertisers on the curling rinks score boards to consider releasing their advertising rights of their signs.	December 2, 2025	Administration will contact the 4 advertisers on the Curling Rink score boards.	In Progress
#25-125	Motion by Director Hall to direct Administration to do an annual presentation to each of the member municipalities once the financial statements are complete.	December 2, 2025	Administration will do a presentation to our Member Municipalities once the financial statements have been completed.	In Progress
#25-128	Motion by Director Neufeld to refer to the Board Workshop for further discussion.	December 2, 2025	The Lounge Bar discussion item will be added to the Board Workshop Agenda on February 25, 2026.	In Progress
#25-146	Motion by Director Pacholok to direct Administration to work with Aspen View on specific requirements of the Society for the rectification of the soccer fields.	December 15, 2025	Administration will be meeting with Administration from Aspen View on the requirements of the Society for the rectification of the soccer fields.	In Progress
#25-147	Motion by Director Callihoo to table the policy pending Administration consult with additional Elders.	December 15, 2025	Administration has names of additional Elders and will contact them to review the policy to give suggestions and bring back the policy to the next meeting.	In Progress

### Athabasca Regional Multiplex Society Action Log

Meeting date: **January 19, 2025**

Motion #	Action / Motion	Meeting Date	Progress/Comments	Status
#25-149	Motion by Director Pacholok to direct Administration to pursue quotes from other insurance providers.	December 15, 2025	Administration will work on getting addition quotes from other insurance providers.	In Progress
#25-154	Motion by Director Neufeld to postpone the By-laws rewrite until later in the year or next year.	December 15, 2025	Administration will bring this discussion back up later on in the year or next year.	In Progress
#0	Direction for Administration to have/invite a User Group delegation every other meeting	October 16, 2023	Aspen View Public Schools is going to be a delegation at the January 19, 2026 Board Meeting.	ongoing
#23-122	Motion by Director Wallach for Administration to include action item list in all future agenda packages.	November 20, 2023	Added the action item list to the General Managers monthly report.	ongoing
#24-007	Motion by Director Kapitaniuk to direct Administration to credit the Athabasca County's annual operational requisition by the amount of interest received from the 2023 Solar PV Capital funding being held by ARMS.	January 15, 2024	Interest was calculated from January 1, 2025 to June 30, 2025 and sent to the Athabasca County.	ongoing
#24-017	Motion by Director Pacholok to accept the update as information and to direct Administration to provide future updates on the boiler claim quarterly or as needed.	January 15, 2024	Updates will be provided quarterly or as needed.	ongoing
#25-05	Motion by Director Wallach to direct Administration to report monthly on the number of active memberships in the General Manager's report.	January 27, 2025	Administration will add the membership analysis to the General Managers monthly report.	ongoing
#25-119	Motion by Director Kapitaniuk to direct Administration to post the Board Meeting Minutes to the website only after they have been approved by the ARMS Board of Directors.	December 2, 2025	Administration will not post Board Meeting Minutes until they are approved. The Draft Minutes will be in the Agenda Packages on the website.	ongoing

### Pool Mechanical

- Monthly maintenance has been performed on all the circulation and filtration systems.
- Marine screws have been ordered and will be used to repair loose sauna benches as they came loose from the previous screws rusting out.
- Operations cleared a plumbing blockage in the women changeroom.

### Fitness Centre

- All fitness centre equipment was inspected and adjusted during the quarterly preventative maintenance in December. All repair parts needed have been ordered and will be installed by Operations staff.

### Arena

- Weekly ice maintenance takes place on Friday afternoons.
- Zamboni exhaust gasket leak was repaired on December 29<sup>th</sup>.

### Curling Rink

- Operations completed the mid-season maintenance on the curling over the holidays. This work included shaving down the ice and completing a leveling hose flood before reconditioning the ice for play which resumed on January 5<sup>th</sup>.
- Operations also installed 2-75-inch televisions donated to the lounge by the curling club.

### Field House

- During the warmer weather we had ice damming on the fieldhouse roof which caused water to infiltrate the building along the east wall of the fieldhouse. Tarps were set up to protect the bleachers from the water and staff monitored the leaks daily until it dried out.

### Exterior Grounds

- Ice damming along the east edge of the field house roof is a major concern. As such parking barricades have been used to close the sidewalk and bus/handicap parking stalls along the east side of the fieldhouse as it has become one large ice sheet.





- Polarscapes cleaned up the parking lot from all the melting on January 14<sup>th</sup>.
- A hydraulic cylinder was replaced on the tractor as it failed during snow removal activities.

#### Concession

- Operations cleaned the kitchen grease trap system.

#### Theatre

- Batteries were replaced in the fire alarm system
- Warmer weather caused a roof leak through the HVAC system in the theatre which causes water to drip from the duct work over the stage. Operations contained the leak with garbage cans.

Respectfully submitted,



Tim Wolfenberg

Facility Manager



### General Update

- December through January was a unique period marked by diverse weather conditions, holiday operations, and the start of the new year. Despite extreme cold temperatures, including periods of  $-40^{\circ}\text{C}$ , the Fitness & Aquatic Centre continued to see steady attendance. We also received positive feedback from out of town patrons, particularly regarding the friendliness of staff and the cleanliness of the facility.

### Holidays Hours & Closures

- **Holiday Closure Dates:**
  - December 24, 25, 26, 2025 – Christmas
  - January 1, 2026 – New Year's Day
- **Holiday Hours:**
  - Saturday, December 27 – Wednesday, December 31, 2025. Fitness & Aquatics: 10:00 AM to 6:00 PM
  - One private pool rental was booked on December 27, from 6:00 PM to 7:00 PM.

### Program Updates & Changes Fall 2025

- All regular programming resumed in January.
- **New High-Intensity Aquafit:** Launched on January 7, with 10 patrons in attendance for the first class.

### Swim Lessons

- **Winter Swim Lessons:**
  - **Tuesday/Thursday evenings:** Began January 6, 2026. Registration was lower than typical, allowing lessons to be restructured to reduce staffing to one instructor.
  - **Wednesday adult lessons:** Began January 14, 2026. Attendance has been average, and this session is being used to train a new instructor in preparation for upcoming graduating staff.
  - **Friday daytime lessons:** Began January 9, 2026. Attendance was average, with many registrations occurring the day before or day of lessons.
  - **Saturday morning lessons:** Began January 10, 2026. This session had high attendance, with full lesson sets, strong preregistration, and additional day-before registrations filling remaining spaces.
- **Lesson registration:** is currently open and is posted through Spring Break in April.

### Staff Training

- Lifeguarding Inservice was held on December 22, 2025.
  - Training focused on seasonal preparations, incident response procedures, and team-building activities.
  - The team-building component was particularly successful and resulted in very positive staff feedback.
- Recertifications were held on January 3 & 4.
  - **First Aid Recertification:** An 8-hour course held on January 3, with 4 of 5 registered participants attending, including one non-staff participant.
  - **National Lifeguard Recertification:** A 4-hour course held on January 4, with all 9 registered participants attending, including two non-staff participants.

### Pool & Equipment Updates

- Fitness & Aquatics maintenance items identified over the holiday period are currently being addressed in coordination with the Operations team.
  - Items include swimsuit spinners, sauna benches, shower drain covers, and other routine maintenance needs.
  - Alongside repairs, the team is focusing on preventative solutions and future planning to reduce repair time and prepare for upcoming costs.
- **Pool Downtime – December 2025:**
  - Leisure Pool: 1 hour, 30 minutes total
  - Sauna: 2 Total.
  - All other pools and equipment experienced no downtime during December.
- **Pool Downtime – January 1-14, 2026:**
  - Sauna: No downtime; upper bench remains closed for repairs.
  - Leisure Pool: No downtime; sections were temporarily blocked off for cleaning on a rotating basis.

### Lifesaving Society Drowning Report – Alberta 2025

- Attached is the 2025 Alberta Edition of the Canadian Lifesaving Society's Drowning Report, summarizing water-related fatalities over a five year period. This two page report is highly relevant to our community, given the presence of lakes, creeks, dugouts, and a river running through the town and county.
- Key highlights include:
  - **Location of incidents:**
    - 30% occur in rivers
    - 28% in lakes/ponds
    - Only 1% occur in supervised settings, including pools
  - **Bathtub incidents:** Account for 21% of drownings, reinforcing the importance of programs such as Parent & Tot lessons and community involvement initiatives, including the WHPS Welcome Fair and the FCSS Children's International Day Fair.
  - **Risk factors:** Emphasize the need for supervision and education, whether through youth and adult training, swim lessons, school programs, boating and ice safety education, lifejacket awareness, or signage in high-risk areas. The data also shows that lifejacket use decreases as age increases.
- Through both facility programming and community involvement, we hope to be a leader in water safety by following the goal of prevention through education.

Signature: \_\_\_\_\_

Dylan Zilinski,  
Aquatic Supervisor



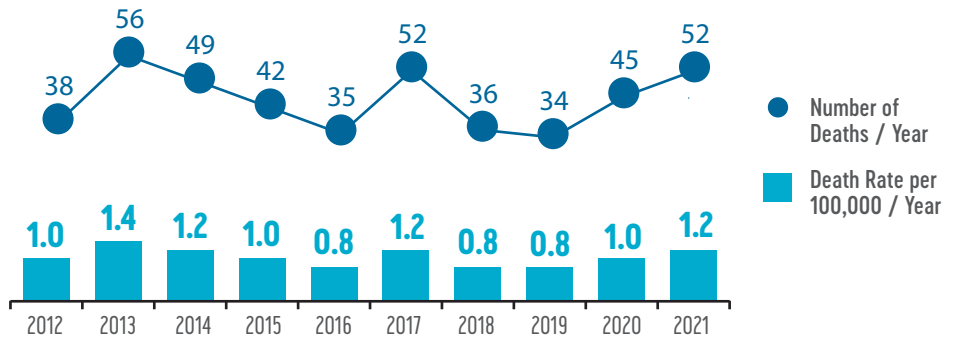
LIFESAVING SOCIETY®  
The Lifeguarding Experts

# DROWNING Report

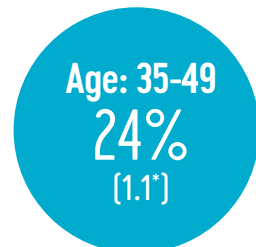
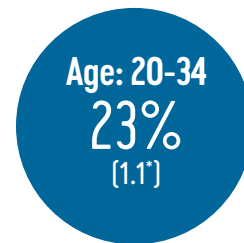
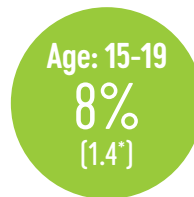
Prepared for the Lifesaving Society by the Drowning Prevention Research Centre Canada

This infographic summarizes the most recent data on water-related fatalities available from the Office of the Chief Medical Examiner for Alberta. With the exception of the first chart, all data refers to the most current five-year period, 2017-2021.

ALBERTA WATER-RELATED FATALITIES AND DEATH RATES, 2012-2021

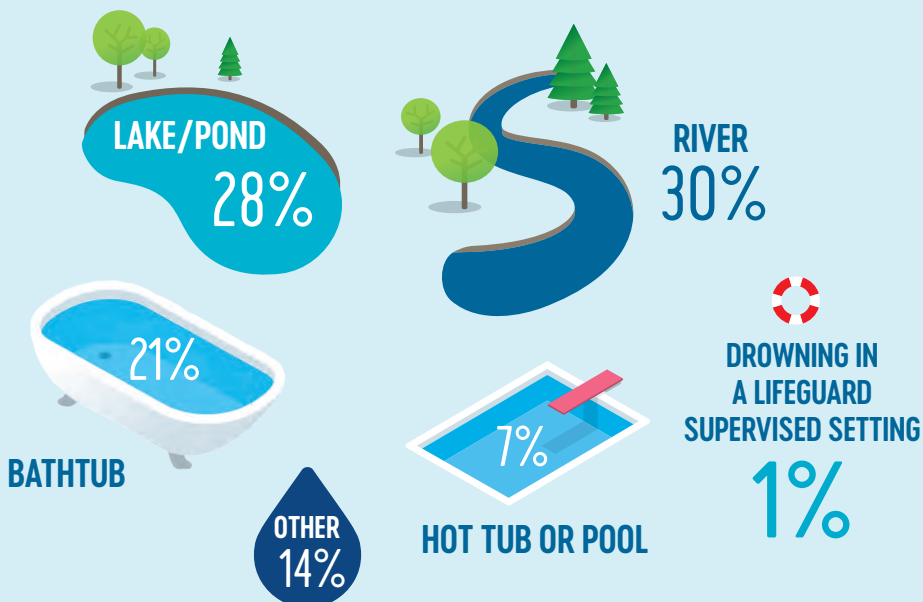


## WHO IS DROWNING?



\* Death Rate per 100,000 / Year

## WHERE?



## WHEN?

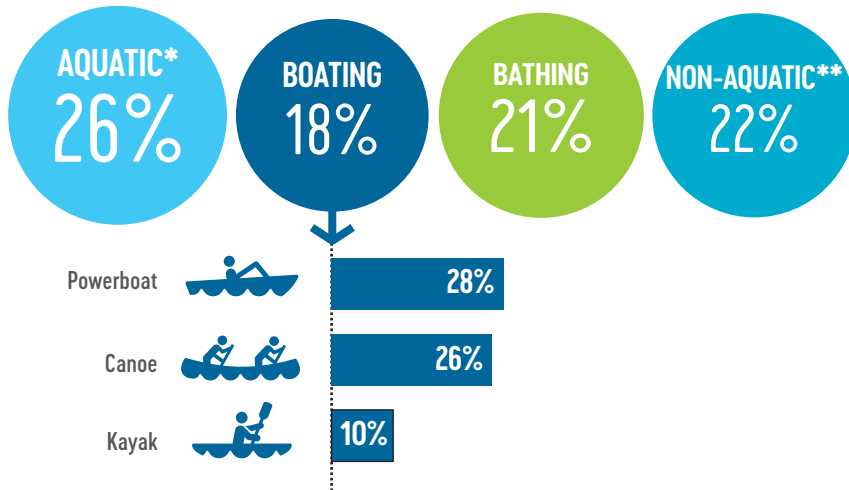
62%

OF DROWNINGS  
OCCURRED FROM

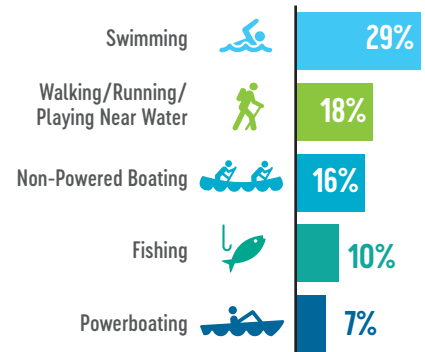




# ? WHAT WERE THEY DOING?



## WATER-RELATED FATALITIES BY MOST COMMON RECREATIONAL ACTIVITY



\* The person intended to be in the water (e.g. swimming/wading)

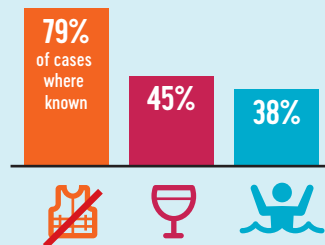
\*\* Unintentional fall into water (e.g. walking/biking/working near water and fell in)

## ! WHY? RISK FACTORS

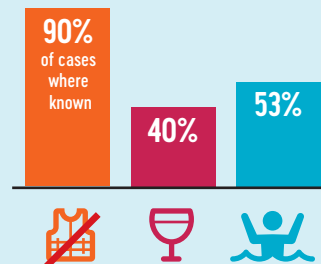
### CHILDREN AGE: <5



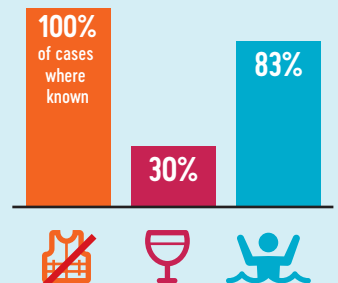
### YOUNG ADULTS AGE: 15-34



### MIDDLE-AGED ADULTS AGE: 35-64



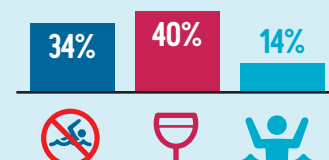
### OLDER ADULTS AGE: 65+



### BOATING



### SWIMMING



#### METHODS:

Water-related death data is extracted from the office of the Chief Coroner or Medical Examiner for each province and territory. Data is collected for all deaths resulting from incidents "in, on or near" water. "Near water" incidents were included if the intent was closely related to water-based recreational, vocational or daily living activity. The data includes only unintentional deaths, not deaths due to natural causes, suicide, or homicide.

#### ACKNOWLEDGEMENTS:

We gratefully acknowledge the support, co-operation and efforts of:

- The Chief Coroner's and Medical Examiner's Offices in each province/territory, who permitted and facilitated confidential access to coroner's reports on unintentional water-related deaths.
- The volunteers who contributed their time and energy to extract data from the files.

#### CONTACT US:

The Drowning Prevention Research Centre is the lead agency for drowning and water-incident research in Canada.  
Tel: 416-490-8844, Email: [info@dprc-crpn.ca](mailto:info@dprc-crpn.ca)  
[www.dprc-crpn.ca](http://www.dprc-crpn.ca)

Lifesaving Society Alberta and Northwest Territories  
Tel: 780-415-1755, Email: [experts@lifesaving.org](mailto:experts@lifesaving.org)  
[www.lifesaving.org](http://www.lifesaving.org)



**From:** Rhonda Alix, General Manager  
**To:** ARMS Board  
**Date:** January 19, 2026  
**Subject:** Delegation – Aspen View Public Schools (AVPS)

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#### **Background**

- Aspen View Public Schools (AVPS) Superintendent, Mr. Kastrinos, joined the meeting as a delegation.

#### **Discussion**

- The Board received verbal information from Mr. Kastrinos and had the opportunity to ask questions regarding the topics presented during the delegation.

#### **Recommendation**

- Motion to accept the information as presented during the delegation.

A handwritten signature in blue ink, appearing to read 'R. Alix', positioned above a horizontal line.

**General Manager – Rhonda Alix**

**From:** Rhonda Alix, General Manager  
**To:** ARMS Board  
**Date:** January 19, 2026  
**Subject:** Soccer Fields Update

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**Background**

At the December 15, 2025, ARMS Board Meeting the following motions were carried.

- #25-145 Motion by Director Hall *"for Board Chair to send a letter to Aspen View Public Schools Board of Trustees thanking them for their letter dated October 24, 2025, confirming their continued commitment to completing the soccer fields. The ARMS Board looks forward to the continuation and collaboration with Aspen View rectifying the soccer pitches in accordance with topographical survey results and requests an update on when the work to address these variances will begin."*
- #25-146 Motion by Director Pacholok *"to direct Administration to work with Aspen View on specific requirements of the Society for the rectification of the soccer fields."*

At the December 2, 2025, ARMS Board Meeting the following motion was carried.

- #25-127 Motion by Director Kapitaniuk *"to defer until December 15<sup>th</sup> meeting."*

At the September 22, 2025, ARMS Board Meeting the following motions were carried.

- #25-84 Motion by Director Kapitaniuk *"to direct Administration to file a formal request for all documentation related to the replacement of the soccer fields."*
- #25-85 Motion by Director Reimer *"to direct the Board Chair to send a letter to the Aspen View Public Board of Trustees outlining the findings from the boundary and topographical surveys related to soccer pitches, including the items on the Athabasca Regional Multiplex Society's property and the expected work to be completed."*

At the May 27, 2025, ARMS Board Meeting the following motion was carried.

- #25-51 Motion by Director Reimer *"to direct Administration to engage a surveyor to survey the field boundaries discussed, with a maximum budget of \$1,500.00 and to obtain a quote from a contractor to complete the work."*

At the November 18, 2024, ARMS Board Meeting the following motion was carried.

- #24-135 Motion by Director LeMessurier *"to send a letter to Aspen View School Board to prioritize the completion of the soccer fields by Fall of 2025 so we can assume ownership."*



### Attachments

- ARMS Board Chair Letter to Aspen View Public Schools – dated January 12, 2026
- Letter from Aspen View Public Schools Board Chair – dated October 24, 2025
- ARMS Board Chair Letter to Aspen View Public Schools – dated October 8, 2025
- ARMS Board Chair Letter to Aspen View Public Schools – dated May 29, 2025
- ARMS Board Chair email from Aspen View Superintendent – dated May 27, 2025
- ARMS Board Chair Letter to Aspen View Public Schools – dated May 20, 2025
- ARMS Board Chair Letter to Aspen View Public Schools – dated January 10, 2025
- Aspen View's updated diagram of areas west of EPC school including the track, storm water pond and 2 Soccer Pitches
- On-Site Survey's Field Sketch of ARMS Property Lines

### Discussion

#### Soccer Pitches

- In the letter from Aspen View Public Schools on October 24<sup>th</sup>, they confirm their commitment to completing the soccer fields so that they can be turned over to ARMS.
- They also state:  
*"Aspen View Public Schools is prepared to work with ARMS Administration to review and address any outstanding concerns identified through the recently completed site and topographical surveys."*
- Property Line Survey has been completed.
  - 2 of Aspen View sheds are on ARMS property.
  - The north portion of Aspen View's track is on ARMS property.
  - The goalposts on the north portion of Aspen View's soccer pitch (inside the track) are on ARMS property.
- Field Topographical survey has been completed.
  - Soccer Pitch # 1 findings – Closest to the storm water pond
  - Soccer Pitch # 2 findings – West soccer pitch is in better condition than pitch #1
  - The survey indicates several large discrepancies between the current soccer pitch elevations and those shown on Aspen View's provided elevation drawings.
- Next Steps:
  - Administration will continue to work with Aspen View on the specific requirements for the rectification of the soccer fields in accordance with the topographical survey.
  - Once work on the soccer pitches is completed, ARMS will develop a formal agreement with Aspen View Public Schools outlining:
    - Permitted use of ARMS property and acceptable storage on ARMS lands.
    - Conditions for shared use of the track and soccer pitch.
    - Responsibilities for maintenance and future development.
    - Liability obligations.

### Recommendation

- Motion to accept the information as presented.



General Manager – Rhonda Alix

January 12, 2026

Aspen View Public Schools  
Board of Directors  
1 University Drive  
Athabasca, AB  
T9S 3A3

Dear Aspen View Public Schools Board of Trustees:

**RE: Soccer Field Construction and Property Matters**

Thank you for your letter dated October 24, 2025, confirming your continued commitment to completing the soccer fields, and for your patience in awaiting our response.

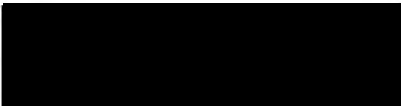
Athabasca Regional Multiplex Society (ARMS) appreciates the detailed overview provided and the continued engagement of Aspen View Public Schools (AVPS) throughout this project. Our administration has kept the ARMS Board informed, and we agree that continued collaboration between our administrative teams is essential to achieving a successful conclusion.

We acknowledge the time, effort, and financial resources AVPS has invested in addressing concerns raised during the project, which has been instrumental in advancing work toward completion.

ARMS supports the continued use of established administrative channels to clarify expectations and review outstanding matters identified through recent surveys, including rectifying the soccer pitches in accordance with topographical survey results. A coordinated administrative approach remains the most effective way to resolve outstanding items and avoid misunderstandings. ARMS look forward to receiving an update on when the work to address these variances will commence.

ARMS remains committed to a positive, respectful, and collaborative relationship with AVPS, and we are confident that, by continuing to work together, this project can be successfully completed.

Sincerely,



Darlene Reimer  
Board Chair  
Athabasca Regional Multiplex Society

Cc: Rhonda Alix, General Manager, Athabasca Regional Multiplex Society  
Athabasca Regional Multiplex Society Board of Directors

ARMS enriches life in the Athabasca Region by providing inclusive, quality recreation and cultural services that reflect community needs and characteristics.





October 24, 2025

Board of Directors  
Athabasca Regional Multiplex Society  
#2 University Drive  
Athabasca, Alberta T9S 0A3

Dear ARMS Board members,

**Re: Soccer Field Construction and Property Matters**

Aspen View Public Schools wishes to confirm our continued commitment to completing the soccer fields adjacent to Edwin Parr Composite School so that they may be formally turned over to the Athabasca Regional Multiplex Society (ARMS) as intended.

**Collaboration and Administrative Communication**

Our administrative staff, including Secretary-Treasurer Amber Oko and Maintenance Lead Paul Feledichuk, have worked consistently and constructively with ARMS General Manager Rhonda Alix and Facility Manager Tim Wolfenberg throughout the course of this project. This collaboration has included in-person site visits, ongoing email communication, and follow-through on maintenance tasks as concerns have been raised.

The following is a summary of key communications and joint efforts:

- **Fall 2021 – Spring 2025:** Ongoing cycles of seeding, levelling, and weed control conducted in response to ARMS administration requests.
- **May 2022:** Joint on-site meeting with AVPS Secretary-Treasurer, Manager of Facilities, Athabasca Town Councillor, and ARMS staff. Decision made for AVPS to upgrade fields for transfer.
- **May–July 2022:** AVPS contracted Polarscapes to mow and clean the fields.
- **July 2022:** Multiplex staff requested fertilizer application.
- **August 2022:** AVPS contracted Polarscapes to fertilize the fields.
- **September 2022:** Multiplex staff requested weed control and levelling of low areas.
- **October 2022:** AVPS contracted Target Vegetation Control Ltd. for weed spraying and Pretty Rock Supply/Done Right Contracting Ltd. for hauling and levelling topsoil.
- **Spring 2023:** AVPS Manager of Facilities met with ARMS staff to inspect conditions; ARMS requested more topsoil in low areas.

- **June–July 2023:** AVPS contracted Patry Contracting to haul and level additional topsoil.
- **May–October 2023:** Polarscapes provided ongoing grass maintenance.
- **September 2023:** AVPS Secretary-Treasurer and Maintenance Lead met again with ARMS GM and Facility Manager to review progress; AVPS agreed to continue maintenance and move toward field turnover.
- **June–September 2024:** AVPS contracted Polarscapes for seasonal field maintenance.
- **August 2024:** AVPS contracted Target Vegetation Control Ltd. for additional weed spraying.
- **May 2025:** Maintenance Lead Feledichuk met with Facility Manager Wolfenberg; AVPS confirmed all requested remedial work completed, pending final fertilization.
- **June–July 2025:** Secretary-Treasurer Oko provided updated layout diagrams and met again on-site with ARMS administration. AVPS requested final topographical survey and detailed expectations list.
- **October 2025:** AVPS received partial topographical data (photos only) from ARMS Board Chair; full report is still pending.

In total, Aspen View has spent over \$31,800 on contracted services specifically to address requests and concerns raised by ARMS administration—above and beyond the original project development costs. These expenditures include work by Polarscapes, Target Vegetation Control Ltd., Pretty Rock Supply, Done Right Contracting Ltd., and Patry Contracting, as outlined above. This figure does not include any internal staff time, equipment use, or maintenance costs incurred by Aspen View directly.

### **Commitment to Address Remaining Issues**

Aspen View Public Schools is prepared to work with ARMS administration to review and address any outstanding concerns identified through the recently completed site and topographical surveys. Our willingness to engage in problem-solving remains unchanged, and we are confident that any technical or site-specific issues can be addressed cooperatively.

### **Inconsistency in Expectations**

We respectfully note inconsistency between the expectations communicated to Aspen View by ARMS administration and those subsequently outlined in board correspondence.

In particular, we refer to the May 27, 2025 ARMS Board meeting package, where the administrative briefing note expressed optimism that the fields would be ready for turnover before the end of summer 2025, acknowledged Aspen View's prior remediation efforts, and positioned the survey as a formality to support the transfer process. These statements stand in contrast to the tone and demands presented in the October 8 board letter, which introduces new concerns and suggests a lack of progress.

This shift in position creates uncertainty for our staff and complicates efforts to bring the project to conclusion. We ask that expectations be clarified and communicated through the administrative channels where cooperation has already been well established.

## **Placement of Improvements and Joint Use Agreements**

The recent survey confirms that certain improvements such as the track, rugby pitch, and storage sheds, cross the surveyed property boundary. Aspen View is confident that these issues can be addressed by relocating specific improvements or, if necessary, through existing or amended joint use agreements or through other mutually agreeable arrangements. We remain open to discussions that protect both parties from liability while preserving public access and benefit.

## **Governance-Level Communication**

Aspen View administration keeps our Board of Trustees fully informed on the progress and status of this project. We trust that ARMS administration does likewise with the ARMS Board. Given the long-standing and productive working relationship between our administrative teams, we remain confident that this project can be completed successfully through continued cooperation at the administrative level.

Accordingly, we believe that communications regarding the soccer fields should continue to flow through our respective administrative staff, with Board-level engagement as needed for formal approvals or direction.

Thank you for your attention to this matter. Aspen View Public Schools remains committed to seeing the soccer field project through to a successful conclusion in collaboration with ARMS administration.

Sincerely,



Candyce Nikipelo  
Chair, Board of Trustees  
Aspen View Public Schools

cc: Constantine Kastrinos, Superintendent of Schools  
Amber Oko, Secretary-Treasurer  
Rhonda Alix, General Manager, Athabasca Regional Multiplex



October 8, 2025



Aspen View Public Schools  
1 University Drive  
Athabasca, AB T9S 3A3

Dear Aspen View Public School Board of Trustees,

**Re: Soccer Field Construction – Follow Up**

At our May 27, 2025, meeting, the Athabasca Regional Multiplex Society (ARMS) Board directed our administration to engage a surveyor to formally survey the property where the replacement soccer fields are to be constructed and to obtain a quote from a contractor to complete the work required to bring the fields up to the expected standard.

A local survey company was contracted to identify the property boundaries and conduct a topographical survey of the area. The survey confirmed that grading work is required prior to topsoiling, seeding, fertilizing, and maintaining the fields before they can be turned over to ARMS. A local contractor has provided an estimate of approximately \$25,000 for this work, which would likely not be completed until mid-summer 2026, weather permitting.

It is important to note that the three soccer fields previously located on the site where Edwin Parr Composite High School now stands were in pristine condition prior to construction. As ARMS is receiving only two replacement fields in return, our Board expects that these new fields will be delivered in equivalent condition. Maintaining the quality and usability of these facilities is essential to meeting the community's ongoing recreational needs.

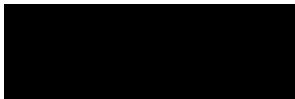
At our September 22, 2025, meeting, administration also presented the results of the boundary survey. For your reference, photos of the survey stakes have been attached. As shown, a portion of the track and rugby pitch have been constructed over the property boundary line, and two Edwin Parr sheds currently encroach on Multiplex property.

During discussion, our Board expressed interest in working cooperatively with Aspen View Public Schools to negotiate appropriate agreements that would allow these existing improvements to remain in place for community benefit, while protecting both parties from risk and liability. We respectfully request that your Board review the attached information and consider entering into discussions to formalize such agreements.

Finally, our Board members have expressed concern regarding inconsistent communication and lack of progress in previous attempts to address this matter through Superintendent Kastrinos. Going forward, we wish to communicate directly with the Board Chair to ensure timely and effective resolution.

We appreciate your attention to this matter and look forward to your response.

Sincerely,

A black rectangular redaction box covering the signature of Ashtin Anderson.

Ashtin Anderson  
Board Chair  
Athabasca Regional Multiplex Society

cc. Rhonda Alix, General Manager, Athabasca Regional Multiplex Society  
Athabasca Regional Multiplex Society Board of Directors



*Photo 1 – Aerial view with property boundaries as shown on the Town of Athabasca's interactive Webmap*



*Photo 2 – Property boundary stakes*



*Photo 3 – Property boundary stakes*



*Photo 4 – Property boundary stakes*





*Photo 5 – Property boundary stakes*



*Photo 6 – Property boundary stakes*



*Photo 7 – Property boundary stakes*



*Photo 8 – Property boundary stakes*



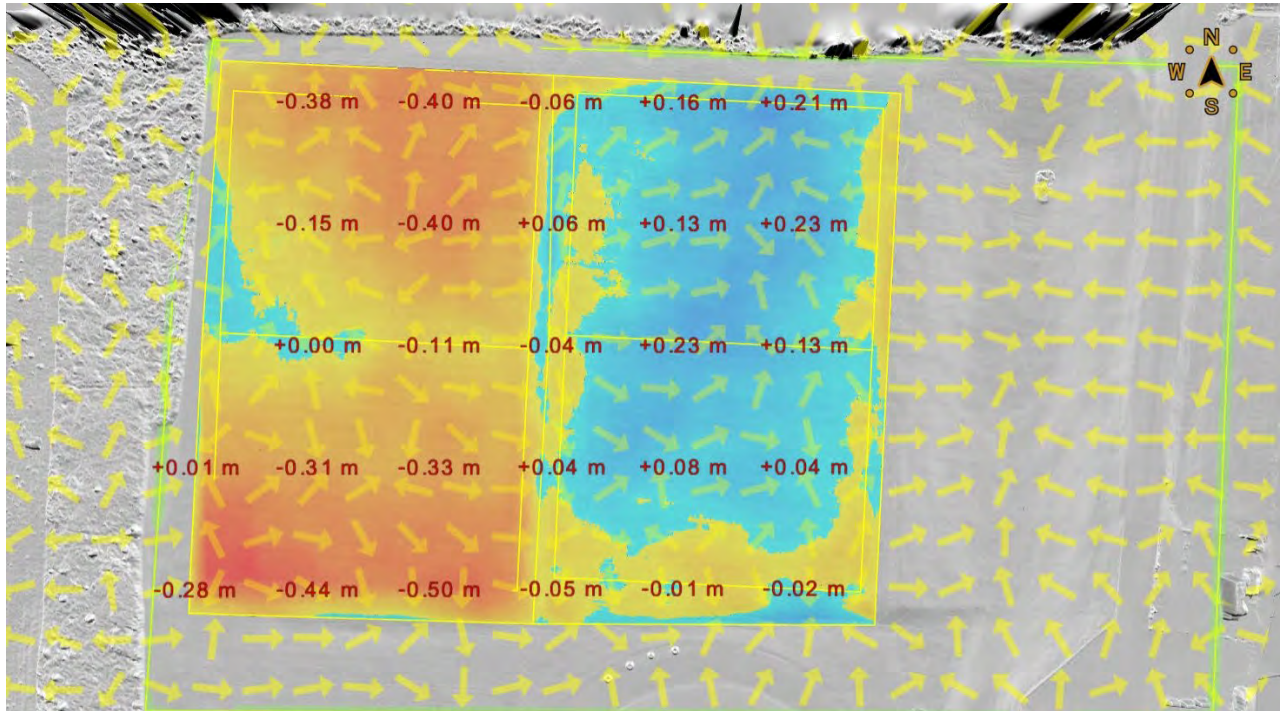


Photo 9 – Topographical Survey Results

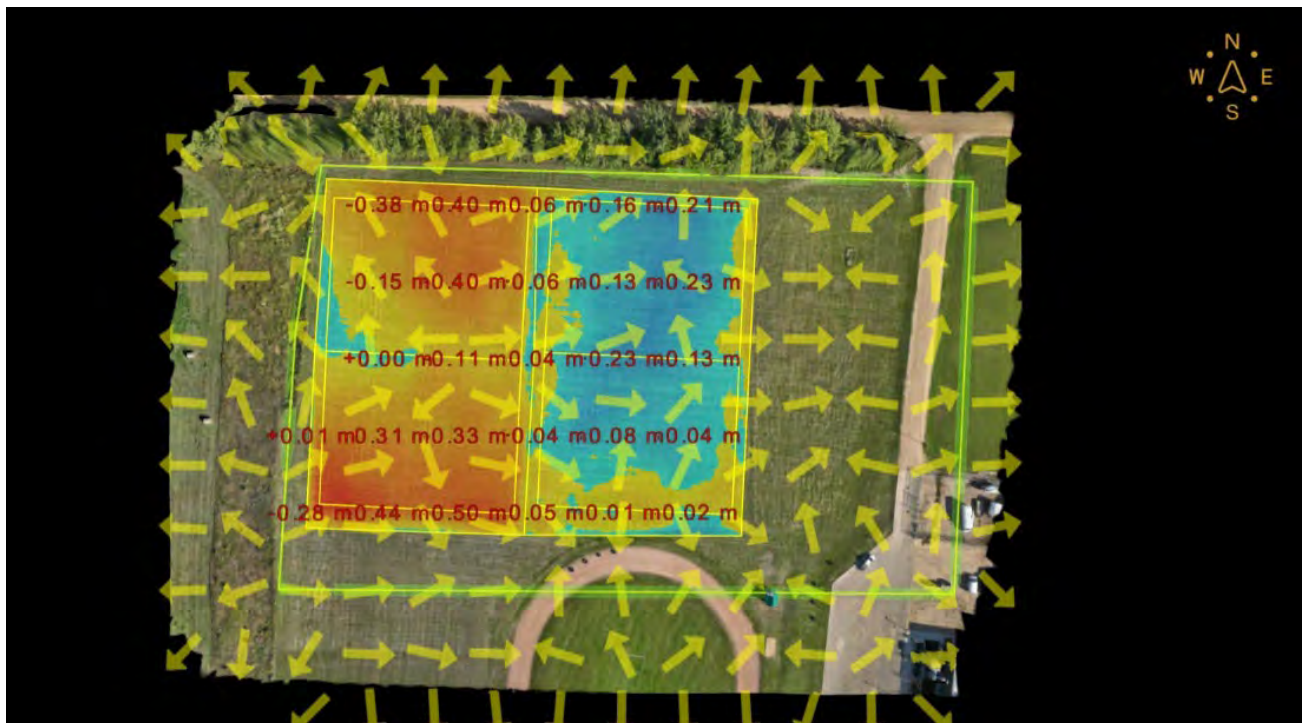


Photo 10 – Topographical Survey Results



*Photo 11 – 2014 Aerial Imagery of the Previous Soccer Fields*

May 29, 2025



Superintendent Constantine Kastrinos  
Aspen View Public Schools  
1 University Drive  
Athabasca, AB T9S 3A3

Dear Superintendent Kastrinos,

**Re: Request for Updated Timeline on Soccer Field Construction – Follow Up**

Thank you for your response to my letters requesting an updated timeline for the construction of the soccer fields.

Unfortunately, your correspondence was received following the discussion of this topic at our May 27, 2025 ARMS board meeting. Moreover, the information provided is in conflict with the details our board has received from ARMS administration.

As reported in our administrative report, our Facility Manager, Tim Wolfenberg, met with Paul from AVPS on May 22, 2025, to assess the current condition of the fields. At that time, Tim requested regular cutting and general maintenance of the fields, the implementation of fertilizer and weed control measures, and the potential for seeding, depending on further assessment.

During our board meeting, it was noted that AVPS made an effort last fall to fill some low spots on the field using black dirt. However, the ARMS Board continues to believe that the soccer fields do not yet meet the standards required for our acceptance.

It is important to note that the three soccer fields on which Edwin Parr Composite High School was constructed were in pristine condition prior to the project. As we are only receiving two replacement fields in return, the Board expects these new fields to be delivered in equivalent condition. Maintaining the quality and usability of these fields is critical to supporting the community's ongoing needs.

As a result of these discussions, the ARMS Board has directed our administration to take further action. Specifically, we will be engaging a surveyor to formally survey the property and will be obtaining a quote from a contractor to complete the necessary work to bring the fields up to our expectations.

We trust this will be given your prompt attention and look forward to seeing timely progress on this matter. The ARMS Board will be discussing this item again at our next meeting on June 16.

Sincerely,



Ashtin Anderson  
Board Chair  
Athabasca Regional Multiplex Society

cc. Rhonda Alix, General Manager, Athabasca Regional Multiplex Society  
Athabasca Regional Multiplex Society Board of Directors



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**RE: Follow-Up: Request for Updated Timeline on Soccer Field Construction**

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**From** Constantine Kastrinos <Constantine.Kastrinos@asperview.org>

**Date** Tue 2025-05-27 1:56 PM

**To** Ashtin Anderson <AAnderson@athabascacounty.com>; BoardChair <BoardChair@asperview.org>

**Cc** Multiplex Manager <multiplexmanager@athabasca.ca>; Paul Feledichuk <Paul.Feledichuk@asperview.org>;  
Amber Oko <Amber.Oko@asperview.org>

Ms. Anderson,

I hope this message finds you well.

I'm writing to confirm that Aspen View Public Schools has fulfilled its obligations regarding the soccer fields, which we believe have been ready for transfer for some time. Most recently, our Maintenance Lead, Paul Feledichuk, met with staff from the Multiplex and identified that fertilization is the final step remaining. This will be completed as soon as possible.

Please don't hesitate to reach out if you have any further questions or require additional information.

Best regards,

Constantine Kastrinos

Superintendent of Schools

Aspen View Public Schools



Constantine Kastrinos (B.A., B.Ed., M.Ed.)

Superintendent of Schools

[Aspen View Public Schools](#)

(W) 780 675 7080

*Engage Learning. Ignite Potential. Inspire Success.*

---

**From:** Ashtin Anderson <AAnderson@athabascacounty.com>

**Sent:** Tuesday, May 20, 2025 4:06 PM

**To:** Constantine Kastrinos <Constantine.Kastrinos@asperview.org>; BoardChair <BoardChair@asperview.org>

**Cc:** multiplexmanager <multiplexmanager@athabasca.ca>

**Subject:** Follow-Up: Request for Updated Timeline on Soccer Field Construction

**CAUTION:** This email originated from outside of Aspen View Public Schools. Treat links and attachments with care.

Good afternoon Superintendent Kastrinos and Chair Nikipelo,

Please find attached a follow-up letter from the Athabasca Regional Multiplex Society regarding our previous request for an update on the construction timeline for the new soccer fields.

As we prepare for our upcoming ARMS board meeting on **Tuesday, May 27, 2025**, we would greatly appreciate any updates you are able to provide in advance of that date. If the original letter was missed, I have included it as an attachment.

Thank you for your attention to this matter. We look forward to your response.

Thank you,

**Ashtin Anderson**

Chair, Athabasca Regional Multiplex Society

Phone: [REDACTED]



This communication is intended for the use of the recipient to which it is addressed, and may contain confidential, personal, and/or privileged information. Please contact us immediately if you are not the intended recipient of this communication, and do not copy, distribute, or take action relying on it. Any communication received in error, or subsequent reply, should be deleted or destroyed.



May 20, 2025



Superintendent Constantine Kastrinos  
Aspen View Public Schools  
1 University Drive  
Athabasca, AB T9S 3A3

Dear Superintendent Kastrinos and Aspen View Public Schools Trustees,

**Re: Request for Updated Timeline on Soccer Field Construction – Follow Up**

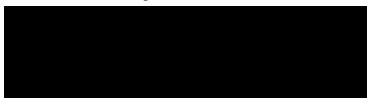
On behalf of the Athabasca Regional Multiplex Society, I am following up on a letter we sent requesting an updated timeline regarding the construction of the new soccer fields. As we have not yet received a response, I wanted to ensure that our initial correspondence was received and to kindly reiterate our request.

These fields represent a significant replacement of our community's recreational infrastructure, and we are eager for information on their availability. As the ARMS prepares to assume responsibility for maintaining these facilities, having a clear understanding of the current construction status, estimated completion dates, and any known challenges is essential for our planning and operations.

I respectfully ask that an update be provided prior to our next ARMS board meeting on Tuesday, May 27, 2025, so that information can be shared with our board members.

We greatly value the ongoing collaboration between Aspen View Public Schools and the Athabasca Regional Multiplex Society and thank you in advance for your time and attention to this matter.

Sincerely,



Ashtin Anderson  
Board Chair  
Athabasca Regional Multiplex Society

cc. Rhonda Alix, General Manager, Athabasca Regional Multiplex Society  
Athabasca Regional Multiplex Society Board of Directors  
Candy Nikipelo, Chair, Aspen View Public Schools

January 10, 2025



Superintendent Constantine Kastrinos  
Aspen View Public Schools  
1 University Drive  
Athabasca, AB T9S 3A3

Dear Superintendent Kastrinos,

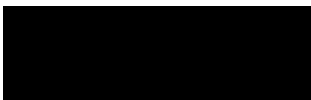
**Re: Request for Updated Timeline on Soccer Field Construction**

On behalf of the Athabasca Regional Multiplex Society, I am writing to request an update regarding the timeline for the completion of the soccer fields currently under construction. These fields are a critical component of the community's recreational infrastructure, and many residents, including our youth and local sports organizations, are eagerly awaiting their availability.

Understanding the complexity and challenges inherent in construction projects, we appreciate the efforts being made to complete the fields in a timely manner. However, as we prepare to take over the maintenance of the fields, we kindly request the latest updates on progress, anticipated completion dates, and any potential challenges that may affect the timeline.

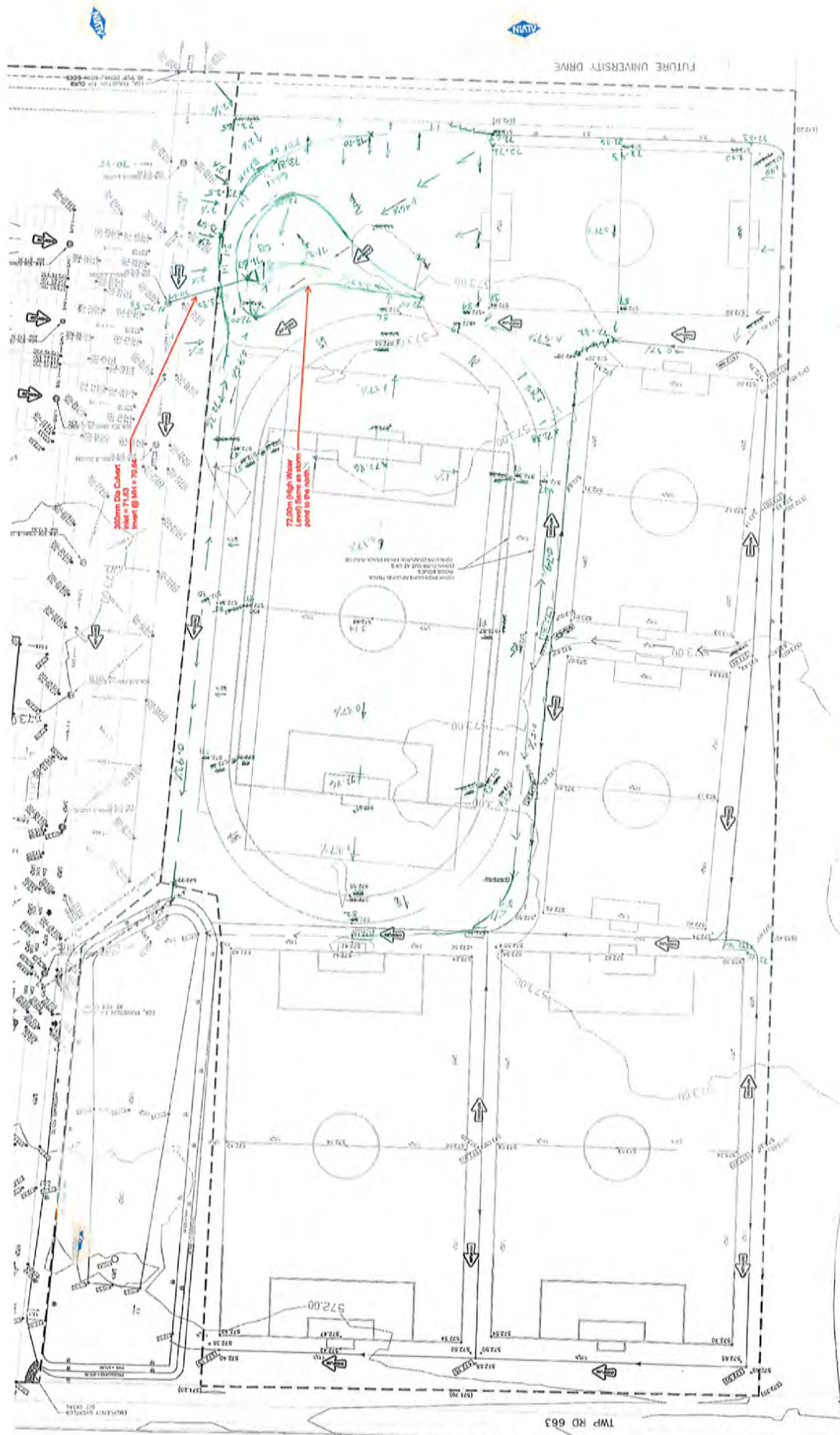
Thank you for your attention to this matter. We value the partnership between our organizations and look forward to your response and any updates you can provide.

Sincerely,



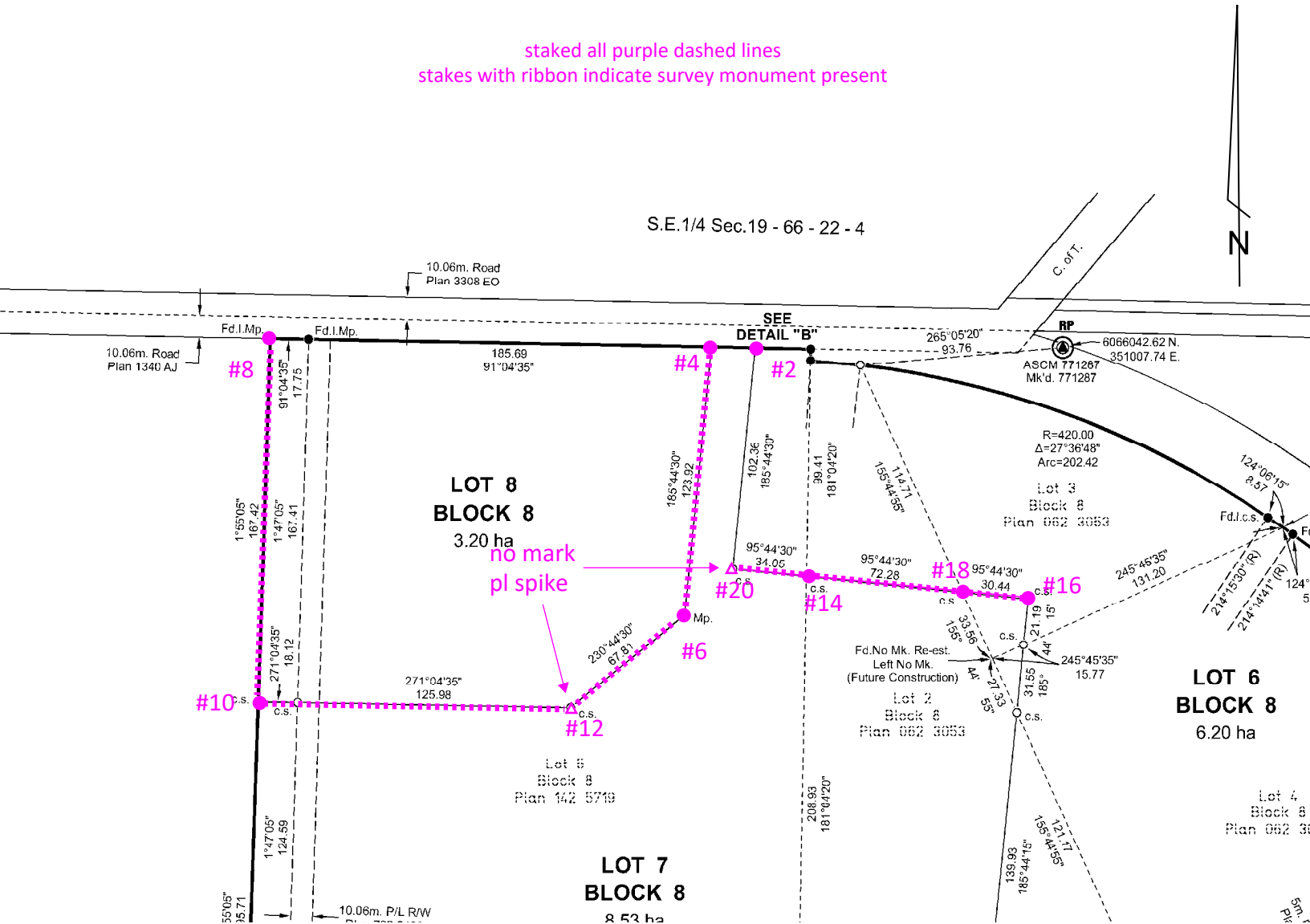
Ashtin Anderson  
Board Chair  
Athabasca Regional Multiplex Society

cc. Rhonda Alix, General Manager, Athabasca Regional Multiplex Society  
Athabasca Regional Multiplex Society Board of Directors  
Candy Nikipelo, Chair, Aspen View Public Schools



**T. YOUNG**  
**2025-0073**  
**2025-07-16**

staked all purple dashed lines  
stakes with ribbon indicate survey monument present



NOTE

This sketch represents an illustration of what was found and placed during the field work.

- = Found Iron Post
- ▲ = Found Iron Spike
- ◆ = Found Iron Bar
- △ = Placed 12" Spike
- = Placed Iron Post

NOTE

NOTE: The dimensions shown on this sketch are from the original survey plan, not what On-Site Surveys has measured. This sketch represents an illustration of what was found and placed during the field work.





**From:** Rhonda Alix, General Manager  
**To:** ARMS Board  
**Date:** January 19, 2026  
**Subject:** 2026 Revised Approved Capital Budget

---

#### **Background**

- At the December 15, 2025 ARM Board Meeting the following motion was carried.  
  
#25-148 Motion by Director Hall *"to direct Administration to reduce 2026 Capital requisition amounts from our members to \$450,000.00."*
- At the September 22, 2025, ARMS Board Meeting the following motion was carried.  
  
#25-93 Motion by Director Wallach *"to approve the 2026 Proposed Capital Budget as presented, with the Members sharing the \$500,000.00 Capital Requisition."*

#### **Attachments**

- 2026 Revised Approved Capital Budget
- Future Capital
- Asset Management Plan

#### **Discussion**

- The Board approved the proposed 2026 Capital Budget as presented on September 22, 2025.
- The Board reduced the 2026 Capital requisition for members to \$450,000. The revised 2026 Capital Budget is attached.
- Administration has communicated the revised Capital requisition amounts to our members.
- ARMS was approved for the Community Facility Enhancement Program (CFEP) Large Grant of \$313,968 for roof and brine header repairs, as well as the purchase of a Zamboni. These items were already included in the Capital Budget as potential cost reductions and are now confirmed as approved.

#### **Recommendation**

- Motion to accept the information as presented.

A handwritten signature in blue ink, appearing to read 'Rhonda Alix', written over a horizontal line.

General Manager – Rhonda Alix ,

### Athabasca Regional Multiplex 2026 Approved Capital Budget

Approved at the September 22, 2025 meeting

Reduced at the December 15, 2025 meeting

Costs do not include GST

Priority	Item Description	Area	Building or Operational	Total Cost	Approved CFEP Grant Rebate	Admin to apply for a Grant or Defer to 2027	Multiplex Cost	Actual Cost
2026	Capital Reserve Fund Allocation						\$ 31.63	
	2026 Capital Projects							
1	Roof Repairs	Multiplex	Building	\$ 28,195.65	\$ 14,097.83		\$ 14,097.83	
1	Roof Replacement	Admin/Daycare	Building	\$ 209,839.35	\$ 104,919.68		\$ 104,919.68	
1	Arena/Curling Rink Brine Headers	Arena/Curling Rink	Building	\$ 199,500.00	\$ 99,750.00		\$ 99,750.00	
1	Walk-in Freezer Condenser	Kitchen	Building	\$ 15,000.00			\$ 15,000.00	
1	Duct Cleaning	Pool	Building	\$ 15,000.00		\$ 15,000.00	\$ -	Admin to apply for a grant or defer to 2027
1	Asphalt Repairs	Outdoor	Building	\$ 25,000.00			\$ 25,000.00	
1	Counter Tops - refinish	Multiplex	Building	\$ 20,000.00		\$ 20,000.00	\$ -	Admin to apply for a grant or defer to 2027
1	Pump Motor - Hockey Heat	Arena	Building	\$ 8,000.00			\$ 8,000.00	
1	Compressor Cooling Pump - Jacket Pump	Arena	Building	\$ 6,500.00			\$ 6,500.00	
	Building Capital Subtotal			\$ 527,035.00	\$ 218,767.50	\$ 35,000.00	\$ 273,267.50	
1	CCTV Upgrades	All Multiplex Areas	Operational	\$ 30,000.00			\$ 30,000.00	
1	Zamboni	Arena	Operational	\$ 190,401.75	\$ 95,200.88		\$ 95,200.88	
1	Dolphin	Pool	Operational	\$ 5,000.00			\$ 5,000.00	
1	Gator for Sports Fields	Outdoor fields	Operational	\$ 30,000.00		\$ 15,000.00	\$ 15,000.00	Admin to apply for a Grant or reduce the purchase cost
1	Secan for Outdoor Equipment - Tractor & Gator	Outdoor	Operational	\$ 10,000.00			\$ 10,000.00	
1	Event Tables 6 & 8 footers	Meeting rooms/event spaces	Operational	\$ 9,000.00			\$ 9,000.00	
1	Chair racks (black chairs)	Meeting rooms/event spaces	Operational	\$ 7,500.00			\$ 7,500.00	
1	Consultant Building structure	All Multiplex Areas	Operational	\$ 5,000.00			\$ 5,000.00	
	Operational Capital Subtotal			\$ 286,901.75	\$ 95,200.88	\$ 15,000.00	\$ 176,700.88	\$ -
	Total Capital Projects Costs in 2026			\$ 813,936.75	\$ 313,968.38	\$ 50,000.00	\$ 449,968.38	
Total Capital Requisition from our Members							\$ 450,000.00	



**Athabasca Regional Multiplex Society Future Capital Projects**

Costs are Estimated

Projected Year	Item Description	Area	Total Cost
2026	Mixing Valves + Install Costs	Arena/Upstairs Hallway	\$ 5,000.00
2026	Repainting waterslide stairs	Pool	\$ 5,000.00
2026	Consultant Engineering	Hot water tanks /Seresco	\$ 5,000.00
2026	Various Kitchen Equipment	Kitchen	\$ 5,000.00
2026	JC2 Pump MOTOR	2ND FLOOR	\$ 6,000.00
2026	Fitness repairs/updates	Pool	\$ 6,000.00
2026	Compressor Cooling Pump	Arena	\$ 6,500.00
2026	Sandblasting waterslide stairs	Pool	\$ 7,000.00
2026	Pump Motor	Arena	\$ 8,000.00
2026	Snow Melt Pump	Arena	\$ 8,000.00
2026	DHWT Pump-Motor	Arena	\$ 8,500.00
2026	Curling Heat - Motor	Arena	\$ 9,000.00
2026	Snow Melt Pump- Motor	Arena	\$ 9,000.00
2026	Storage room overhead heater	Fieldhouse	\$ 10,000.00
2026	Hockey Heat Pump	Arena	\$ 10,000.00
2026	Hockey Cool-Motor	Arena	\$ 10,000.00
2026	Hockey Cool	Arena	\$ 10,000.00
2026	Curling Cool-Motor	Arena	\$ 10,000.00
2026	R/O Water System**water saving initiative	Curling Rink	\$ 10,000.00
2026	Curling Cool	Arena	\$ 12,000.00
2026	Curling Heat-Pump	Arena	\$ 12,000.00
2026	JC2 Pump	2ND FLOOR	\$ 13,500.00
2026	HVAC repairs	Chiller/Pool Heat Exchanger	\$ 25,000.00
2026	Ice Plant Compressor rebuild	Arena	\$ 60,000.00
<b>2026</b>	<b>TOTAL</b>		<b>\$ 270,500.00</b>
2027	Outdoor Fencing (\$25per linear foot installed)	Exterior Arena Compound & Interior Stairwells	\$ 5,000.00
2027	Fitness Equipment - Assault Bike Pro and Hammer Strength HD Air Bike	Fitness	\$ 5,300.00
2027	Arena Edger	Arena	\$ 5,500.00
2027	Blinds/Shades for Aces Room/fitness/pool	Aces Room	\$ 8,000.00
2027	Inverted Leg Press	Fitness	\$ 8,500.00
2027	Pool hvac pumps	Pool and fitness	\$ 15,000.00
2027	Low Wattage Ballast - per year for each area	Multiplex	\$ 15,000.00
2027	Consultants (BCP/Emergency plan)	All Sections	\$ 20,000.00
2027	Lunch tables and concession tray/ garbage	Lobby	\$ 20,000.00
2027	Auto flush valves x 25	Multiplex washrooms	\$ 25,000.00
2027	Bench/Platform/Punching bag/Adductor	Fitness	\$ 25,000.00
2027	Changeroom lockers replace	Pool	\$ 30,000.00
2024	Boiler Chimney Stack	Multiplex	\$ 30,816.10
2027	Hockey Rink dehumidification Unit	Arena	\$ 290,000.00
<b>2027</b>	<b>TOTAL</b>		<b>\$ 503,116.10</b>

**Athabasca Regional Multiplex Society Future Capital Projects**

**Costs are Estimated**

Projected Year	Item Description	Area	Total Cost
2028	Circulation Pump	Arena	\$ 5,000.00
2028	Various Kitchen Equipment	Kitchen	\$ 5,000.00
2028	Ice Edger	Arena	\$ 7,600.00
2028	Hydronic Heater - UH2	Arena	\$ 8,500.00
2028	Low Wattage Ballast - per year for each area	Multiplex	\$ 15,000.00
2028	Curling rink carpet	curling rink	\$ 20,000.00
2028	Hot Water Tank (HWT / DHWT)	Arena	\$ 28,000.00
2028	Hot Water Tank (HWT / DHWT)	Arena	\$ 28,000.00
2028	Make-up Air Unit (MUA)	Locker rooms	\$ 45,000.00
2028	Make-up Air Unit (MUA)	Kitchen	\$ 45,000.00
2028	Make-up Air Unit (MUA)	Concession	\$ 45,000.00
2028	Hair & lint Strainers x7	pool	\$ 50,000.00
2028	C2-M	Ice plant	\$ 65,000.00
2028	C1-Motor	Ice Plant	\$ 65,000.00
2028	Boiler	Multiplex	\$ 70,000.00
2028	Compressor	Ice plant	\$ 80,000.00
2028	Air Handler Unit (AHU)	Admin Offices & Daycare	\$ 150,000.00
2028	Air Handler Unit (AHU)	Meeting Rooms	\$ 200,000.00
2028	Roof Replacement	Lounge	\$ 215,000.00
2028	Chiller	Fieldhouse	\$ 245,000.00
2028	Air Handler Unit (AHU)	Lounge & Lobby	\$ 275,000.00
2028	Air Handler Unit (AHU)	Fieldhouse	\$ 450,000.00
<b>2028</b>	<b>TOTAL</b>		<b>\$ 2,117,100.00</b>
2029	Low Wattage Ballast - per year for each area	Multiplex	\$ 15,000.00
2029	Water inflatables/yoga mats	Pool	\$ 33,000.00
2029	Backup generator	All Multiplex Areas	\$ 65,000.00
2029	Roof Replacement	Zamboni Room	\$ 92,000.00
2029	Hot Water Tank (HWT / DHWT)	Pool & Fitness Centre	\$ 100,000.00
2029	Roof top unit replacement x2	Admin/Lobby	\$ 250,000.00
<b>2029</b>	<b>TOTAL</b>		<b>\$ 540,000.00</b>
2030	Spare Pool Pump 7.5HP	Pool Mechanical	\$ 7,000.00
2030	Spare Pool Pump 15HP	Pool Mechanical	\$ 8,000.00
2030	Spare Pool Pump 25HP	Pool Mechanical	\$ 13,000.00
2030	Low Wattage Ballast - per year for each area	Multiplex	\$ 15,000.00
2030	Roof Replacement	Main Entrance	\$ 17,000.00
2030	Ice Plant Compressor rebuild	Arena	\$ 60,000.00
2030	Backup Generator	Multiplex	\$ 65,000.00
2030	Roof top unit replacement x2	Meeting Room/Fieldhouse	\$ 250,000.00
2030	Fieldhouse Floor Replacement	Fieldhouse	\$ 275,000.00
<b>2030</b>	<b>TOTAL</b>		<b>\$ 710,000.00</b>
2031	Curling Rink ice canvas	Curling Rink	\$ 40,000.00
2031	Roof Replacement	Fieldhouse Storage 2.1	\$ 74,000.00
2031	Roof top unit replacement x2	Kitchen	\$ 250,000.00
<b>2031</b>	<b>TOTAL</b>		<b>\$ 364,000.00</b>
2032	Lounge tables and chairs	Lounge	\$ 150,000.00
2032	Roof top unit replacement x2	Locker rooms/chiller	\$ 250,000.00
<b>2032</b>	<b>TOTAL</b>		<b>\$ 400,000.00</b>

**Athabasca Regional Multiplex Society Future Capital Projects**

*Costs are Estimated*

Projected Year	Item Description	Area	Total Cost
2033	HE-4 Building Heat	Arena	\$ 55,000.00
2033	Heat Exchanger	Arena	\$ 55,000.00
2033	Compressor	Ice Plant	\$ 80,000.00
2033	Pump & Motor	Ice Plant	\$ 100,000.00
<b>2033</b>	<b>TOTAL</b>		<b>\$ 290,000.00</b>
2034	Circulation Pump	Fitness Centre	\$ 8,500.00
2034	Circulation Pump	Pool	\$ 8,500.00
2034	Circulation Pump	LP WATERSLIDE	\$ 8,500.00
2034	Heat Exchanger	WHIRLPOOL JETS	\$ 9,000.00
2034	P4B MOTOR	LP WATERSLIDE	\$ 9,000.00
2034	P1B MOTOR	LEISURE POOL	\$ 10,000.00
2034	P3B MOTOR	LP TOYS	\$ 10,000.00
2034	Balance Tank	Pool & Fitness Centre	\$ 10,000.00
2034	Circulation Pump	WHIRLPOOL JETS	\$ 11,500.00
2034	Circulation Pump	LEISURE POOL	\$ 11,500.00
2034	Circulation Pump	Pool	\$ 12,000.00
2034	Circulation Pump	Pool	\$ 12,000.00
2034	Circulation Pump	LEISURE POOL	\$ 12,500.00
2034	Circulation Pump	Fitness Centre	\$ 12,500.00
2034	Circulation Pump	Pool	\$ 15,000.00
2034	HEX4	WHIRLPOOL	\$ 20,000.00
2034	HEX3	LEISURE POOL	\$ 20,000.00
2034	P1A MOTOR	25M	\$ 22,000.00
2034	HEX2	25M POOL	\$ 22,000.00
2034	Circulation Pump	Pool	\$ 22,000.00
2034	P1 & P2 MOTORS	Pool & Fitness Centre	\$ 24,000.00
2034	Circulation Pump	25M	\$ 28,000.00
2034	WHIRLPOOL UV	WHIRLPOOL	\$ 30,000.00
2034	LEISURE POOL UV	LEISURE POOL	\$ 30,000.00
2034	Defender tubes x3	pool	\$ 30,000.00
2034	25M UV	25M POOL	\$ 35,000.00
2034	B1	Pool Boiler	\$ 65,000.00
2034	Air Conditioning Unit	Fitness Centre	\$ 450,000.00
2034	Dehumidification Unit	Pool	\$ 650,000.00
<b>2034</b>	<b>TOTAL</b>		<b>\$ 1,608,500.00</b>
2036	Pump Motor	WHIRLPOOL	\$ 10,000.00
2036	Circulation Pump	WHIRLPOOL	\$ 12,500.00
2035	Pump Motor	LP LAZY RIVER	\$ 18,000.00
2039	Heat Exchanger	Pool	\$ 20,000.00
2039	Condenser	Walk-in Fridge	\$ 20,000.00
2036	Circulation Pump	LP LAZY RIVER	\$ 24,000.00
2036	Circulation Pump	BOILER PUMPS	\$ 30,000.00
2049	Defender	Pool	\$ 75,000.00
2049	Defender	Pool	\$ 75,000.00
2049	Defender	Pool	\$ 95,000.00
2044	Boiler	Pool	\$ 115,000.00
2040	Dehumidification Unit	Curling Rink	\$ 250,000.00
2039	Chiller	Arena	\$ 300,000.00
2037	Condenser	Arena	\$ 330,000.00
	<b>TOTAL</b>		<b>\$ 1,374,500.00</b>

## Athabasca Regional Multiplex Major Equipment Asset Management Plan

Space Category	Location	Equipment Type	Equipment Detail	Name	Installation Date	Condition	Replacement Date	Replacement Cost
Arena #1	Arena	Heating and Cooling (D30)	Pump Motor	Hockey Heat -Motor	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$8,000.00
Arena #1	Arena	Heating and Cooling (D30)	Compressor Cooling Pump	Jacket Pump	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$6,500.00
Arena #1	Arena	Heating and Cooling (D30)	Snow Melt Pump	Snow Melt Pump	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$8,000.00
Arena #1	Arena	Heating and Cooling (D30)	Heat Pump (HP)	Hockey Heat Pump	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$10,000.00
Arena #1	Arena	Heating and Cooling (D30)	Pump Motor	Hockey Cool-Motor	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$10,000.00
Arena #1	Arena	Heating and Cooling (D30)	Pump Motor	Curling Heat - Motor	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$9,000.00
Arena #1	Arena	Heating and Cooling (D30)	Pump Motor	Snow Melt Pump- Motor	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$9,000.00
Arena #1	Arena	Heating and Cooling (D30)	Brine Pump	Hockey Cool	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$10,000.00
Arena #1	Arena	Heating and Cooling (D30)	Pump Motor	DHWT Pump-Motor	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$8,500.00
Arena #1	Arena	Heating and Cooling (D30)	Pump Motor	Curling Cool-Motor	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$10,000.00
Arena #1	Arena	Heating and Cooling (D30)	Brine Pump	Curling Cool	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$12,000.00
Arena #1	Arena	Heating and Cooling (D30)	Heat Pump (HP)	Curling Heat-Pump	5/1/2008	Poor (20-40% Remaining)	5/1/2026	\$12,000.00
Second Floor Storage	2ND FLOOR	Heating and Cooling (D30)	Pump Motor	JC2 MOTOR	8/1/2008	Poor (20-40% Remaining)	8/1/2026	\$6,000.00
Second Floor Storage	2ND FLOOR	Plumbing (D20)	Circulation Pump	JC2	8/1/2008	Poor (20-40% Remaining)	8/1/2026	\$13,500.00
Roof	Arena	Heating and Cooling (D30)	Dehumidification Unit	DHU1	5/1/2008	Very Poor (0-20% Remaining)	5/1/2026	\$290,000.00
Exterior	Fieldhouse	Heating and Cooling (D30)	Chiller	AHU-1 Chiller	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$245,000.00
Arena #1	Arena	Other	Other	C2-M	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$65,000.00
Arena #1	Arena	Other	Other	C1-Motor	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$65,000.00
Arena #1	Arena	Heating and Cooling (D30)	Hydronic Heater	UH2	5/1/2008	Fair (40-60% Remaining)	5/1/2028	\$8,500.00
Arena #1	Arena	Plumbing (D20)	Hot Water Tank (HWT / DHWT)	DHWT-2	5/1/2008	Very Poor (0-20% Remaining)	5/1/2028	\$28,000.00
Arena #1	Arena	Plumbing (D20)	Circulation Pump	DHWT-Pump	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$5,000.00
Arena #1	Arena	Plumbing (D20)	Hot Water Tank (HWT / DHWT)	DHWT-1	5/1/2008	Very Poor (0-20% Remaining)	5/1/2028	\$28,000.00
Roof	Meeting Rooms	Heating and Cooling (D30)	Air Handler Unit (AHU)	AHU-4	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$200,000.00
Roof	Locker rooms	Heating and Cooling (D30)	Make-up Air Unit (MUA)	MAU-1	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$45,000.00
Roof	Kitchen	Heating and Cooling (D30)	Make-up Air Unit (MUA)	MUA-3	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$45,000.00
Roof	Admin Offices & Daycare	Heating and Cooling (D30)	Air Handler Unit (AHU)	AHU-3	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$150,000.00
Roof	Concession	Heating and Cooling (D30)	Make-up Air Unit (MUA)	MUA-2	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$45,000.00
Roof	Lounge & Lobby	Heating and Cooling (D30)	Air Handler Unit (AHU)	AHU-2	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$275,000.00
Boiler Room	Fieldhouse	Heating and Cooling (D30)	Air Handler Unit (AHU)	AHU-1	5/1/2008	Fair (40-60% Remaining)	5/1/2028	\$450,000.00
Mechanical Room	MULTIPLEX	Heating and Cooling (D30)	Boiler	MB2	8/1/2008	Poor (20-40% Remaining)	8/1/2028	\$70,000.00
Boiler Room	MULTIPLEX	Heating and Cooling (D30)	Boiler	MB1	8/1/2008	Poor (20-40% Remaining)	8/1/2028	\$70,000.00
Boiler Room	Pool & Fitness Centre	Plumbing (D20)	Hot Water Tank (HWT / DHWT)	DWH1-Pool	5/1/2019	Fair (40-60% Remaining)	5/1/2029	\$100,000.00
Arena #1	Arena	Heating and Cooling (D30)	Compressor	C1	5/1/2008	Poor (20-40% Remaining)	5/1/2028	\$80,000.00

End of 5-year Outlook

**TOTAL \$2,397,000.00**

Space Category	Location	Equipment Type	Equipment Detail	Name	Installation Date	Condition	Replacement Date	Replacement Cost
Arena #1	Arena	Heating and Cooling (D30)	Condenser	HE-2	5/1/2008	Fair (40-60% Remaining)	5/1/2033	\$50,000.00
Arena #1	Arena	Heating and Cooling (D30)	Heat Generating Systems (D3020)	HE-4 Building Heat	5/1/2008	Fair (40-60% Remaining)	5/1/2033	\$55,000.00
Arena #1	Arena	Heating and Cooling (D30)	Heat Exchanger	HE-1	5/1/2008	Fair (40-60% Remaining)	5/1/2033	\$55,000.00
Arena #1	Arena	Heating and Cooling (D30)	Compressor	C2	5/1/2008	Poor (20-40% Remaining)	5/1/2033	\$80,000.00
Roof	Pool	Heating and Cooling (D30)	Dehumidification Unit	PDHU-1	5/1/2019	Very Good (80-100% Remaining)	5/1/2034	\$650,000.00
Roof	Fitness Centre	Heating and Cooling (D30)	Air Conditioning Unit	PAHU-1	5/1/2019	Very Good (80-100% Remaining)	5/1/2034	\$450,000.00
Pool Area	WHIRLPOOL	Other Electrical Systems (D5090)	Other	WHIRLPOOL UV	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$30,000.00
Pool Area	LEISURE POOL	Other Electrical Systems (D5090)	Other	LEISURE POOL UV	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$30,000.00
Pool Area	25M POOL	Other Electrical Systems (D5090)	Other	25M UV	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$35,000.00
Pool Area	WHIRLPOOL	Heating and Cooling (D30)	Pump Motor	P2C MOTOR	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$9,000.00
Pool Area	LEISURE POOL	Heating and Cooling (D30)	Pump Motor	P1B MOTOR	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$10,000.00
Pool Area	25M POOL	Heating and Cooling (D30)	Pump Motor	P1A MOTOR	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$22,000.00
Pool Area	LEISURE POOL	Heating and Cooling (D30)	Pump Motor	P4B MOTOR	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$9,000.00
Pool Area	WHIRLPOOL	Heating and Cooling (D30)	Heat Exchanger	HEX4	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$20,000.00
Pool Area	POOL BOILER ROOM	Heating and Cooling (D30)	Pump Motor	P1 & P2 MOTORS	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$24,000.00
Pool Area	LEISURE POOL	Heating and Cooling (D30)	Heat Exchanger	HEX3	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$20,000.00
Pool Area	25M POOL	Heating and Cooling (D30)	Heat Exchanger	HEX2	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$22,000.00
Pool Area	Pool	Heating and Cooling (D30)	Boiler	B1	5/1/2019	Very Poor (0-20% Remaining)	5/1/2034	\$65,000.00
Pool Area	LP TOYS	Heating and Cooling (D30)	Pump Motor	P3B MOTOR	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$10,000.00
Pool Area	LEISURE POOL	Plumbing (D20)	Circulation Pump	P1B	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$12,500.00
Pool Area	POOL BOILER ROOM	Plumbing (D20)	Circulation Pump	P9	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$8,500.00
Pool Area	25M POOL	Plumbing (D20)	Circulation Pump	P1A	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$28,000.00
Pool Area	POOL BOILER ROOM	Plumbing (D20)	Circulation Pump	P7	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$8,500.00
Pool Area	POOL BOILER ROOM	Plumbing (D20)	Circulation Pump	P5	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$15,000.00
Pool Area	POOL BOILER ROOM	Plumbing (D20)	Circulation Pump	P10	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$12,500.00
Pool Area	LEISURE POOL	Plumbing (D20)	Circulation Pump	P4B WATERSLIDE	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$8,500.00
Pool Area	WHIRLPOOL	Plumbing (D20)	Circulation Pump	P2C WPJETS	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$11,500.00
Pool Area	LP TOYS	Plumbing (D20)	Circulation Pump	P3B TOYS	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$11,500.00
Pool Area	POOL BOILER ROOM	Plumbing (D20)	Circulation Pump	P8	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$12,000.00
Pool Area	POOL BOILER ROOM	Plumbing (D20)	Circulation Pump	P3 & P4	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$22,000.00
Pool Area	POOL BOILER ROOM	Plumbing (D20)	Circulation Pump	P6	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$12,000.00
Boiler Room	Pool & Fitness Centre	Heating and Cooling (D30)	Balance Tank	ET-1	5/1/2019	Good (60-80% Remaining)	5/1/2034	\$10,000.00
<b>End of 10-year Outlook</b>				<b>TOTAL (year 5-10) \$1,818,500.00</b>				
Pool Area	LEISURE POOL	Heating and Cooling (D30)	Pump Motor	P2B MOTOR	8/1/2021	Very Good (80-100% Remaining)	8/1/2035	\$18,000.00
Pool Area	POOL BOILER ROOM	Plumbing (D20)	Circulation Pump	P1 & P2 PUMPS	5/1/2019	Fair (40-60% Remaining)	5/1/2036	\$30,000.00
Pool Area	WHIRLPOOL	Heating and Cooling (D30)	Pump Motor	P1C MOTOR	8/1/2021	Very Good (80-100% Remaining)	8/1/2036	\$10,000.00
Pool Area	WHIRLPOOL	Plumbing (D20)	Circulation Pump	P1C	8/1/2021	Very Good (80-100% Remaining)	8/1/2036	\$12,500.00
Pool Area	LP LAZY RIVER	Plumbing (D20)	Circulation Pump	P2B	8/1/2021	Very Good (80-100% Remaining)	8/1/2036	\$24,000.00
Exterior	Arena	Heating and Cooling (D30)	Condenser	COND-1	4/1/2023	Very Good (80-100% Remaining)	4/1/2037	\$330,000.00
Arena #1	Arena	Heating and Cooling (D30)	Chiller	Arena Chiller	4/1/2019	Very Good (80-100% Remaining)	5/1/2039	\$300,000.00
Pool Area	POOL BOILER ROOM	Heating and Cooling (D30)	Heat Exchanger	HEX1	5/1/2019	Good (60-80% Remaining)	5/1/2039	\$20,000.00
Pool Area	POOL BOILER ROOM	Heating and Cooling (D30)	Boiler	B2	5/1/2019	Fair (40-60% Remaining)	5/1/2044	\$115,000.00
Pool Area	LEISURE POOL	Other	Other	LP DEFENDER	5/1/2019	Very Good (80-100% Remaining)	5/1/2049	\$75,000.00
Pool Area	25M POOL	Other	Other	25M DEFENDER	5/1/2019	Very Good (80-100% Remaining)	5/1/2049	\$95,000.00
Pool Area	WHIRLPOOL	Other	Other	WHIRLPOOL DEFENDER	5/1/2019	Very Good (80-100% Remaining)	5/1/2049	\$75,000.00
Roof	Kitchen	Heating and Cooling (D30)	Condenser	KCOND-1	9/1/2024	Very Good (80-100% Remaining)	9/1/2039	\$20,000.00
Roof	Curling Rink	Heating and Cooling (D30)	Dehumidification Unit	DHU-2	9/1/2025	Very Good (80-100% Remaining)	9/1/2040	\$250,000.00
<b>End of 10+ year Outlook</b>				<b>TOTAL (year 10+) \$1,374,500.00</b>				





**From:** Rhonda Alix, General Manager  
**To:** ARMS Board  
**Date:** January 19, 2026  
**Subject:** 2026 Approved Interim Operating Budget Update

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## Background

- Administration has prepared the 2026 Draft Operating Budget and presented it at the September 22, December 2 and December 15 Board Meetings where the following motions were carried.

At the December 15, 2025, ARMS Board Meeting the following motion was carried.

#25-150 Motion by Director Pacholok *"to approve the 2026 interim Operating Budget as presented, with a 2% Cost of Living Adjustment (COLA), with the ARMS Members sharing the total requisition amount of \$2,070,000.00."*

At the December 2, 2025, ARMS Board Meeting the following motion was carried.

#25-136 Motion by Director Hall *"to bring this item back to the December 15<sup>th</sup> meeting."*

At the September 22, 2025, ARMS Board Meeting the following motion was carried.

#25-98 Motion by Director Kapitaniuk *"to approve the 2026 DRAFT Operating Budget as presented, with a 2% Cost of Living Adjustment (COLA), with the ARMS Members sharing the total requisition amount of \$2,070,000.00."*

## Attachments

- 2026 Interim Operating Budget

## Discussion

- The ARMS Board has approved the interim Operating Budget with requisition amounts from our members' of \$2,070,000.00.

At the September 22, 2025, ARMS Board Meeting the following motions were carried.

#### Facility Rates

#25-95 Motion by Director Balay *"to approve the 2026 Facility Rental Rates as presented with a 3% increase, rounded to the nearest \$1.00, effective April 1, 2026."*

#### Membership Rates

#25-96 Motion by Director Wallach *"to direct Administration to complete a membership survey of all current and previous facility members and table this item until results are available."*

#### Advertising Rates

#25-97 Motion by Director Wallach *"to approve the 2026 Advertising Rates with a 3% increase, rounded to the nearest \$1.00, effective January 1, 2026."*

#### Information presented on September 22, 2025

- 2026 DRAFT Budget Includes the Following:
  - 2% Cost of Living Adjustment (COLA).
  - 3% increase to Membership rates. **(not approved)**
  - 3% increase to most Facility rates on April 1, 2026.
  - 3% increase to Advertising rates on January 1, 2026.
- The 2% COLA is based off of the Bank of Canada Inflation Calculator showing a 1.85% increase and the Consumer Price Index showing a 1.9% increase for August 2025.
- The Town of Athabasca and Athabasca County have added 2% COLA to their 2026 Draft Operating Budgets.

#### **Budget Expense Changes from 2026**

##### Curling Ice Maintenance

- In 2025, ARMS staff took over the Curling Ice maintenance, resulting in
  - A decrease in Contracted Services
  - An increase in Salaries and Payroll Deductions
  - Ice maintenance will continue to be completed in-house for 2026

##### Moved from Capital to Operating Budget

- Annual Roof Maintenance (Multiplex & Theatre) moved to Operating Budget
  - Added \$11,495.00 to Building Expenses
- Annual Fire Testing & Repairs (Multiplex & Theatre) moved to Operating Budget
  - Added \$16,000.00 to Safety Expenses

##### Insurance

- The Insurance Expense in the 2026 draft operating budget has been increased to \$140,000.00.

- The previously presented Insurance Expense in the 2026 draft operating budget was \$134,000.00, resulting in an increase of \$6,000.00.
- The electricity expense has been reduced by \$6,000.00 to keep the requisition amounts consistent with the amounts presented on September 22 and December 2, 2025.

#### Utilities and Infrastructure

- Gas Costs: No expected increase due to not being charged the Carbon Tax.
- Small anticipated reduction from energy saving initiatives.

#### Water Costs

- Projected increase due to the planned draining of the main pool during shutdown in 2026.

#### Building, Equipment, and Ice Plant Repairs

- Significant increase due to aging infrastructure requiring ongoing investment to extend service life as we are trying to get the aging infrastructure to last but it does cost extra in repairs.

#### Operating Budget Requisition Amounts split by ARMS Members

- 2021 - \$1,525,355.00 (\$762,677.50 each)
- 2022 - \$1,650,000.00 (\$825,000.00 each) – 8% increase
- 2023 - \$1,820,000.00 (\$910,000.00 each) – 10% increase
- 2024 - \$1,880,000.00 (\$940,000.00 each) – 3% increase
- 2025 - \$1,970,000.00 (\$985,000.00 each) – 5% increase
- 2026 Proposed - \$2,070,000.00 (\$1,035,000.00 50% split) – 5% increase
  - (60% - \$1,242,000.00/40% - \$828,000.00)

#### Reserve

- Operating Reserve amount as of December 31, 2025, is \$109,836.36.
- The 2026 Operating Budget does not include any allocations to the Operating Reserve.

#### Recommendation

- Motion to approve the 2026 Operating Budget as presented, with a 2% Cost of Living Adjustment (COLA), with the ARMS Members sharing the total requisition amount of \$2,070,000.00.



General Manager – Rhonda Alix



**2026 Interim Operating Budget approved at the December 15, 2025, Meeting**

Account	2023 Actual	2024 Actual	2025 Approved Budget - September 16, 2024	2025 Amended Budget - June 16, 2025	2026 Proposed Budget	Variance \$	Variance %
<b>Revenue</b>						0.00	
Government Grants	29,061.04	22,057.00	30,000.00	30,000.00	25,000.00	-5,000.00	-17%
Memberships (user fees)	496,724.82	513,518.33	529,000.00	529,000.00	544,000.00	15,000.00	3%
General Rentals	84,142.94	85,638.10	110,500.00	110,500.00	112,500.00	2,000.00	2%
Vending Income	17,242.62	18,365.51	17,000.00	17,000.00	17,000.00	0.00	0%
Advertising Revenue	50,961.17	57,708.21	65,500.00	65,500.00	67,700.00	2,200.00	3%
Interest Income	22,238.64	34,952.72	15,000.00	25,000.00	25,000.00	0.00	0%
Sale of Goods	4,601.17	4,792.55	4,500.00	4,500.00	5,000.00	500.00	11%
School Rentals	63,424.47	52,319.52	70,500.00	70,500.00	59,500.00	-11,000.00	-16%
Club Rentals	222,245.24	247,332.84	260,625.00	260,625.00	279,300.00	18,675.00	7%
Liquor Sales		6,545.67	6,500.00	-	-	0.00	0%
Food Sales	114,161.37	376,524.42	380,000.00	280,000.00	280,000.00	0.00	0%
Program Revenue	84,888.51	80,883.68	90,000.00	90,000.00	92,000.00	2,000.00	2%
Lease Revenue	29,598.05	24,214.38	24,082.00	24,082.00	25,510.00	1,428.00	6%
Other Revenue	1,121.00	1,023.36	2,000.00	2,000.00	2,000.00	0.00	0%
<b>Total Revenue</b>	<b>\$ 1,220,411.04</b>	<b>\$ 1,525,876.29</b>	<b>\$ 1,605,207.00</b>	<b>\$ 1,508,707.00</b>	<b>\$ 1,534,510.00</b>	<b>25,803.00</b>	<b>2%</b>
<b>Expenses</b>							
Salaries	1,246,255.35	1,497,523.22	1,501,500.00	1,486,500.00	1,560,000.00	73,500.00	5%
Contracted Services	123,906.00	92,799.76	96,500.00	96,500.00	80,500.00	-16,000.00	-17%
Professional & Bookkeeping fees	17,464.16	22,750.38	20,000.00	20,000.00	21,000.00	1,000.00	5%
LAPP, EI, CPP, Manulife, WCB	268,547.02	309,210.99	319,100.00	319,100.00	326,450.00	7,350.00	2%
Donations Expense	6,989.97	7,354.79	7,000.00	7,000.00	7,000.00	0.00	0%
Advertising & Promotion	7,627.74	7,854.10	7,000.00	7,000.00	7,000.00	0.00	0%
Office Supplies/Expense	26,399.64	20,770.64	22,250.00	22,250.00	23,500.00	1,250.00	6%
Bank Charges & Interest	4,949.00	8,352.61	8,500.00	8,500.00	8,500.00	0.00	0%
Insurance	82,910.60	93,433.86	86,000.00	141,500.00	140,000.00	-1,500.00	-1%
Professional Development	13,239.39	16,656.58	16,000.00	16,000.00	17,000.00	1,000.00	6%
Uniforms	4,633.21	1,696.77	2,250.00	2,250.00	2,250.00	0.00	0%
Travel and Subsistence	2,330.84	3,734.79	3,750.00	3,750.00	4,150.00	400.00	11%
Telephone and Internet Expense	13,746.58	12,284.71	12,840.00	12,840.00	13,840.00	1,000.00	8%
Natural Gas	222,195.17	258,688.47	264,000.00	264,000.00	264,000.00	0.00	0%
Electricity	456,341.73	324,550.34	465,000.00	410,000.00	394,000.00	-16,000.00	-4%
Water	60,439.25	81,845.39	82,000.00	82,000.00	89,000.00	7,000.00	9%
Janitorial Supplies	36,493.28	32,940.98	34,350.00	34,350.00	37,350.00	3,000.00	9%
Vehicle Fuel and Oil	6,270.78	6,327.71	8,500.00	8,500.00	9,500.00	1,000.00	12%
Vehicle Repairs and Maintenance	7,304.23	18,860.35	10,500.00	10,500.00	11,500.00	1,000.00	10%
Outdoor Maintenance	24,061.82	23,924.17	27,000.00	27,000.00	30,500.00	3,500.00	13%
Building Repairs	82,375.53	81,831.93	94,100.00	94,100.00	116,000.00	21,900.00	23%
Equipment/Repairs & Maintenance	128,168.07	130,440.92	139,500.00	139,500.00	159,500.00	20,000.00	14%
Program Supplies	20,544.21	22,554.21	23,000.00	23,000.00	23,000.00	0.00	0%
Ice Plant Expense	44,695.11	27,523.07	29,000.00	29,000.00	33,000.00	4,000.00	14%
Supplies	136,945.45	279,826.78	268,250.00	183,250.00	187,750.00	4,500.00	2%
Safety	14,047.09	11,875.38	15,250.00	15,250.00	32,750.00	17,500.00	115%
Recognition	3,356.33	3,295.16	3,250.00	3,250.00	3,250.00	0.00	0%
Reserve	(21,826.51)	-	-	-	-	0.00	
Capital Budget Repairs Considered moving to Operations				46,500.00	-	-46,500.00	-100%
<b>Total Expenses</b>	<b>\$ 3,040,411.04</b>	<b>\$ 3,398,908.06</b>	<b>\$ 3,566,390.00</b>	<b>\$ 3,513,390.00</b>	<b>\$ 3,602,290.00</b>	<b>88,900.00</b>	<b>3%</b>
<b>Net Revenue/(Expense)</b>	<b>\$ (1,820,000.00)</b>	<b>\$ (1,873,031.77)</b>	<b>\$ (1,961,183.00)</b>	<b>\$ (2,004,683.00)</b>	<b>\$ (2,067,780.00)</b>	<b>-63,097.00</b>	<b>3%</b>
<b>Town Requisition</b>	<b>910,000.00</b>	<b>940,000.00</b>	<b>985,000.00</b>	<b>\$ 985,000.00</b>	<b>\$ 828,000.00</b>	<b>-157,000.00</b>	<b>-16%</b>
<b>County Requisition</b>	<b>910,000.00</b>	<b>940,000.00</b>	<b>985,000.00</b>	<b>\$ 985,000.00</b>	<b>\$ 1,242,000.00</b>	<b>257,000.00</b>	<b>26%</b>
<b>Balance</b>	<b>\$ 0.00</b>	<b>\$ 6,968.23</b>	<b>\$ 8,817.00</b>	<b>\$ (34,683.00)</b>	<b>\$ 2,220.00</b>	<b>36,903.00</b>	<b>13%</b>
<b>Amount to come from Operating Reserves</b>				<b>\$ 43,500.00</b>	<b>\$ -</b>	<b>-43,500.00</b>	<b>-100%</b>
<b>Net Income</b>				<b>\$ 8,817.00</b>	<b>\$ 2,220.00</b>	<b>-6,597.00</b>	<b>-75%</b>

**Athabasca Regional Multiplex Society 2026 Approved Interim Budget**

**ADMIN**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
<b>Revenue</b>				
Government Grants	28,400.00	50,000.00	20,000.00	15,000.00
Donations / Other Income				
Memberships (user fees)	246,960.00	286,250.00	300,000.00	309,000.00
Drop in / Day use				
General Rentals				
Vending Income	10,000.00	17,000.00	17,000.00	17,000.00
Advertising Revenue	10,000.00			
Interest Income	5,000.00	10,000.00	25,000.00	25,000.00
Sale of Goods				
School Rentals				
Club Rentals	1,800.00	1,200.00	1,200.00	
Liquor Sales				
Food Sales				
Program Revenue				
Lease Revenue	4,672.00	5,238.10	4,762.00	5,000.00
Contract Services				
Other Revenue	3,000.00	2,000.00	2,000.00	2,000.00
<b>Total Revenue</b>	<b>\$ 309,832.00</b>	<b>\$ 371,688.10</b>	<b>\$ 369,962.00</b>	<b>\$ 373,000.00</b>
<b>Expenses</b>				
Salaries	582,600.00	645,000.00	695,000.00	710,000.00
Contracted Services	65,000.00	45,000.00	50,000.00	55,000.00
Professional & Bookkeeping fees	20,000.00	20,000.00	20,000.00	21,000.00
LAPP, EI, CPP, Manulife, WCB	165,000.00	185,000.00	195,000.00	215,000.00
Donations Expense	8,000.00	7,000.00	7,000.00	7,000.00
Advertising & Promotion	6,000.00	6,000.00	5,000.00	5,000.00
Office Supplies/Expense	17,500.00	17,500.00	18,750.00	20,000.00
Bank Charges & Interest	5,000.00	5,000.00	5,000.00	5,000.00
Insurance	57,500.00	60,000	123,500	134,000
Professional Development	12,500.00	12,000.00	12,000.00	13,000.00
Uniforms	1,500.00	1,250.00	1,000.00	1,000.00
Travel and Subsistence	3,000.00	2,750.00	2,750.00	3,150.00
Telephone and Internet Expense	12,000.00	11,000.00	12,000.00	13,000.00
Natural Gas	99,500.00	105,000.00	128,000.00	128,000.00
Electricity	206,000.00	220,000.00	252,500.00	187,000.00
Water	13,000.00	13,000.00	13,000.00	13,000.00
Utilities				
Janitorial Supplies	23,000.00	23,000.00	24,000.00	26,000.00
Vehicle Fuel and Oil	2,800.00	3,000.00	3,000.00	3,000.00
Vehicle Repairs and Maintenance	5,000.00	7,000.00	7,500.00	8,000.00
Outdoor Maintenance	25,000.00	25,000.00	25,000.00	28,000.00
Building Repairs	45,000.00	45,000.00	50,000.00	60,000.00
Equipment/Repairs & Maintenance	45,000.00	45,000.00	50,000.00	55,000.00
Program Supplies				-
Ice Plant Expense				
Supplies				
Safety	7,000.00	6,000.00	6,500.00	17,500.00
Recognition	2,000.00	2,000.00	2,000.00	2,000.00
Reserve	\$ 40,000.00	\$ 40,000.00	\$ -	
Capital Budget Repairs Considered n	\$ 1,428,900.00	\$ 1,511,500.00	\$ 1,708,500.00	\$ 1,729,650.00
<b>Total Expenses</b>	<b>\$ (1,119,068.00)</b>	<b>\$ (1,139,811.90)</b>	<b>\$ (1,338,538.00)</b>	<b>\$ (1,356,650.00)</b>
Town Requisition	910,000.00	940,000.00	985,000.00	828,000.00
County Requisition	910,000.00	940,000.00	985,000.00	1,242,000.00



**AQUATIC CENTRE**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
Revenue				
Government Grants				
Donations / Other Income				
Memberships (user fees)	102,900.00	132,500.00	135,000.00	139,000.00
Drop in / Day use				
General Rentals	8,400.00	8,400.00	9,000.00	10,000.00
Vending Income				
Advertising Revenue				
Interest Income				
Sale of Goods	3,000.00	3,500.00	4,500.00	5,000.00
School Rentals	24,150.00	20,000.00	20,000.00	22,000.00
Club Rentals	15,000.00	15,000.00	15,000.00	15,000.00
Liquor Sales				
Food Sales				
Program Revenue	57,750.00	61,000.00	70,000.00	71,000.00
Lease Revenue				
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 211,200.00</b>	<b>\$ 240,400.00</b>	<b>\$ 253,500.00</b>	<b>\$ 262,000.00</b>
Expenses				
Salaries	432,500.00	440,000.00	460,000.00	490,000.00
Contracted Services	7,000.00	7,000.00	7,000.00	10,000.00
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB	37,000.00	45,000.00	49,000.00	40,000.00
Donations Expense				
Advertising & Promotion	1,500.00	1,000.00	1,000.00	1,000.00
Office Supplies/Expense	3,000.00	2,500.00	3,000.00	3,000.00
Bank Charges & Interest				
Insurance				
Professional Development	3,500.00	3,500.00	3,500.00	3,500.00
Uniforms	1,000.00	750.00	750.00	750.00
Travel and Subsistence	750.00	750.00	750.00	750.00
Telephone and Internet Expense	600.00			
Natural Gas	100,000.00	100,000.00	128,000.00	128,000.00
Electricity	220,000.00	220,000.00	252,500.00	192,000.00
Water	55,000.00	65,000.00	68,000.00	75,000.00
Utilities				
Janitorial Supplies	4,500.00	4,500.00	4,500.00	5,000.00
Vehicle Fuel and Oil				-
Vehicle Repairs and Maintenance				
Outdoor Maintenance				
Building Repairs	15,000.00	15,000.00	16,000.00	18,000.00
Equipment/Repairs & Maintenance	35,000.00	35,000.00	36,000.00	45,000.00
Program Supplies	4,000.00	4,000.00	4,000.00	4,000.00
Ice Plant Expense				
Supplies	55,000.00	60,000.00	65,000.00	67,500.00
Safety	1,500.00	1,500.00	1,500.00	2,000.00
Recognition	1,000.00	1,000.00	1,000.00	1,000.00
Reserve				
Capital Budget Repairs Considered n	\$ 977,850.00	\$ 1,006,500.00	\$ 1,101,500.00	\$ 1,086,500.00
<b>Total Expenses</b>	<b>\$ (766,650.00)</b>	<b>\$ (766,100.00)</b>	<b>\$ (848,000.00)</b>	<b>\$ (824,500.00)</b>

**CURLING RINK**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
Revenue				
Government Grants				
Donations / Other Income				
Memberships (user fees)				
Drop in / Day use				
General Rentals	3,000.00	3,000.00	6,000.00	4,000.00
Vending Income				
Advertising Revenue	3,500.00	3,500.00	4,500.00	4,700.00
Interest Income				
Sale of Goods				
School Rentals	2,100.00	2,000.00	2,000.00	1,500.00
Club Rentals	36,750.00	37,000.00	37,000.00	38,000.00
Liquor Sales				
Food Sales				
Program Revenue				
Lease Revenue				
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 45,350.00</b>	<b>\$ 45,500.00</b>	<b>\$ 49,500.00</b>	<b>\$ 48,200.00</b>
Expenses				
Salaries	7,725.00	8,000.00	8,000.00	30,000.00
Contracted Services	30,000.00	30,000.00	30,000.00	2,000.00
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB	2,300.00	2,400.00	2,400.00	3,250.00
Donations Expense				
Advertising & Promotion				
Office Supplies/Expense				
Bank Charges & Interest				
Insurance				
Professional Development				
Uniforms				
Travel and Subsistence				
Telephone and Internet Expense				
Natural Gas				
Electricity				
Water				
Utilities				
Janitorial Supplies				
Vehicle Fuel and Oil				-
Vehicle Repairs and Maintenance				
Outdoor Maintenance				
Building Repairs	1,000.00	1,000.00	1,000.00	1,500.00
Equipment/Repairs & Maintenance	6,000.00	6,000.00	6,000.00	8,000.00
Program Supplies				-
Ice Plant Expense	4,000.00	4,000.00	4,000.00	5,000.00
Supplies				
Safety	500.00	500.00	500.00	750.00
Recognition				
Reserve				
<b>Capital Budget Repairs Considered n</b>	<b>\$ 51,525.00</b>	<b>\$ 51,900.00</b>	<b>\$ 51,900.00</b>	<b>\$ 50,500.00</b>
<b>Total Expenses</b>	<b>\$ (6,175.00)</b>	<b>\$ (6,400.00)</b>	<b>\$ (2,400.00)</b>	<b>\$ (2,300.00)</b>

**ARENA**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
Revenue				
Government Grants				
Donations / Other Income				
Memberships (user fees)		5,000.00	5,000.00	5,000.00
Drop in / Day use				
General Rentals	2,100.00	2,100.00	3,000.00	3,500.00
Vending Income				
Advertising Revenue	65,000.00	50,000.00	54,000.00	55,500.00
Interest Income				
Sale of Goods				
School Rentals	6,300.00	13,000.00	14,000.00	14,000.00
Club Rentals	157,500.00	163,000.00	175,000.00	190,000.00
Liquor Sales				
Food Sales				
Program Revenue				
Lease Revenue				
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 230,900.00</b>	<b>\$ 233,100.00</b>	<b>\$ 251,000.00</b>	<b>\$ 268,000.00</b>
Expenses				
Salaries	103,000.00	110,000.00	110,000.00	113,000.00
Contracted Services				
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB	31,900.00	33,000.00	33,000.00	33,500.00
Donations Expense				
Advertising & Promotion				
Office Supplies/Expense				
Bank Charges & Interest				
Insurance				
Professional Development				
Uniforms				
Travel and Subsistence				
Telephone and Internet Expense				
Natural Gas				
Electricity				
Water				
Utilities				
Janitorial Supplies	3,500.00	3,500.00	3,500.00	4,000.00
Vehicle Fuel and Oil	3,500.00	3,500.00	3,500.00	4,000.00
Vehicle Repairs and Maintenance				
Outdoor Maintenance				
Building Repairs	8,000.00	8,000.00	8,000.00	10,000.00
Equipment/Repairs & Maintenance	8,500.00	8,500.00	8,500.00	10,000.00
Program Supplies				-
Ice Plant Expense	25,000.00	25,000.00	25,000.00	28,000.00
Supplies	4,000.00	4,000.00	4,000.00	4,000.00
Safety	1,000.00	1,000.00	1,000.00	1,000.00
Recognition				
Reserve				
<b>Capital Budget Repairs Considered n</b>	<b>\$ 188,400.00</b>	<b>\$ 196,500.00</b>	<b>\$ 196,500.00</b>	<b>\$ 207,500.00</b>
<b>Total Expenses</b>	<b>\$ 42,500.00</b>	<b>\$ 36,600.00</b>	<b>\$ 54,500.00</b>	<b>\$ 60,500.00</b>

**FIELDHOUSE**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
Revenue				
Government Grants				
Donations / Other Income				
Memberships (user fees)	82,320.00	88,000.00	89,000.00	91,000.00
Drop in / Day use				
General Rentals	36,750.00	38,000.00	60,000.00	61,500.00
Vending Income				
Advertising Revenue				
Interest Income				
Sale of Goods				
School Rentals	31,500.00	32,500.00	31,000.00	20,000.00
Club Rentals	7,875.00	8,750.00	9,000.00	12,000.00
Liquor Sales				
Food Sales				
Program Revenue				
Lease Revenue				
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 158,445.00</b>	<b>\$ 167,250.00</b>	<b>\$ 189,000.00</b>	<b>\$ 184,500.00</b>
Expenses				
Salaries	25,750.00	26,000.00	26,000.00	26,500.00
Contracted Services				
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB	3,900.00	4,000.00	4,000.00	4,000.00
Donations Expense				
Advertising & Promotion				
Office Supplies/Expense				
Bank Charges & Interest				
Insurance				
Professional Development				
Uniforms				
Travel and Subsistence				
Telephone and Internet Expense				
Natural Gas				
Electricity				
Water				
Utilities				
Janitorial Supplies				
Vehicle Fuel and Oil				-
Vehicle Repairs and Maintenance	2,000.00	2,000.00	2,000.00	2,000.00
Outdoor Maintenance				
Building Repairs	3,500.00	4,000.00	4,000.00	5,000.00
Equipment/Repairs & Maintenance	4,000.00	4,000.00	4,000.00	5,000.00
Program Supplies				-
Ice Plant Expense				
Supplies	4,000.00	4,000.00	4,000.00	4,000.00
Safety	1,500.00	1,500.00	1,500.00	1,500.00
Recognition				
Reserve				
Capital Budget Repairs Considered	\$ 44,650.00	\$ 45,500.00	\$ 45,500.00	\$ 48,000.00
<b>Total Expenses</b>	<b>\$ 113,795.00</b>	<b>\$ 121,750.00</b>	<b>\$ 143,500.00</b>	<b>\$ 136,500.00</b>

**MEETING ROOMS**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
Revenue				
Government Grants				
Donations / Other Income				
Memberships (user fees)				
Drop in / Day use				
General Rentals	15,750.00	16,500.00	16,500.00	17,000.00
Vending Income				
Advertising Revenue				
Interest Income				
Sale of Goods				
School Rentals				
Club Rentals	7,350.00	7,400.00	7,600.00	8,000.00
Liquor Sales				
Food Sales				
Program Revenue				
Lease Revenue				
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 23,100.00</b>	<b>\$ 23,900.00</b>	<b>\$ 24,100.00</b>	<b>\$ 25,000.00</b>
Expenses				
Salaries	7,725.00	8,000.00	8,000.00	8,500.00
Contracted Services				
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB	2,300.00	2,400.00	2,400.00	2,400.00
Donations Expense				
Advertising & Promotion				
Office Supplies/Expense				
Bank Charges & Interest				
Insurance				
Professional Development				
Uniforms				
Travel and Subsistence				
Telephone and Internet Expense				
Natural Gas				
Electricity				
Water				
Utilities				
Janitorial Supplies				
Vehicle Fuel and Oil				-
Vehicle Repairs and Maintenance				
Outdoor Maintenance				
Building Repairs	1,100.00	1,100.00	1,100.00	1,500.00
Equipment/Repairs & Maintenance	3,000.00	3,000.00	3,000.00	3,500.00
Program Supplies				-
Ice Plant Expense				
Supplies				
Safety	500.00	500.00	500.00	1,000.00
Recognition				
Reserve				
<b>Capital Budget Repairs Considered n</b>	<b>\$ 14,625.00</b>	<b>\$ 15,000.00</b>	<b>\$ 15,000.00</b>	<b>\$ 16,900.00</b>
<b>Total Expenses</b>	<b>\$ 8,475.00</b>	<b>\$ 8,900.00</b>	<b>\$ 9,100.00</b>	<b>\$ 8,100.00</b>



**LOUNGE**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
Revenue				
Government Grants				
Donations / Other Income				
Memberships (user fees)				
Drop in / Day use				
General Rentals	5,250.00	5,500.00	5,500.00	6,000.00
Vending Income				
Advertising Revenue				
Interest Income				
Sale of Goods				
School Rentals				
Club Rentals	525.00	525.00	525.00	600.00
Liquor Sales				
Food Sales				
Program Revenue				
Lease Revenue	3,600.00	3,900.00	3,780.00	4,250.00
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 9,375.00</b>	<b>\$ 9,925.00</b>	<b>\$ 9,805.00</b>	<b>\$ 10,850.00</b>
Expenses				
Salaries		2,500.00	2,500.00	3,000.00
Contracted Services				
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB		500.00	500.00	500.00
Donations Expense				
Advertising & Promotion				
Office Supplies/Expense				
Bank Charges & Interest				
Insurance				
Professional Development				
Uniforms				
Travel and Subsistence				
Telephone and Internet Expense				
Natural Gas				
Electricity				
Water				
Utilities				
Janitorial Supplies				
Vehicle Fuel and Oil				-
Vehicle Repairs and Maintenance				
Outdoor Maintenance				
Building Repairs	2,000.00	2,000.00	2,000.00	2,500.00
Equipment/Repairs & Maintenance	2,000.00	2,000.00	2,000.00	2,500.00
Program Supplies				-
Ice Plant Expense				
Supplies				
Safety	500.00	500.00	500.00	750.00
Recognition				
Reserve				
Capital Budget Repairs Considered n	\$ 4,500.00	\$ 7,500.00	\$ 7,500.00	\$ 9,250.00
<b>Total Expenses</b>	<b>\$ 4,875.00</b>	<b>\$ 2,425.00</b>	<b>\$ 2,305.00</b>	<b>\$ 1,600.00</b>

**DAYCARE**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
Revenue				
Government Grants				
Donations / Other Income				
Memberships (user fees)				
Drop in / Day use				
General Rentals				
Vending Income				
Advertising Revenue				
Interest Income				
Sale of Goods				
School Rentals				
Club Rentals				
Liquor Sales				
Food Sales				
Program Revenue				
Lease Revenue	12,540.00	13,450.00	14,220.00	14,940.00
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 12,540.00</b>	<b>\$ 13,450.00</b>	<b>\$ 14,220.00</b>	<b>\$ 14,940.00</b>
Expenses				
Salaries			2,000.00	2,500.00
Contracted Services				
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB			500.00	500.00
Donations Expense				
Advertising & Promotion				
Office Supplies/Expense				
Bank Charges & Interest				
Insurance				
Professional Development				
Uniforms				
Travel and Subsistence				
Telephone and Internet Expense				
Natural Gas				
Electricity				
Water				
Utilities				
Janitorial Supplies				
Vehicle Fuel and Oil				-
Vehicle Repairs and Maintenance				
Outdoor Maintenance				
Building Repairs	2,000.00	2,000.00	2,000.00	2,500.00
Equipment/Repairs & Maintenance	2,000.00	2,000.00	2,000.00	2,500.00
Program Supplies				-
Ice Plant Expense				
Supplies				
Safety				
Recognition				
Reserve				
Capital Budget Repairs Considered mov	\$ 4,000.00	\$ 4,000.00	\$ 6,500.00	\$ 8,000.00
<b>Total Expenses</b>	<b>\$ 8,540.00</b>	<b>\$ 9,450.00</b>	<b>\$ 7,720.00</b>	<b>\$ 6,940.00</b>

**SUMMER PROGRAMS**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
Revenue				
Government Grants	18,000.00	14,000.00	10,000.00	10,000.00
Donations / Other Income				
Memberships (user fees)				
Drop in / Day use				
General Rentals				
Vending Income				
Advertising Revenue	6,050.00	7,500.00	7,000.00	7,500.00
Interest Income				
Sale of Goods				
School Rentals				
Club Rentals				
Liquor Sales				
Food Sales				
Program Revenue	25,000.00	27,500.00	20,000.00	21,000.00
Lease Revenue				
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 49,050.00</b>	<b>\$ 49,000.00</b>	<b>\$ 37,000.00</b>	<b>\$ 38,500.00</b>
Expenses				
Salaries	21,500.00	20,000.00	15,000.00	16,000.00
Contracted Services	2,000.00	2,000.00	1,000.00	4,000.00
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB	1,000.00	1,000.00	1,000.00	1,000.00
Donations Expense				
Advertising & Promotion	500.00	500.00	500.00	500.00
Office Supplies/Expense				
Bank Charges & Interest				
Insurance				
Professional Development				
Uniforms				
Travel and Subsistence				
Telephone and Internet Expense				
Natural Gas				
Electricity				
Water				
Utilities				
Janitorial Supplies				
Vehicle Fuel and Oil				-
Vehicle Repairs and Maintenance				
Outdoor Maintenance				
Building Repairs				
Equipment/Repairs & Maintenance				
Program Supplies	12,500.00	15,000.00	14,000.00	14,000.00
Ice Plant Expense				
Supplies	250.00	250.00	250.00	250.00
Safety	250.00	250.00	250.00	250.00
Recognition	500.00	500.00	250.00	250.00
Reserve				
Capital Budget Repairs Considered n	\$ 38,500.00	\$ 39,500.00	\$ 32,250.00	\$ 36,250.00
<b>Total Expenses</b>	<b>\$ 10,550.00</b>	<b>\$ 9,500.00</b>	<b>\$ 4,750.00</b>	<b>\$ 2,250.00</b>

**SPORTS FIELDS**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
Revenue				
Government Grants	7,200.00			
Donations / Other Income				
Memberships (user fees)				
Drop in / Day use				
General Rentals	2,100.00	1,500.00	1,500.00	1,500.00
Vending Income				
Advertising Revenue				
Interest Income				
Sale of Goods				
School Rentals	2,100.00	2,000.00	2,000.00	1,500.00
Club Rentals	7,875.00	7,800.00	7,800.00	8,200.00
Liquor Sales				
Food Sales				
Program Revenue				
Lease Revenue				
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 19,275.00</b>	<b>\$ 11,300.00</b>	<b>\$ 11,300.00</b>	<b>\$ 11,200.00</b>
Expenses				
Salaries	17,000.00	17,000.00	17,000.00	17,500.00
Contracted Services	5,000.00	5,000.00	4,000.00	4,000.00
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB	5,000.00	5,000.00	5,000.00	5,000.00
Donations Expense				
Advertising & Promotion				
Office Supplies/Expense				
Bank Charges & Interest				
Insurance				
Professional Development				
Uniforms				
Travel and Subsistence				
Telephone and Internet Expense				
Natural Gas				
Electricity				
Water				
Utilities				
Janitorial Supplies	600.00	600.00	600.00	600.00
Vehicle Fuel and Oil	1,200.00	1,200.00	2,000.00	2,500.00
Vehicle Repairs and Maintenance	750.00	750.00	1,000.00	1,500.00
Outdoor Maintenance	1,500.00	1,500.00	1,500.00	2,000.00
Building Repairs				
Equipment/Repairs & Maintenance	5,000.00	5,000.00	5,000.00	5,000.00
Program Supplies	4,000.00	5,000.00	5,000.00	5,000.00
Ice Plant Expense				-
Supplies				
Safety				
Recognition				
Reserve				
<b>Capital Budget Repairs Considered n</b>	<b>\$ 40,050.00</b>	<b>\$ 41,050.00</b>	<b>\$ 41,100.00</b>	<b>\$ 43,100.00</b>
<b>Total Expenses</b>	<b>\$ (20,775.00)</b>	<b>\$ (29,750.00)</b>	<b>\$ (29,800.00)</b>	<b>\$ (31,900.00)</b>

**KITCHEN / CONCESSION**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
<b>Revenue</b>				
Government Grants				
Donations / Other Income				
Memberships (user fees)				
Drop in / Day use				
General Rentals		5,200.00	2,000.00	2,000.00
Vending Income				
Advertising Revenue				
Interest Income				
Sale of Goods				
School Rentals				
Club Rentals				
Liquor Sales		6,500.00	-	-
Food Sales		390,000.00	280,000.00	280,000.00
Program Revenue				
Lease Revenue	12,360.00	-		-
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 12,360.00</b>	<b>\$ 401,700.00</b>	<b>\$ 282,000.00</b>	<b>\$ 282,000.00</b>
<b>Expenses</b>				
Salaries		145,000.00	130,000.00	130,000.00
Contracted Services	3,557.00	4,000.00	4,000.00	5,000.00
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB		23,000.00	23,000.00	18,000.00
Donations Expense				
Advertising & Promotion		500.00	500.00	500.00
Office Supplies/Expense		1,000.00	500.00	500.00
Bank Charges & Interest		3,500.00	3,500.00	3,500.00
Insurance				
Professional Development		500.00	500.00	500.00
Uniforms		500.00	500.00	500.00
Travel and Subsistence		250.00	250.00	250.00
Telephone and Internet Expense				
Natural Gas				
Electricity				
Water				
Utilities				
Janitorial Supplies		1,000.00	1,000.00	1,000.00
Vehicle Fuel and Oil				-
Vehicle Repairs and Maintenance				
Outdoor Maintenance				
Building Repairs				
Equipment/Repairs & Maintenance	12,500.00	20,000.00	18,000.00	18,000.00
Program Supplies				-
Ice Plant Expense				
Supplies	500.00	218,000.00	110,000.00	112,000.00
Safety		1,500.00	1,500.00	1,500.00
Recognition				
Reserve				
<b>Capital Budget Repairs Considered n</b>	<b>\$ 16,557.00</b>	<b>\$ 418,750.00</b>	<b>\$ 293,250.00</b>	<b>\$ 291,250.00</b>
<b>Total Expenses</b>	<b>\$ (4,197.00)</b>	<b>\$ (17,050.00)</b>	<b>\$ (11,250.00)</b>	<b>\$ (9,250.00)</b>



**NANCY APPLEBY THEATRE**

Account	2023 Budget	2024 Budget	2025 Approved Budget	2026 Proposed Budget
Revenue				
Government Grants				
Donations / Other Income				
Memberships (user fees)				
Drop in / Day use				
General Rentals	3,150.00	5,000.00	7,000.00	7,000.00
Vending Income				
Advertising Revenue				
Interest Income				
Sale of Goods				
School Rentals	3,150.00	3,150.00	1,500.00	500.00
Club Rentals	6,300.00	7,500.00	7,500.00	7,500.00
Liquor Sales				
Food Sales				
Program Revenue				
Lease Revenue		1,320.00	1,320.00	1,320.00
Contract Services				
Other Revenue				
<b>Total Revenue</b>	<b>\$ 12,600.00</b>	<b>\$ 16,970.00</b>	<b>\$ 17,320.00</b>	<b>\$ 16,320.00</b>
Expenses				
Salaries	10,000.00	13,000.00	13,000.00	13,000.00
Contracted Services	1,000.00	500.00	500.00	500.00
Professional & Bookkeeping fees				
LAPP, EI, CPP, Manulife, WCB	3,000.00	3,300.00	3,300.00	3,300.00
Donations Expense				
Advertising & Promotion				
Office Supplies/Expense				
Bank Charges & Interest				
Insurance	13,500.00	18,000.00	18,000.00	6,000.00
Professional Development				
Uniforms				
Travel and Subsistence				
Telephone and Internet Expense	840.00	840.00	840.00	840.00
Natural Gas	6,500.00	8,000.00	8,000.00	8,000.00
Electricity	14,000.00	15,000.00	15,000.00	15,000.00
Water	2,000.00	1,000.00	1,000.00	1,000.00
Utilities				
Janitorial Supplies	750.00	750.00	750.00	750.00
Vehicle Fuel and Oil				-
Vehicle Repairs and Maintenance				
Outdoor Maintenance	500.00	500.00	500.00	500.00
Building Repairs	3,000.00	10,000.00	10,000.00	15,000.00
Equipment/Repairs & Maintenance	5,000.00	5,000.00	5,000.00	5,000.00
Program Supplies				-
Ice Plant Expense				
Supplies				
Safety	2,000.00	2,000.00	1,500.00	6,500.00
Recognition				
Reserve				
<b>Capital Budget Repairs Considered n</b>	<b>\$ 62,090.00</b>	<b>\$ 77,890.00</b>	<b>\$ 77,390.00</b>	<b>\$ 75,390.00</b>
<b>Total Expenses</b>	<b>\$ (49,490.00)</b>	<b>\$ (60,920.00)</b>	<b>\$ (60,070.00)</b>	<b>\$ (59,070.00)</b>



**From:** Rhonda Alix, General Manager  
**To:** ARMS Board  
**Date:** January 19, 2026  
**Subject:** 2026 Proposed Membership Rates

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#### **Background**

- Membership Rates are reviewed annually by the Board during the budget process.
- At the September 22, 2025, ARMS Board Meeting the following motion was carried.

#25-96 Motion by Director Wallach *"to direct Administration to complete a membership survey of all current and previous facility members and table this item until results are available."*

#### **Attachments**

- 2025/26 Survey Results
- Current Membership and Drop-In Rates with a proposed increase of 3%

#### **Discussion**

##### **Survey**

- Administration, in collaboration with RC Strategies, developed and distributed a membership survey to members with email addresses on file. The survey was also promoted through social media, the ARMS website, and displayed throughout the facility.
- While the survey results included both positive and negative feedback, the overall tone of the comments were positive, providing insight to support future operational planning, capital planning, and for the upcoming membership rate discussions.
- The feedback indicates a positive perception of the facility and staff, with respondents expressing appreciation for the Multiplex as an important community asset.
- Affordability, perceived value, and flexibility were identified as the most significant factors influencing membership retention and future growth.
  - There is an opportunity to:
    - Review membership structure and pricing
    - Enhance customer service delivery
    - Explore membership options
    - Re-evaluate program fee policies for members
    - Assess the feasibility of 24-hour fitness centre access
    - Investigate costs associated with expanding programming options
    - Ensure fitness centre equipment upgrades and ongoing maintenance remain a key consideration

## **2026 proposed Membership Rates for discussion.**

### **Rate History**

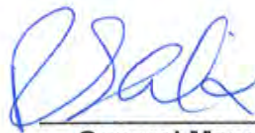
- In 2017, 2020 and 2021 there were no increases in membership rates.
- In 2018 & 2019, we increased the Membership Rates by 3%.
- In 2022, we increased the Membership rates by 3% rounding up to the nearest \$1.00.
- In 2023, we increased the Membership rates by 3% rounding to the nearest \$1.00, excluding daily drop-in rates.
- In 2024, we increased the Membership rates by 3% rounding to the nearest \$0.25.
- In 2025, there was no increase in Membership Rates.

### **2026 Proposal presented at the September 22, 2025, meeting**

- A 3% increase to our Membership and Drop-In Rates, rounding to the nearest \$0.25.
- The proposed increase will increase revenue in 2026 by approximately \$15,000.00.

### **Recommendation**

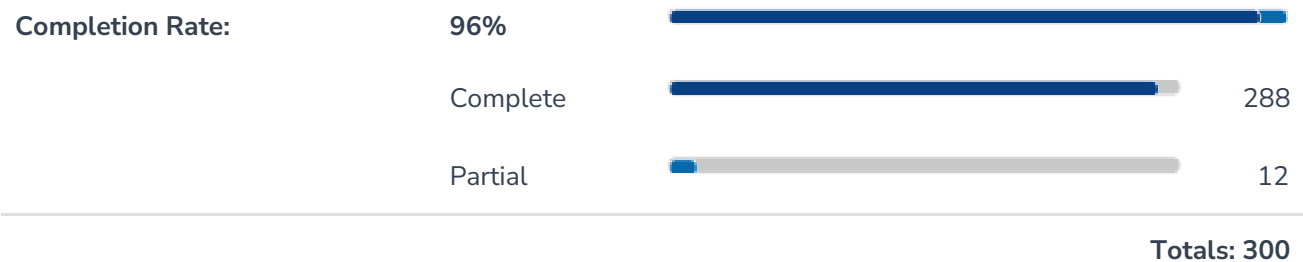
- Motion to defer the membership rates and survey discussion to the Board Workshop and bring back information to the March Board Meeting.



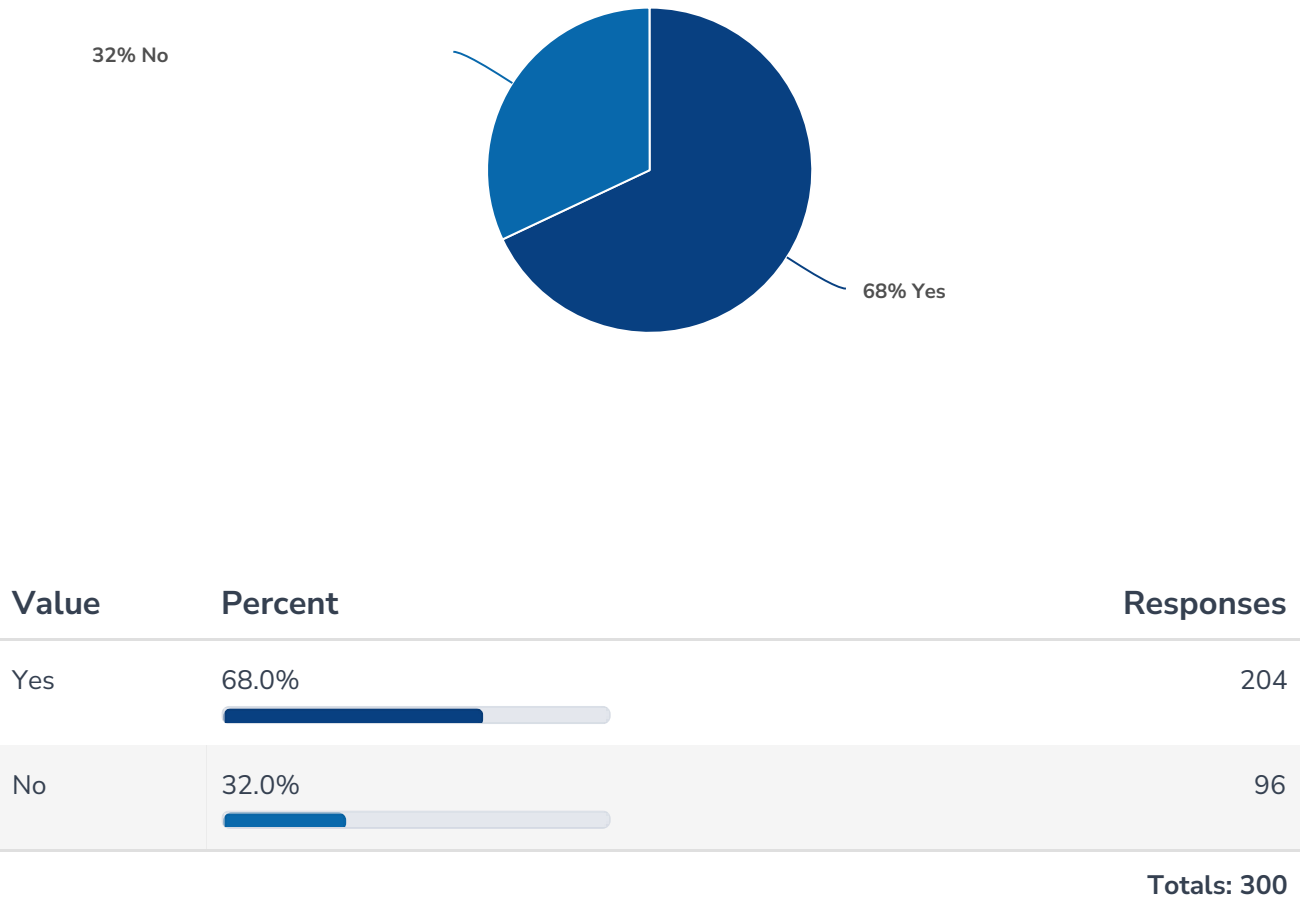
**General Manager – Rhonda Alix**

# Report for Membership Survey

## Response Counts

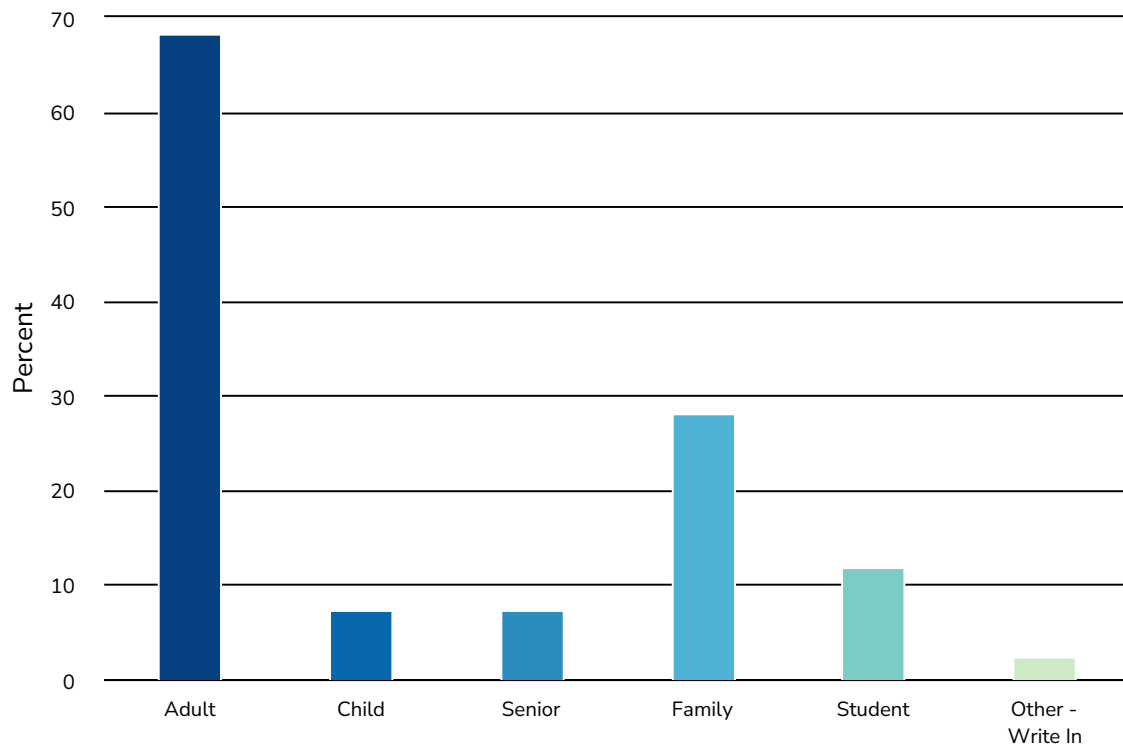


1. Have you ever had a membership at the Multiplex?











## 2. What type of membership did you have? (Select all that apply)



Value	Percent	Responses
Adult	68.3%	138
Child	7.4%	15
Senior	7.4%	15
Family	28.2%	57
Student	11.9%	24
Other - Write In	2.5%	5

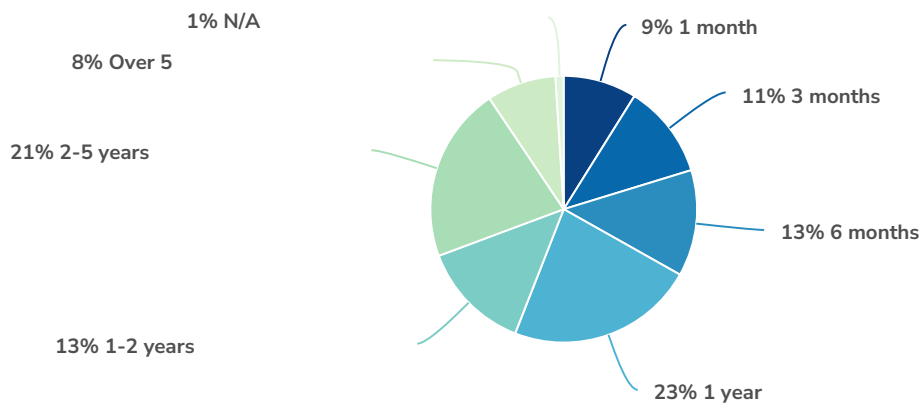
3. Which areas of the Multiplex did you use most often?

Item	Overall Rank	Rank Distribution	Score	No. of Rankings
Pool	1		701	159
Fitness Centre	2		668	147
Fieldhouse	3		306	91
Arena	4		156	47
Curling Rink	5		59	25



Lowest RankHighest Rank

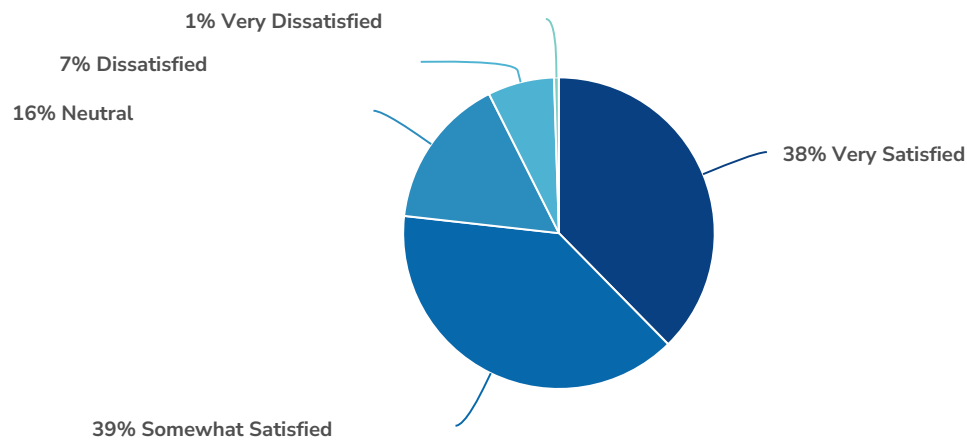
#### 4. Approximately how long have you (or did you) have a membership?



Value	Percent	Responses
1 month	8.9% <div><div></div></div>	18
3 months	11.4% <div><div></div></div>	23
6 months	12.9% <div><div></div></div>	26
1 year	22.8% <div><div></div></div>	46
1-2 years	13.4% <div><div></div></div>	27
2-5 years	21.3% <div><div></div></div>	43
Over 5	8.4% <div><div></div></div>	17
N/A	1.0% <div><div></div></div>	2

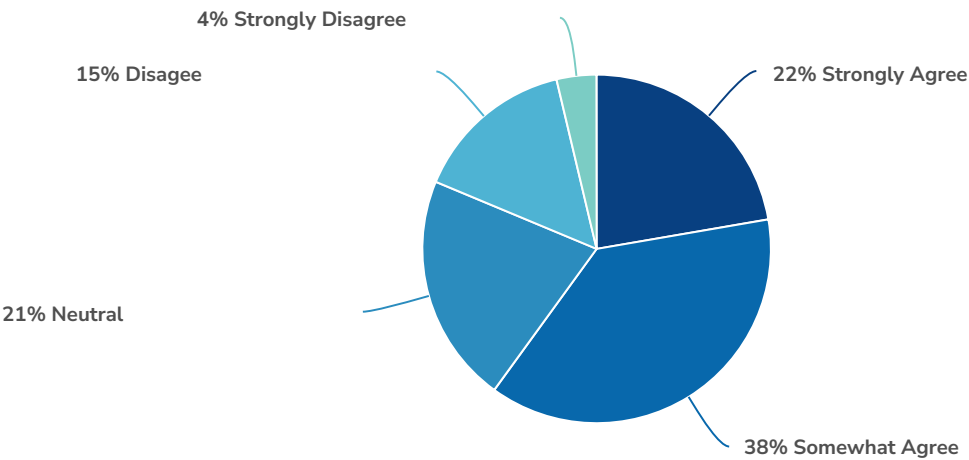
Totals: 202

## 5. Overall, how satisfied were you with your membership?



Value	Percent	Responses
Very Satisfied	37.6% <div><div></div></div>	76
Somewhat Satisfied	39.1% <div><div></div></div>	79
Neutral	15.8% <div><div></div></div>	32
Dissatisfied	6.9% <div><div></div></div>	14
Very Dissatisfied	0.5% <div><div></div></div>	1
		Totals: 202

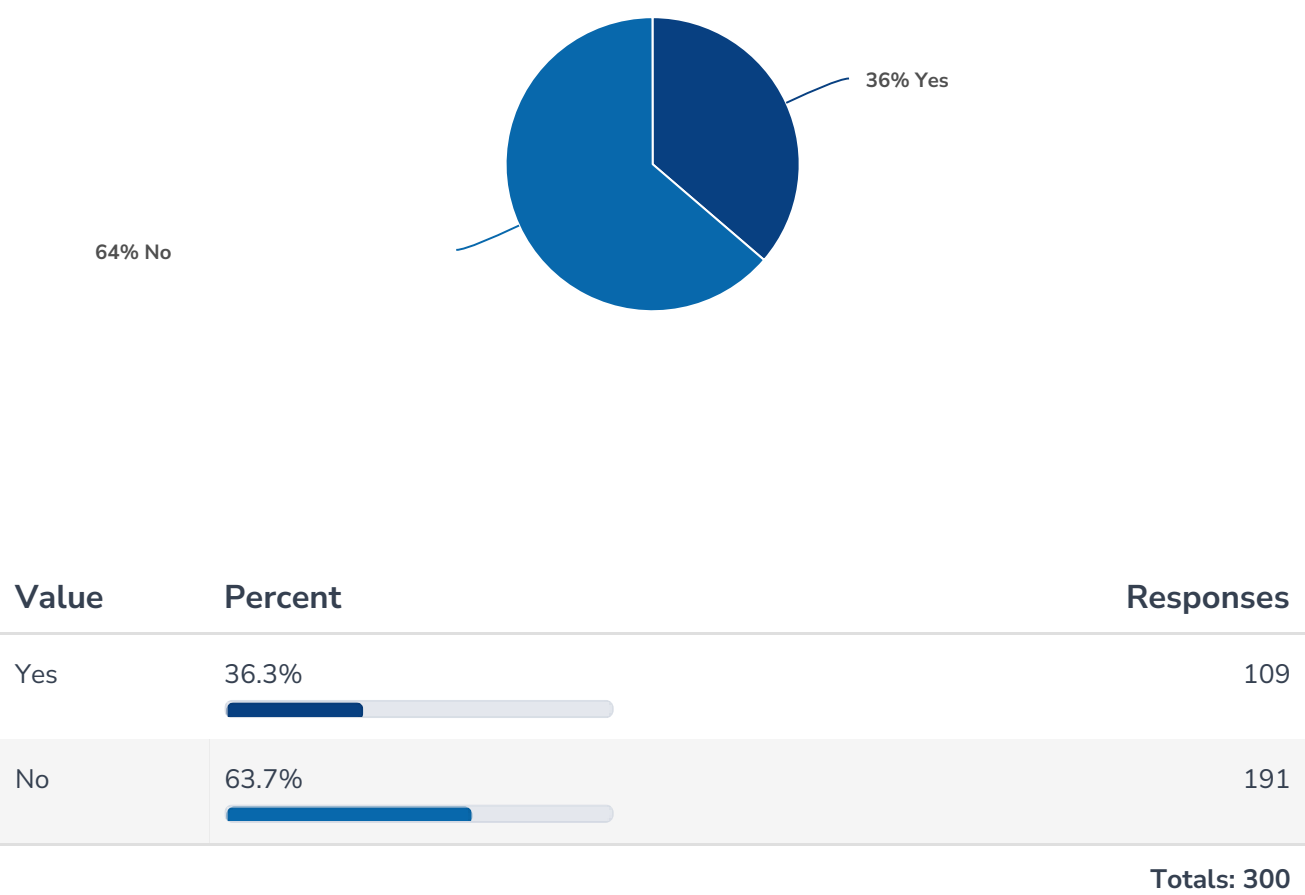
6. Do you feel the membership benefits are worth the cost?



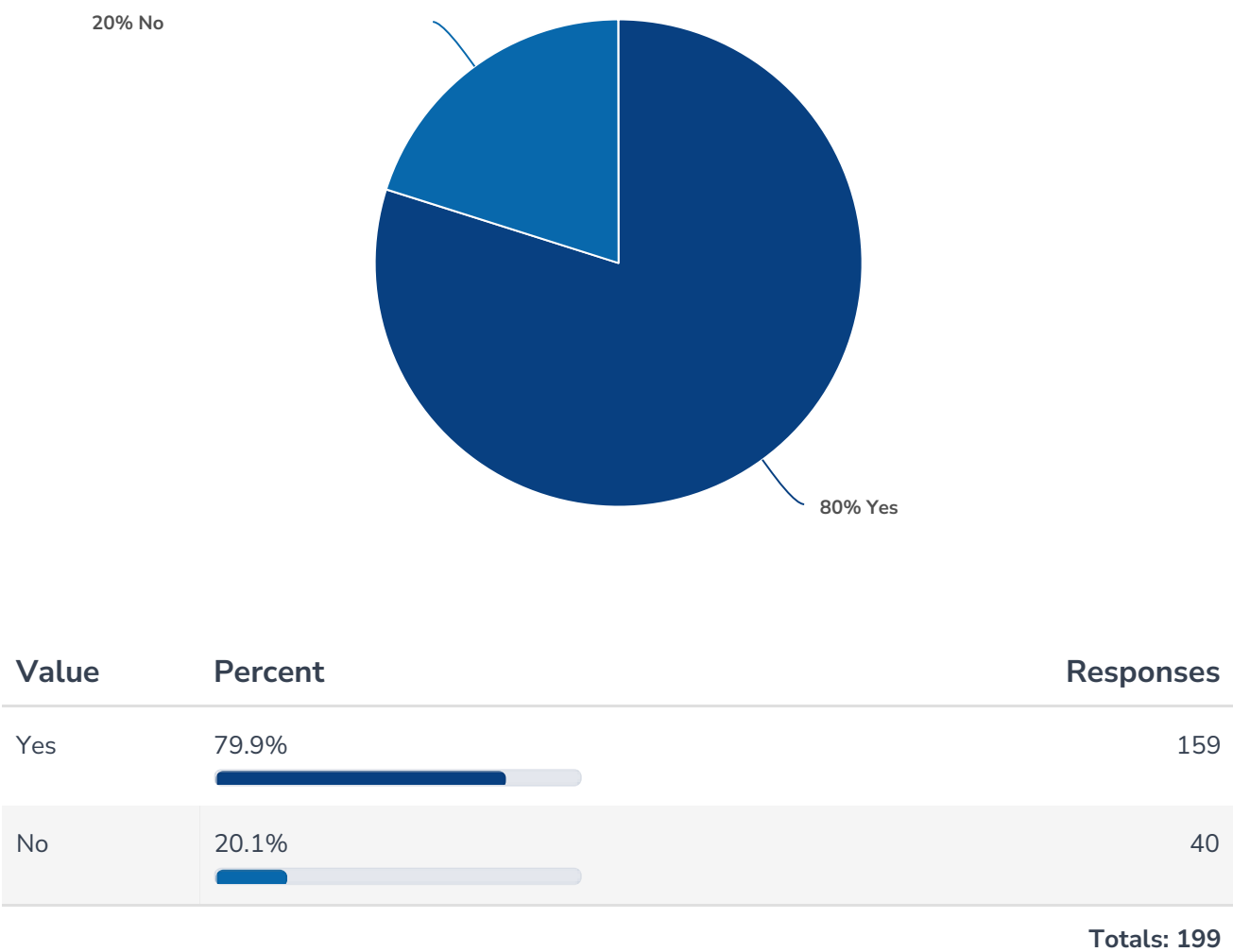
Value	Percent	Responses
Strongly Agree	22.3% <div><div></div></div>	67
Somewhat Agree	37.7% <div><div></div></div>	113
Neutral	21.3% <div><div></div></div>	64
Disagree	15.0% <div><div></div></div>	45
Strongly Disagree	3.7% <div><div></div></div>	11
		Totals: 300



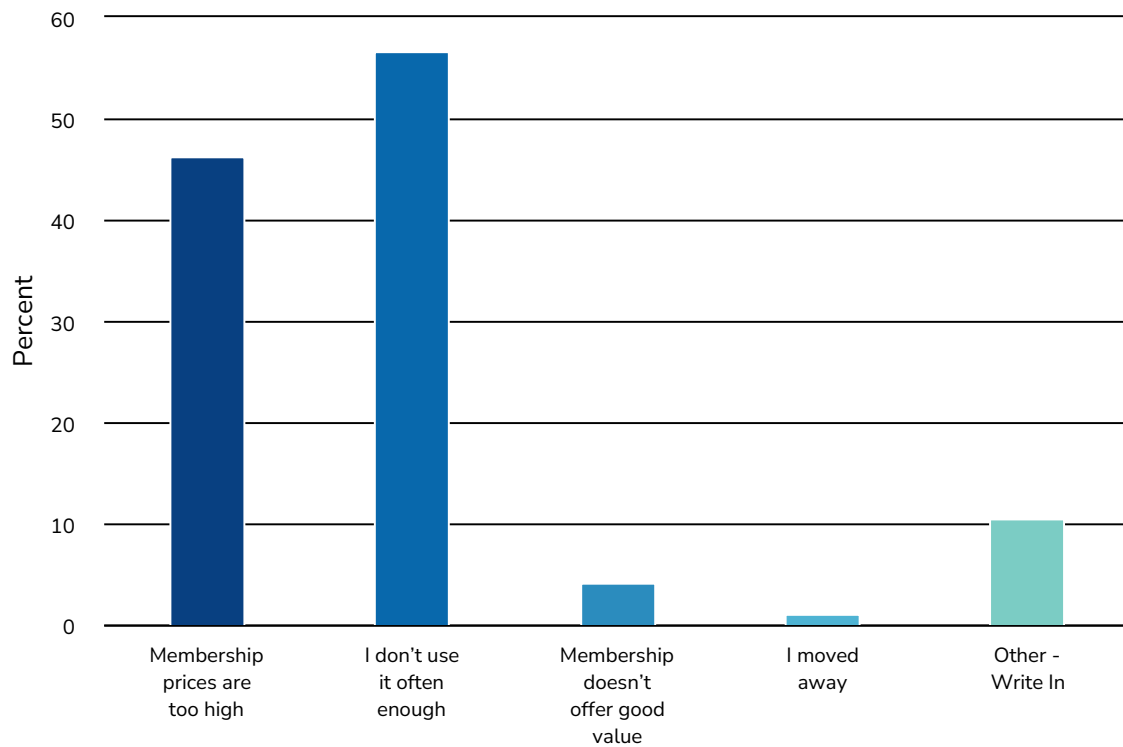
7. Are you currently a member at the Multiplex?

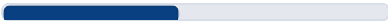

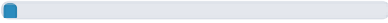
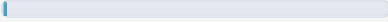
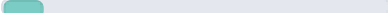


8. If you do not have a membership, do you still use the Multiplex (e.g., drop-in visits)?

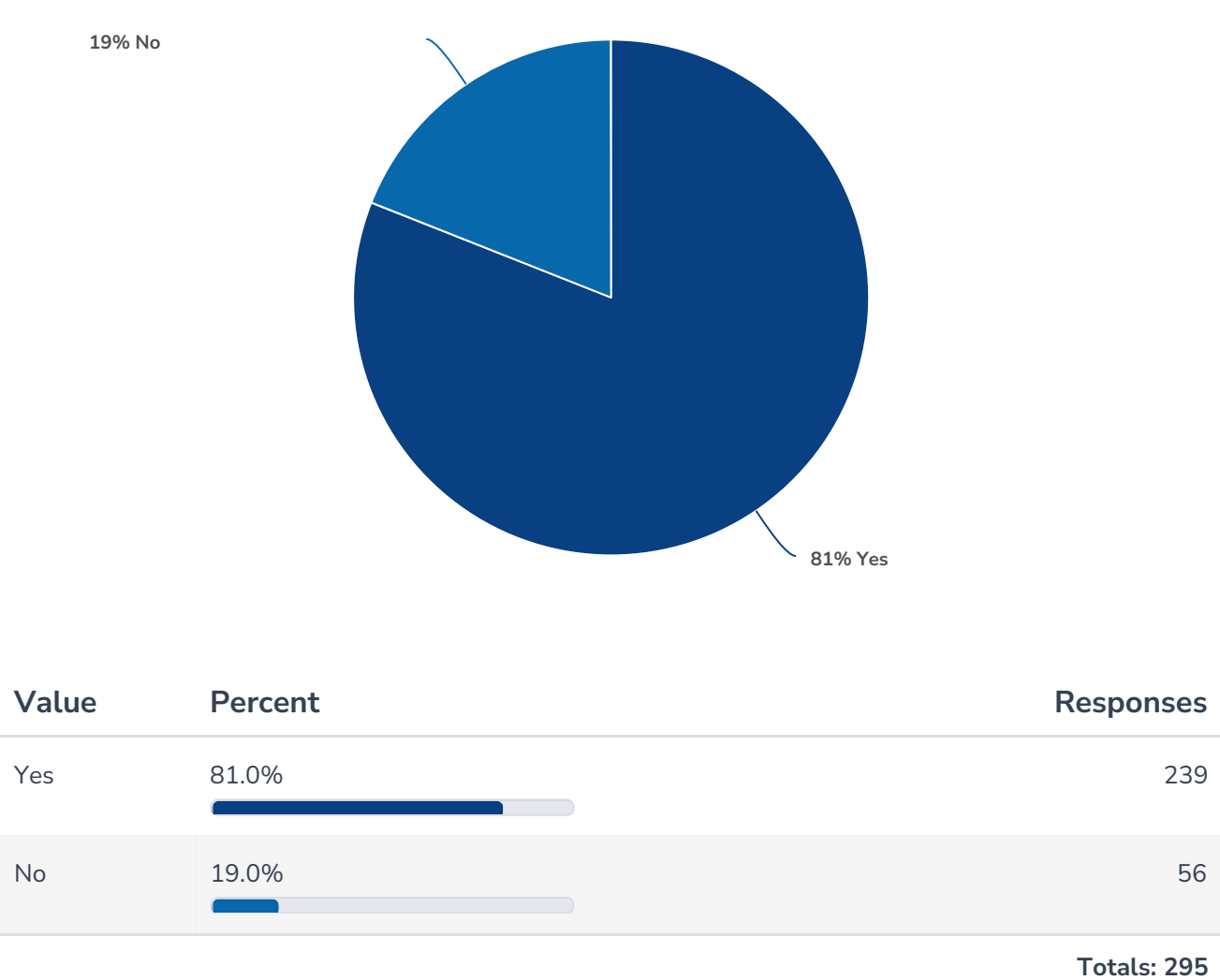


## 9. What is the main reason you are not a member? (Select all that apply)

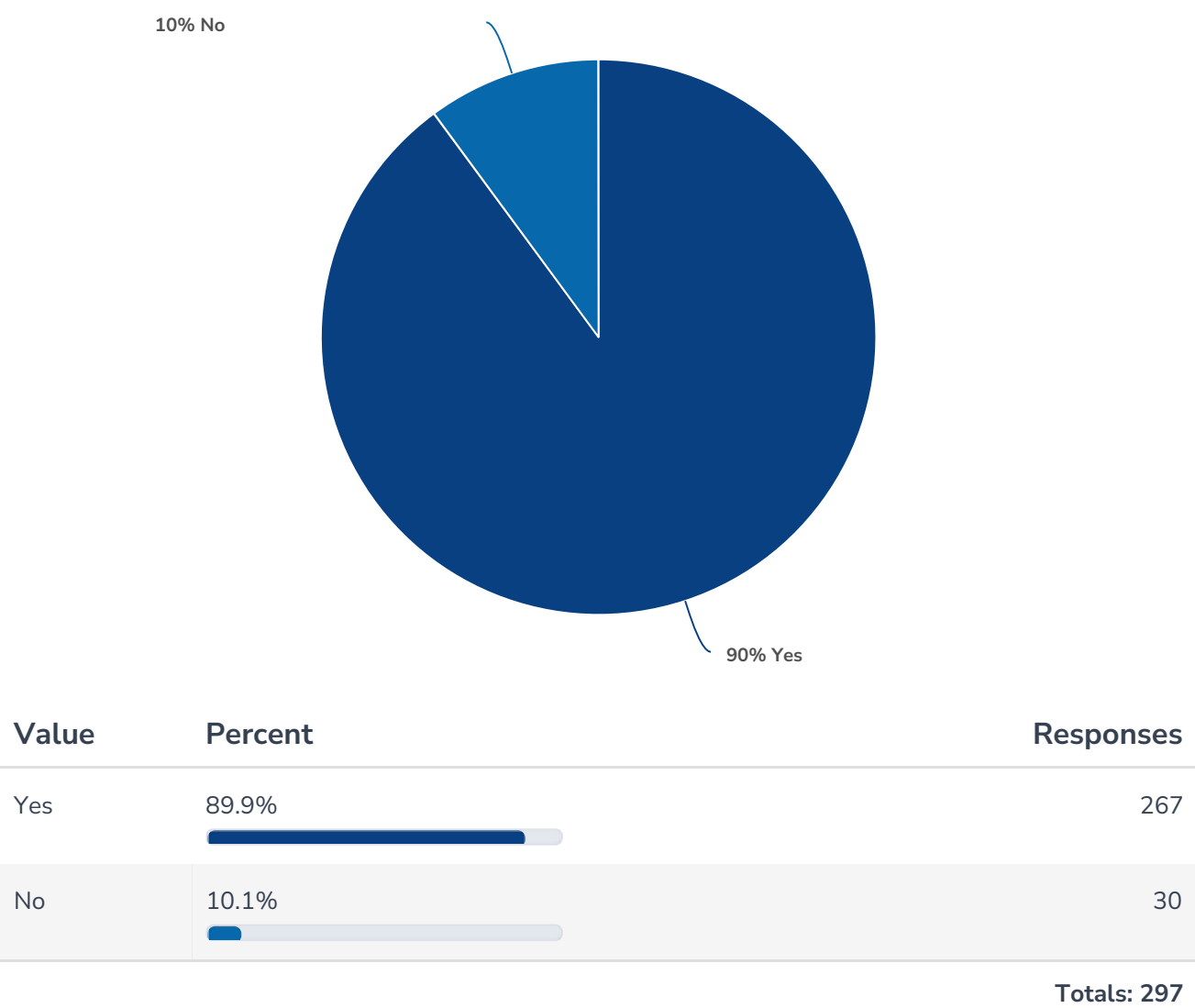


Value	Percent	Responses
Membership prices are too high	46.3% 	44
I don't use it often enough	56.8% 	54
Membership doesn't offer good value	4.2% 	4
I moved away	1.1% 	1
Other - Write In	10.5% 	10

10. Are you aware of what our memberships include?(use for the entire facility, entry into all drop-in programs, discounts on Multiplex-run programs, etc.)

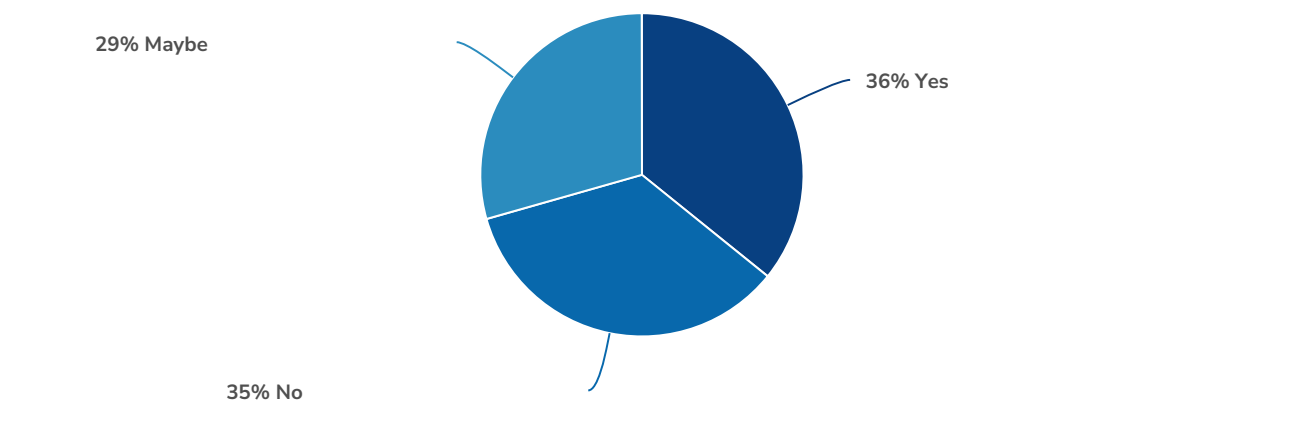


11. Did you know that longer-term memberships (e.g., 3-month, 6-month, and yearly) offer more value than monthly ones?



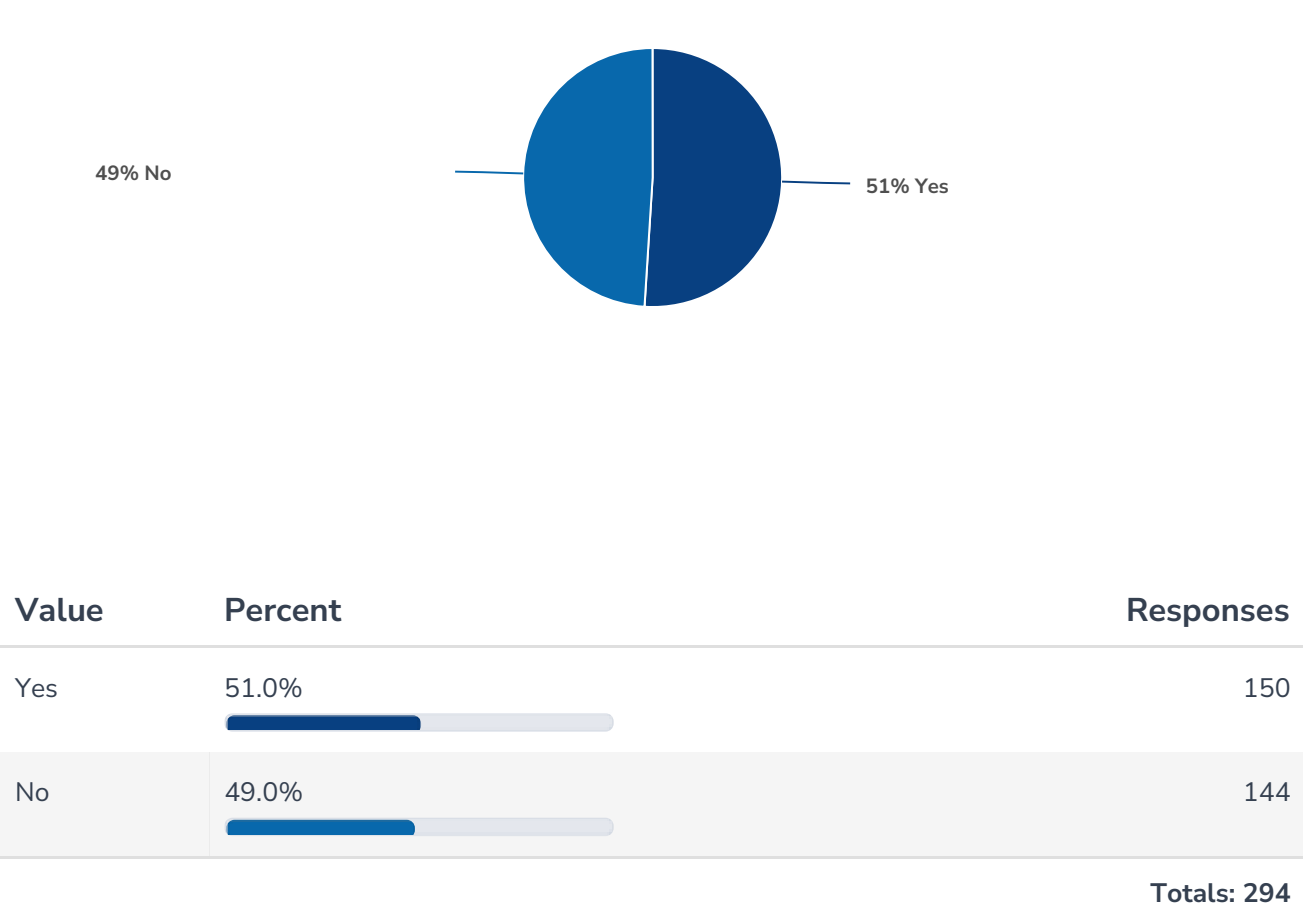


12. If membership fees increased by 3% in 2026, would you consider cancelling your membership?

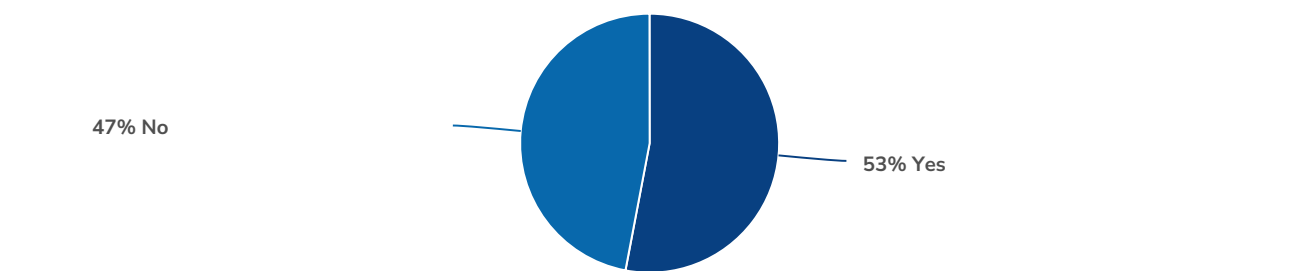


Value	Percent	Responses
Yes	35.8% <div><div></div></div>	105
No	34.8% <div><div></div></div>	102
Maybe	29.4% <div><div></div></div>	86
		Totals: 293

13. Are you aware of our corporate membership options (20% off 6-month and yearly Adult memberships)?



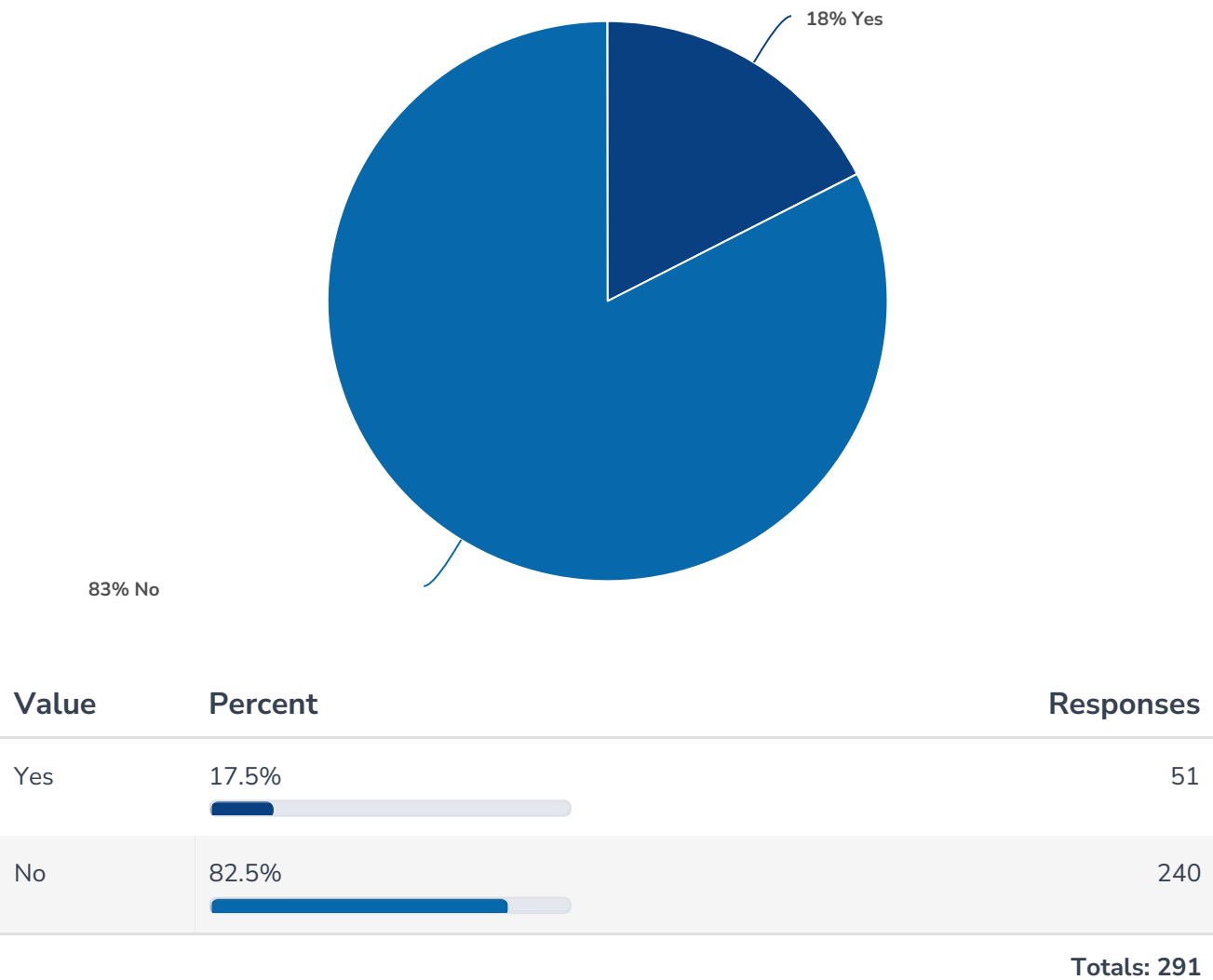
14. Are you aware that the auto-renewal option provides a 10% discount?



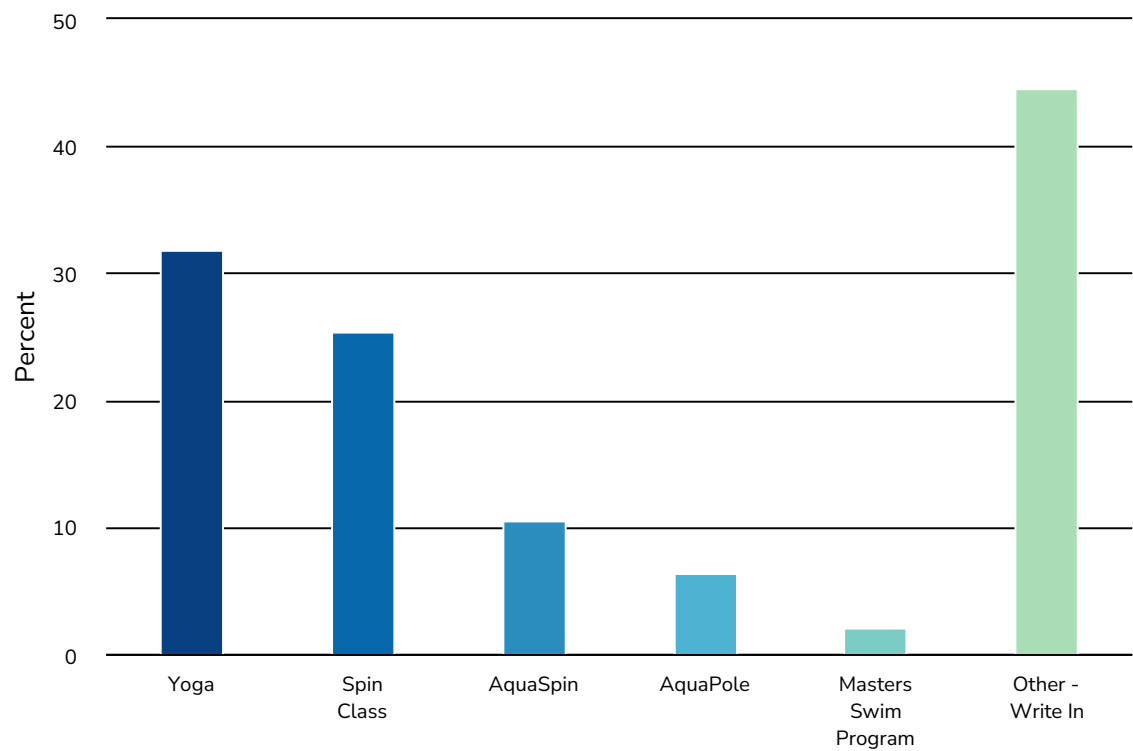
Value	Percent	Responses
Yes	53.0%	157
No	47.0%	139

Totals: 296

15. Do you currently attend any programs at the Multiplex?(e.g., Aquafit, Yoga, Spin Class, AquaSpin, AquaPole, Masters Swim Program)

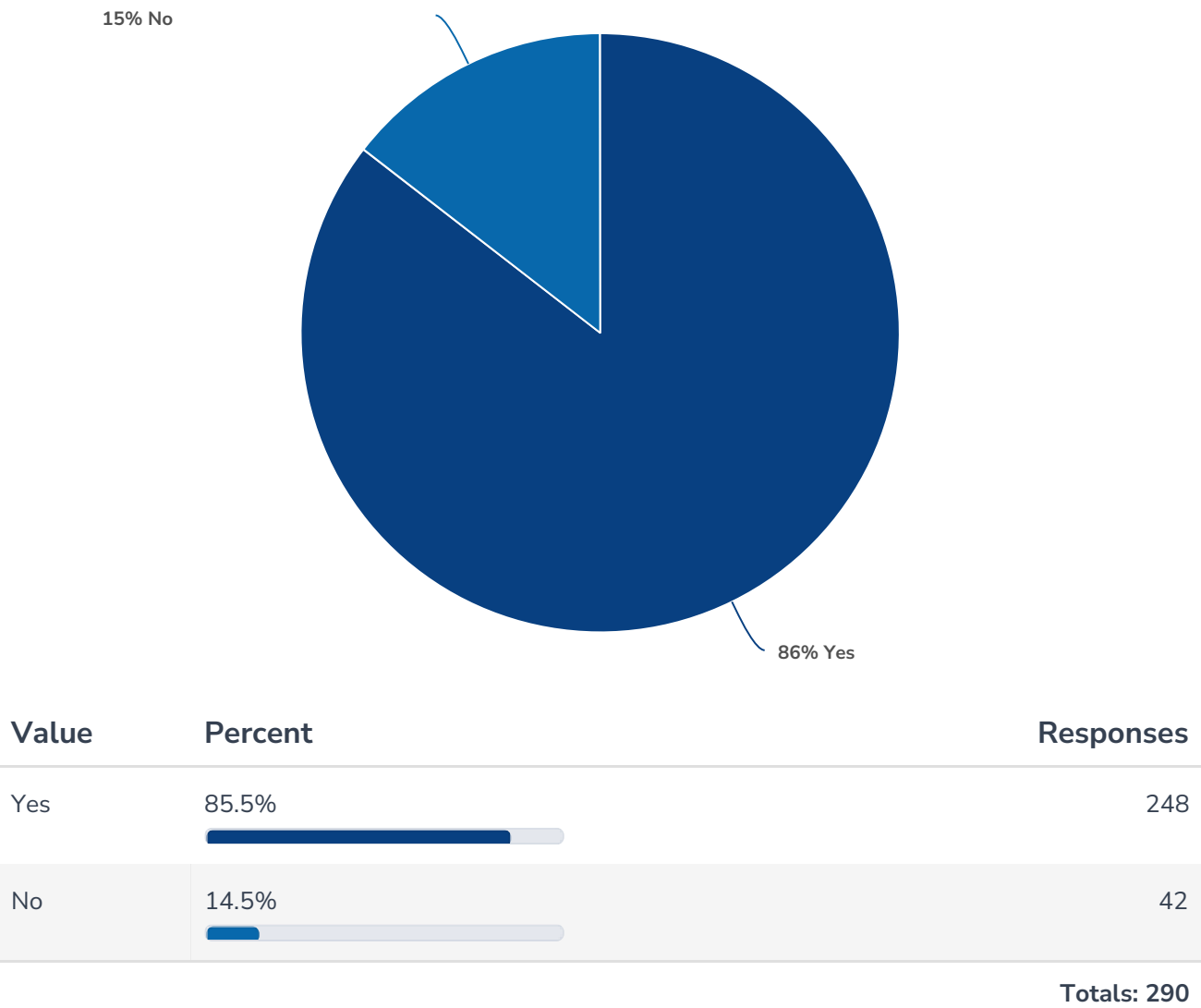


16. Please select which programs you attend:



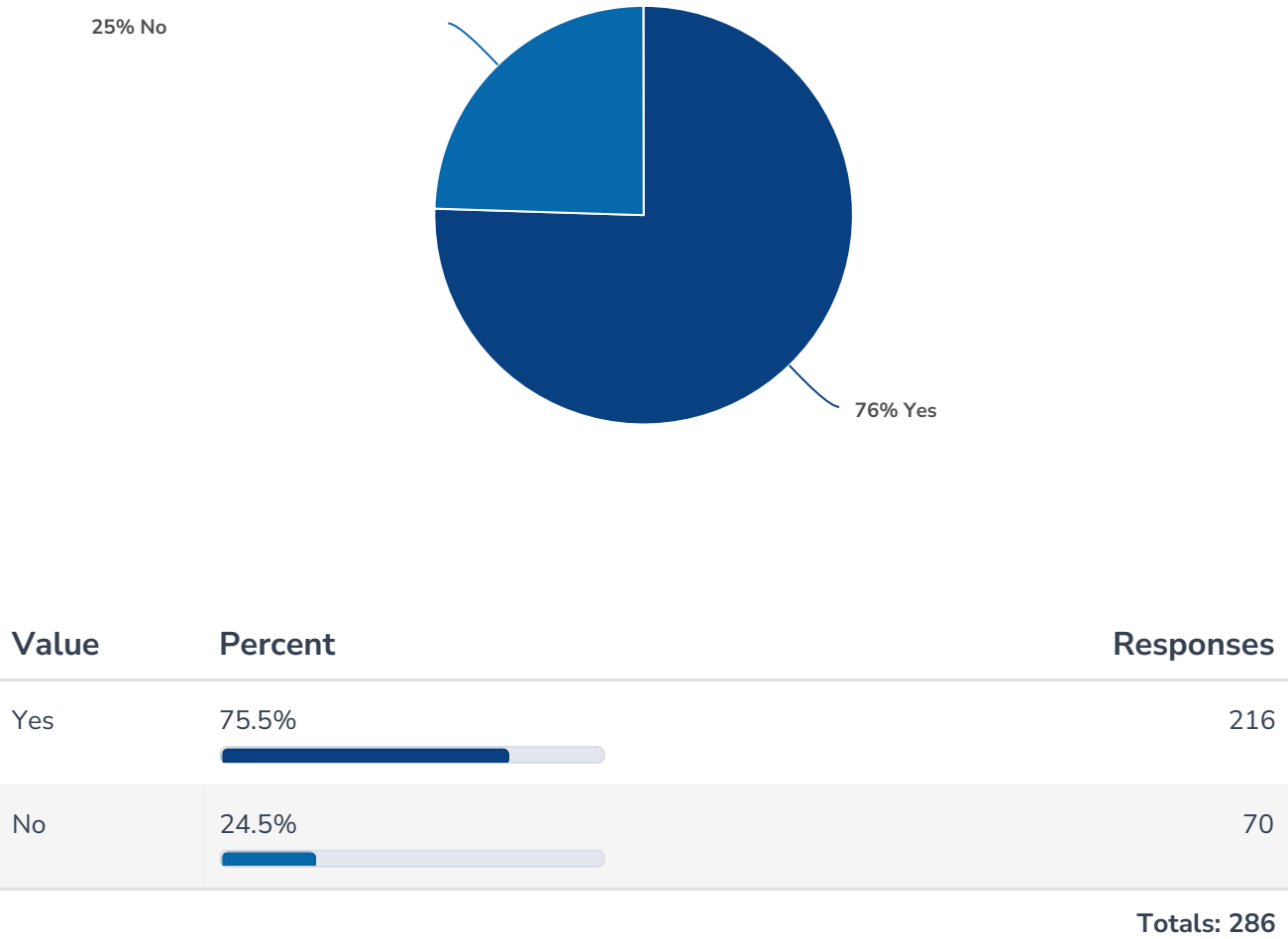
Value	Percent	Responses
Yoga	31.9% <div><div></div></div>	15
Spin Class	25.5% <div><div></div></div>	12
AquaSpin	10.6% <div><div></div></div>	5
AquaPole	6.4% <div><div></div></div>	3
Masters Swim Program	2.1% <div><div></div></div>	1
Other - Write In	44.7% <div><div></div></div>	21

17. Are you aware of our 10-Visit Program Punch Pass?

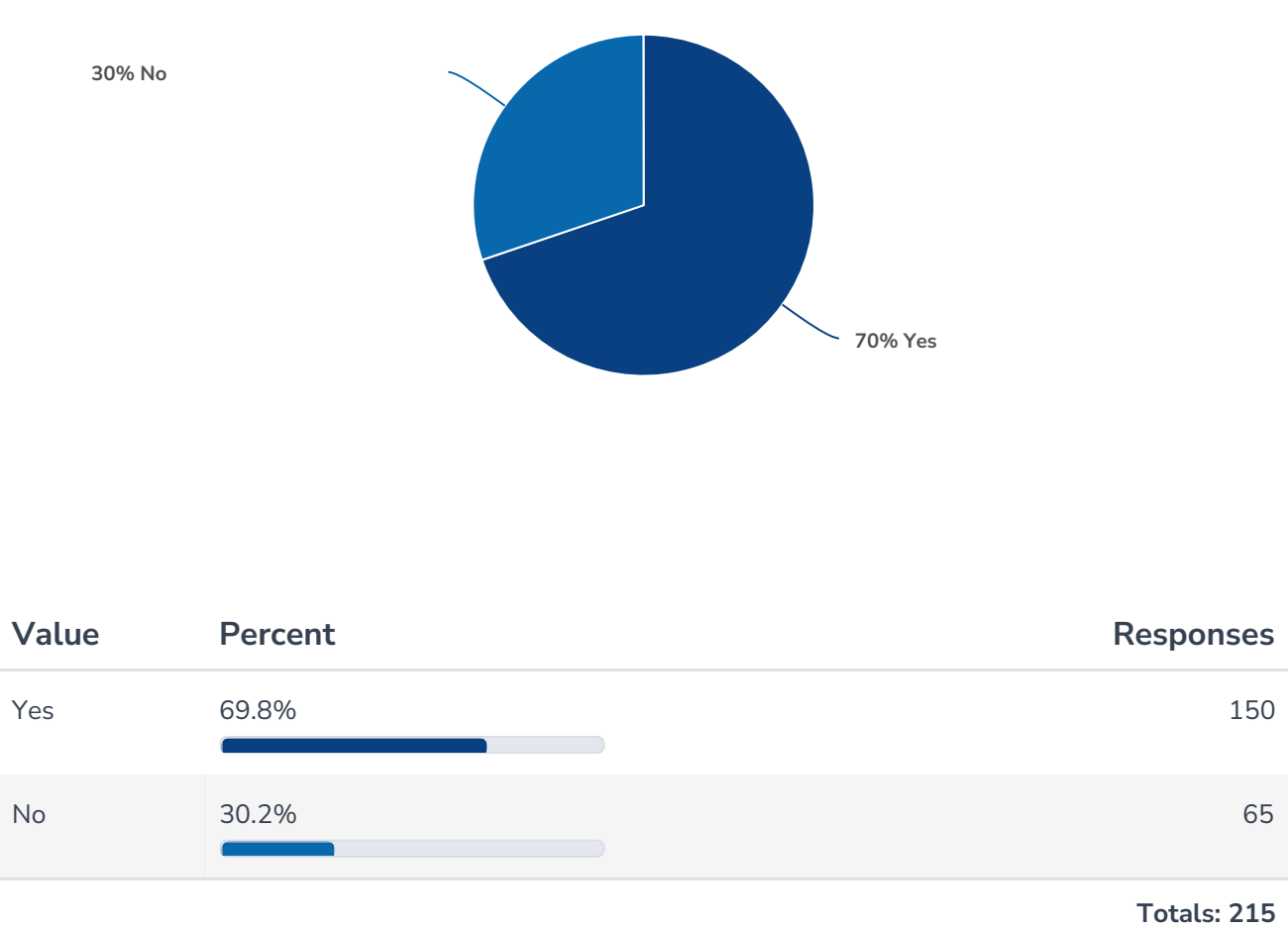




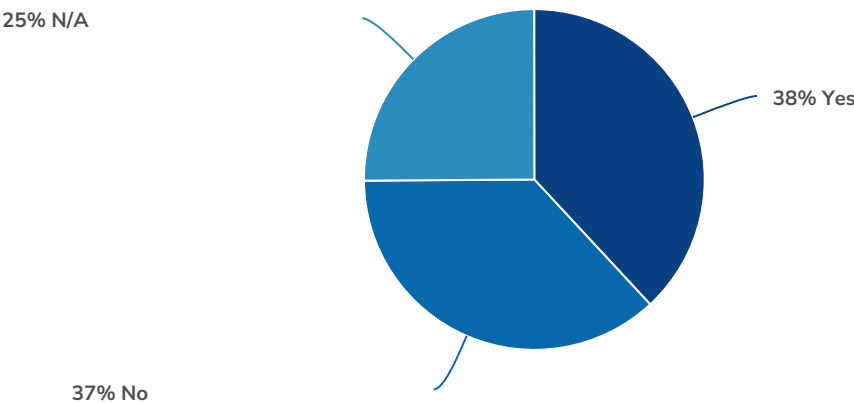
18. Would you like to see more programs offered at the Multiplex?



19. Would you be willing to pay a fee for these programs?

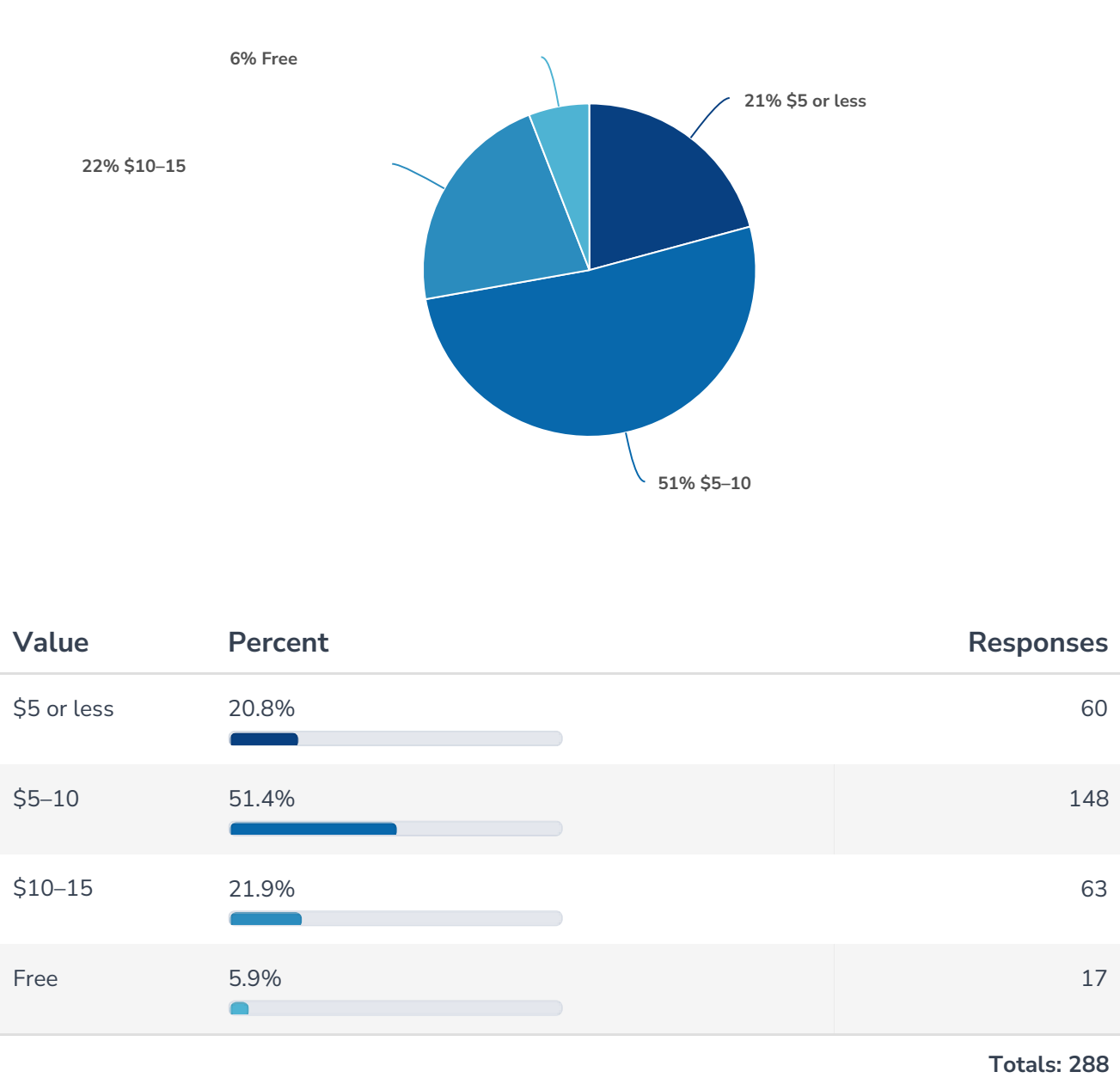


20. Do you feel our current program fees are too high?

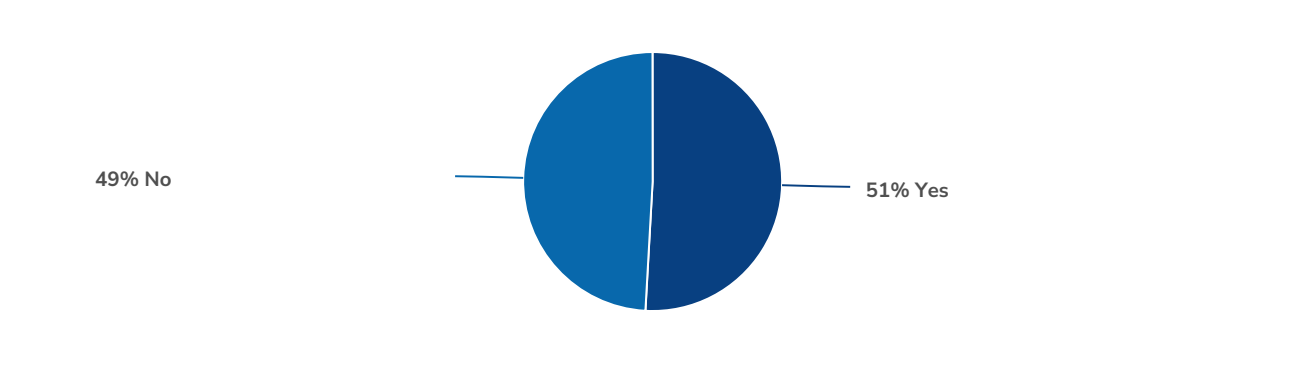


Value	Percent	Responses
Yes	38.1% <div><div></div></div>	111
No	36.8% <div><div></div></div>	107
N/A	25.1% <div><div></div></div>	73
		Totals: 291

21. What would you consider a reasonable fee for a 1-hour program?



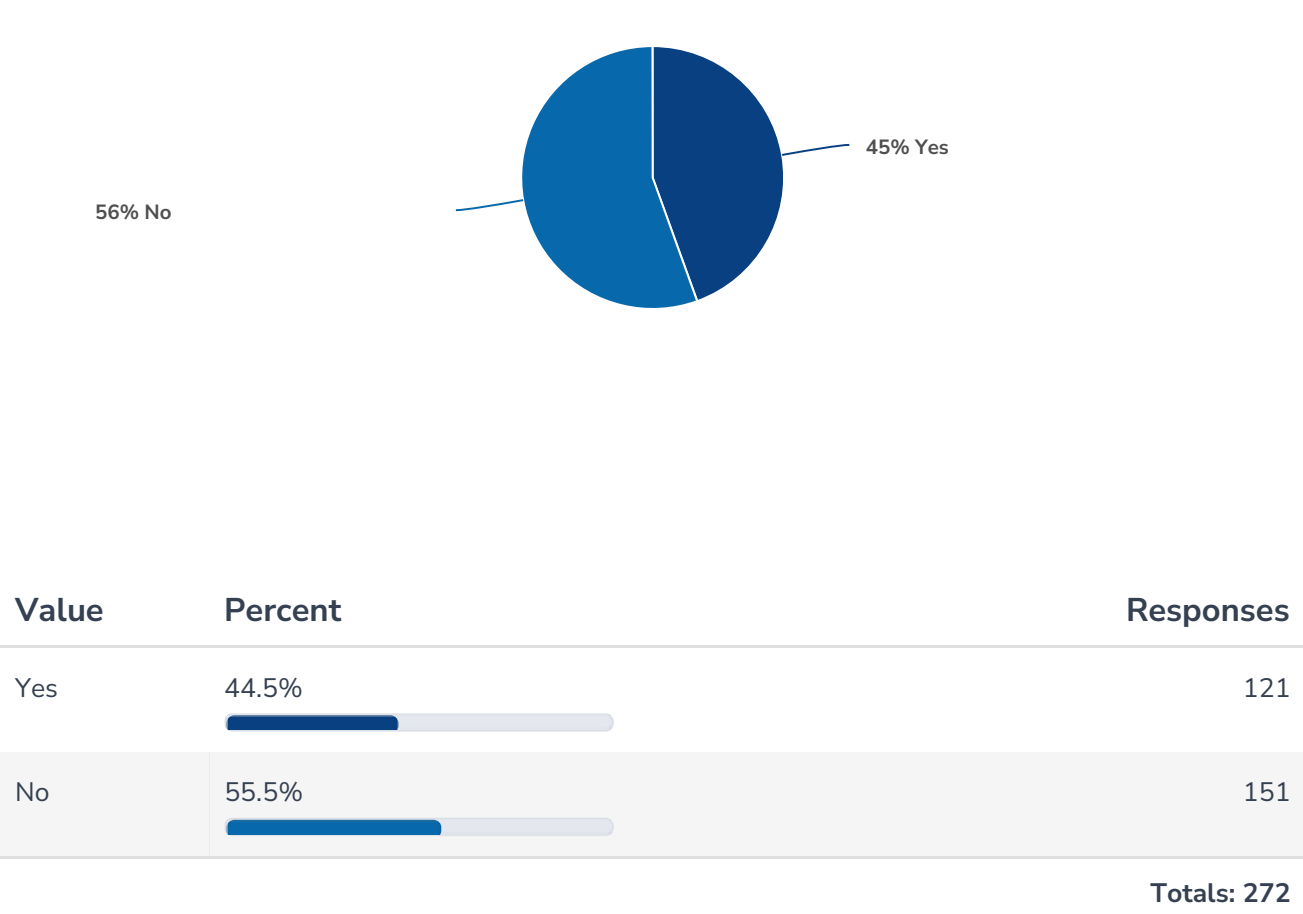
22. If we could have 24-hour entry into the Fitness Centre, would that interest you?



Value	Percent	Responses
Yes	50.9% <div><div></div></div>	145
No	49.1% <div><div></div></div>	140

Totals: 285

23. If you don't currently have a membership, would 24-hour access to the Fitness Centre encourage you to purchase one?





**Do you have suggestions for programs or activities you'd like us to offer?**

- no
- Primal movements
- v
- After school care
- More gym equipment
- I would like a cold plunge, it would be nice to do that and then go in the hot tub and go back and forth.
- Swimming and aquatic fit
- You guys are doing a good job
- Other gym equipment would be amazing like an SSB bar Sled push
- Music for aquarium Soft generic music in the workout gym Clock in the sauna room Love the toonie Tuesday option or the Friday option You guys run amazing summer programs for the kids
- Movie night in the pool. Toonie swim - which has been implemented Teen nights Dances Bring back concerts Things to get active Check out other rec places to see what they do!
- If you charge a fee, there should be a different cost for members vs non members. I feel like that should also be the case for swim lessons as well. As we have a membership and we pay the same as anyone without a membership for our children to be in swim lessons. Just a thought. We will still do lessons and are grateful they are offered so frequently!
- Getting another blow up to rent out for parties or other alternatives for birthday parties
- Cheaper memberships with no programs offered vs higher memberships with programs included
- I have been attending water fitness for years and noticed that there are a lot of attendees for this program. I am disappointed that the multiplex doesn't invest in trained instructors instead of available staff that day. Do better especially since there are always over 30 people taking this class bringing in a big revenue for the multiplex . It's very inconsistent and have heard this from other users / I stopped attending after attending a classes that had an older lady teaching the class yelling at people in the pool and a young man that didn't know how to teach the class ( another class) Get a training instructor class / qualified instructors after all we pay a lot of money to attend
- Aqua fitness every day
- Different time options for yoga,
- Skating times more frequent and better times. Public curling or fun days Ping pong set up always Gym services expanded and more machines Dance exercises and other fun activities for exercise
- Child minding, more evening swim classea
- If there are classes for yoga or other activities it would be beneficial. Also i would be interested in a gym membership only, i don't need to go to the pool. If the membership is separated so that you can pay separately for the gym or pool and its cheaper than more people may obtain a membership

- Fitness classes. Jui jitsu, kickboxing,
- Do some more drop in bubble soccer
- Adult scared stiff swimming lessons
- Some of the last questions don't differentiate between if a person is a member or non-member and I would answer differently. I'm interested in a lower intensity spin program at a different time. I'm interested in adult swim classes but Wednesday is difficult. When considering participating in programs, I want to feel like I'm getting some savings with my membership. Maybe some health and lifestyle information sessions. We have teenagers and a family membership - a couple of them go to the gym but there isn't anything our daughter is interested in. Is there possible programming for families with younger kids
- Expand fitness centre and have more and varied equipment
- Hot yoga with an actual hot room
- Family swim night, where family entry is greatly reduced. Community building events in the fieldhouse, which was designed to take over from the now demolished community centre. Or clear advertising on how the fieldhouse or other areas of the building can be booked for events. Possibly with a list of available caterers and musicians or DJs. More movies at the Nancy Appleby. All ages indoor outdoor events, like a winter carnival with games, tests of endurance, artistic representation.
- I feel there should be childcare options to have when using the facilities and more toddler friendly based activities at the multiplex .
- Bring back Floor hockey. They need a program for little kids building confidence swimming. Before lessons.
- No programs or activities but gym equipments. So few gym equipments for that monthly fee. Its either you can upgrade or add some equipments or make a separate monthly gym membership alone thats cheaper than the membership right now.
- Aquafit in evenings, postnatal classes (mom and baby aquafit, stroller aerobics, etc)
- Ping pong tables!
- Drop in child care while parents use the gym would be great
- Climbing wall
- I moved away from Athabasca in early 2021, so I was surprised to receive this. That said, I loved the facility for the short time I was able to use it before the pandemic hit.
- Coverage thru work benefit plan with a doctor prescription request..like lac la biche does
- N/A
- CrossFit, Obstacle Course Training, HIIT
- Something for younger children 0-5
- Not at this time.
- It would be nice if the corporate discount applied to family memberships of year . More evening programs Definition of what is eligible for drop in - yoga / spin ?
- Free passes for homeless.
- Table tennis tables
- I don't live there anymore; you could perhaps provide more programs for Seniors;more accessible for disabled to attend

- Include low income families & people as well as senior lower funded membership benefits & programs
- Question 13 above did not give me the option to choose aquafit as one of the programs I use...I was unable to write it in as suggested...thank you.
- Offer a fee rate that's less for people that are outside of town. Due to the cost of fuel and time to get into the facility. I would reconsider if you had that type of discount.
- Bring in more big name artists. Dinner and performance. You need to generate revenue. Aka Michelle Wright at 900 tickets sold at \$75 a pop.
- High school teen events. Specifically only for those 10-12 grade years. 18-20 year old events for young adults
- Question 19 got the answer of Free because it would depend on what the program was as to what I feel would be a fair price for a 1 hour program, it's impossible to answer that without knowing why you're offering first.
- No
- No
- Maybe better public skate time? The hours that are currently offered are not convenient and short.
- I just use the drop in Pickleball.
- Weekend morning hours for the pool should start earlier.
- .
- I hold a three month membership as we have a summer cabin on Baptiste Lake. I would be happy to pay a 3% 5% hike.
- Seniors should be free to. The health board through our Alberta health should provide our fitness as a benefit.
- There is nothing for children like other facilities. Other facilities have mini stick areas, fenced off toddler play areas, kids area up in the gym, drop in babysitting(paid), even parks up at the ball diamonds. 98% of the facilities I got too have some of the above things and i go to alot of facilities for my kids hockey and baseball! It is really crappy for young families to come and bring their children to do any adult events because it isn't a family friendly facility or there is no entertainment for younger siblings.
- Fitness programs after 5pm.
- I like Pickleball - more pickleball times
- Archery. Sports leagues under age and adult
- Payment for Programs would depend on what they were and if you are a member should be discounted at least
- family night at pool/plex awareness of all community events not just at multiplex, but daily update list
- Childcare while using the gym. Spin class offered at better times not 6 am. High intensity aerobics class or something.
- Either a gym pass or a pool pass or filed house pass only. I only wanted treadmill access nothing else and payed for a three month membership and half the time I went and they were full. It was a waste of my time and money.

- mommy and me classes, prenatal exercise classes, childcare with classes some sort of aerobic/HIIT/circuit strength class, pilates/barre class
- More. Stretching and or dynamic movement workouts
- you shouldn't have to pay for the programs the multiplex offers if you have a membership
- No
- Yes, when you take time to fill in a complaint, it would be appreciated that there is an acknowledgement. I will not return because of being it with a ball. I'd prefer going to westlock where it's safer. Have a good day
- No
- Later summer hours
- Offer all students who attend schools in the County or municipalities within the County a significantly reduced rate than current Student rate. This is a motivation to use the facilities and encourage future membership. This would also be a great partnership with community and schools.
- I mostly use the fitness facility, the only one in town available to use, the equipment is getting worn down and dysfunctional and doesn't get replaced. I also feel there is much more equipment out there that would benefit the facility and no replacement or upgrades have been done to the fitness facility since I started going there years ago. It is the main reason I use the facility. I would think given that the membership cost is similar to other gym fees that more would be available for gym goers. There is NO equipment for glutes at all. Fitness is important to overall health and wellness and I think our gym is slowly decaying and could strongly use an upgrade. The seats of the equipment are duct tapped together, the treadmills squeal, the exercise bands are almost non existent, the pads available to protect the body from the weight bars have fallen completely apart and are not replaced, the fans in the facility are very limited and this facility gets very hot, the water stations are most of the time warm water coming out.
- Nope
- Bringing in more equipment in the weight room, ie more leg/back exercises.
- I would love to see the Multiplex work at hosting or partnering with groups to host a variety of tournaments regularly. Example (volleyball 4v4, pickleball, indoor soccer). I would love to see the multiplex utilize the variety of blow up activities regularly for kids.
- pilates class - early morning (6am) or after work (5pm) group fitness classes with circuits
- Not at the moment
- More fitness classes. Most gyms have options free to encourage people to have a membership. I think more would renew a membership if more was offered
- HIIT WORKOUT, TAI CHI, Pilates
- Membership is too high for the value
- Chair yoga Tai Chi
- No idea
- Have you considered the badge system for completing a certain distance of swimming or walking? I would love to see walk the Athabasca Landing Trail challenge for the 150 anniversary of the Trail in 2026. The trail is about 160 kilometers long.

- I like to buy passes and use them as I need them.
- Drop in child care
- Pilates
- Nothing for now 😊
- No thanks
- Kayak / canoe classes are great
- I hear there was a late afternoon water fit class but didn't see it advertised. Evening classes would interest me
- More aqua fit in the evening programs
- You should have an option to offer 1 week free access to the multiplex to someone who has never accessed the multiplex to allow them use of the facility and programs available. This will create more foot traffic to potentially turn into memberships that brings in much needed revenue to offset the expenses of the multiplex.
- Easier way to book swim lessons
- Not at the moment
- Pilates
- Pilates and Pilates reformer
- More yoga, meditation classes, swim lessons included in the membership
- Hot Pilates/hot yoga
- An indoor playground for the kids. Winter is long here. Fort Nelson in BC has one, just for an idea to look at.
- Keep the swimming pool open longer on the weekends for another thing for the kids to do in a safe place
- Morning or noon Senior stretch class eg after aquafit Morning or noon yoga or fitness program Indoor Group walking program for beginners and also for physically fit
- Crafting with family fun nights for free or 5\$ . Daycare for people working out or busy in the building and fee of 10hour
- No
- I would love for their to be Zumba
- Since the discount for memberships only include one person, it would be great to offer a small discount for one time guest passes to attend with a membership holder.
- I would like weight training by a physiotherapist with attention to specific physical weaknesses or limitations.
- yoga classes in evenings
- Reduce senior age to 55
- Pay for 1 hour aqua fit instead of full day pass or hourly at a cheaper rate.
- Nothing.
- No
- Join with groups to build bat or bee houses. Have more indigenous class offerings - drumming, dancing, etc. Ukrainian egg painting classes, etc. look to the community for involvement to teach classes.
- no

- Essentrics, Body Groove, Beginner or Intermediate Yoga
- Learning to curl. Line dancing
- Pilates, yoga (more time options), exercise class with light weights
- kick boxing, mma
- When paying a certain amount for a membership, you would expect that the classes would be free. It was very disheartening learning that you will have to pay more money outside of the membership in order to attend certain classes (Yoga, Spin, etc.). It would be nice if there was a Zumba class also included with a membership.
- I feel like the children summer day programs are way too much money per day for each child.... it was 30 then went up to 35 then up to 40... and then you cant afford to send your child especially for low income families and we have alot of that here.
- I would like to see the pool stay open till at least 9:00pm or 10:00pm daily with the last hour being adult swim only.
- Yoga
- Not that I can think of off the top of my head.
- Dance fitness
- pilates
- Hardly any time slots bailable for general public to skate or play shiny. We did not need the A team taking up more of the arena time. When it's offered, it's not suitable for 99% of people. Would be nice to see at least one time each weekend day that is decent time slot.
- More time options for spin class and water aerobics would be great.
- Add more fitness equipment/machines in the gym. Consider leasing private equipment from current members.
- strength training for beginners or those coming back from injury
- Pilates would be nice
- Drop in child care for parents to use facility
- I don't agree that the new program you are offering to learn to use the equipment is the same price if you have a membership and if you don't! I can see paying a bit if I have a membership but not the exact same price!
- Spin free. And 24 hour gym access
- Pool
- Nope, staff are very friendly and the facility is clean
- I would love to see the fitness centre open later. At least until 10pm. Or offer some type of cardio lock system
- There is plenty of good programs i think. But I like to see more ideas too
- cardio classes, learn to run program

23.How could we improve our memberships or services?

- no
- 24 hour gym access.
- Give a discount to members renting spaces



- v
- Lower membership prices Why haven't you asked if I would buy a membership if fees were lower.
- I preferred when programming such as spin/yoga were included with your membership or the drop in fee. I've been to many other sports complexes that offer programming all inclusive. Budgets are already tight for families but many splurge on the membership, I would think attendance would be more of there wasn't added fee on top.
- Member services is good.
- I go on my lunch break, sometimes there is a long line to get a wristband and I have limited time. I'm not sure if there is a solution to this.
- Don't keep increasing the cost
- Very good
- All good
- I have heard lots about wanting drop-in childcare. The daycare can't offer drop in due to staff planning and such. Be nice for those parents who just need an hour to workout or swim. Would like to see plans in future for a tots/kids activity park. Coffee/bake shop for parents to sit and visit while their kids blow off steam or play. Like other rec places have. Where they are in an enclosed space with toys or things to sit on and play in and not able to run amok around the multiplex building, unsupervised.
- See previous response.
- In the fitness center the machines and weights are good but some of the other items around the gym could be in better up keep. Like training bands, or even a review of equipment. It would be nice to see something new every once in a while. (Like a Nortek machine or a Jacob's ladder) anything! It's been the exact same for years. I train in the city and other towns on occasion and other gyms have many options like this. The showers are lukewarm warm and the showers have been dirty on many occasions. I started going downstairs to use the pools showers for both of these reasons.
- I would love if the corporate memberships could be for families. The fact that they are not makes it more expensive for my family so I don't get the benefits that I'm entitled to. I also think that if a family with more than 2 adults live in the same house and have the same address they should be able to be on the same family membership. I also think as a paying year long member a perk like 5% off a field house rental or something even if it's 3 a year would be nice
- More affordable payment options for 1 yr family plan
- Qualified water fitness instructors
- The rates for memberships and drop in needs to be reevaluated to reflect the current economic conditions and give the opportunity for community members to weigh in on what rates might be best. One set price for each age category does nothing for low income families and corporate rates and discounts for company's do nothing for general public who work retail and customer service. There needs to be a serious overhaul of the membership rates and how much people are being charged to use the facilities. maybe even the idea of having drop in booklets available like you're doing for Christmas right now...? A 10 pack Punch Pass is not budget friendly and actually costs the user more

then if they paid for a membership for 1 month... that is not worth it at all and it should be less. You would have more people using the facilities and purchasing punch passes or even upgrading to memberships if the punch pass wasn't so expensive to give people the chance to try it out. Boyle fitness Center is cheaper for an 6 month membership and is only a gym.... That's ridiculous. There also needs to be a review on weekend hours. There is no reason the pool and rest of facilities have different hours during the winter months when the whole facility is being used until 10 pm on weekends but the pool is open till 5pm...? It deters ALOT of families and general public to even come up here because they can't bring their kids or family to do something on an evening during the weekends. It's not fair when the town doesn't have anything really for families.

- Update or add new equipment in the fitness center
- Make them cheaper and expand your hours. Offer more public times for things so I can get the most out of my membership
- Offer senior rates at age 60, similar to other senior rates. For example the golf course.
- What i find unreasonable and shocking is charging for using the track in the multiplex to just go for a walk. Other town offer access to the track for free. There is no wear and tear with just using the track for walking but having to pay a few is completely ridiculous and unreasonable.
- Open earlier
- By lowering the price by like 10%
- I would like to see a siding scale or reduced monthly fees, for those who are on disability, AISH or Alberta Supports.
- Your staff are great.
- I'm happy
- I would love to see more equipment brought into the gym, an adductor/abductor machine combo, and a hack squat machine would be lovely! An assisted pull up machine would be cool too!
- Reduce general admission fees or drop in and punch pass fees. Keep clear organization on theatre bookings. Become a hub for events in the community/ run or publicize an events calendar for the community. Be the place that knows everything that's happening around town and guide patrons to events or guide groups to choose dates for their planned events that aren't already committed.
- Honestly sometimes I am happy gym is being used but other times I wish it was quieter sometimes to busy feel like I am shopping West Edmonton Mall on Boxing Day.
- So few gym equipments for that monthly fee. Its either you can upgrade or add some equipments or make a separate monthly gym membership alone thats cheaper than the membership right now since we are only using the gym.
- It would be nice to see dedicated memberships. E.g. I'm only interested in swimming and I never use other programs or offers. It would be nice to be able to purchase only swimming monthly membership at discounted price rather than paying for everything. I would definitely come more often.
- Upgrade the gym equipment, the is tape on the benches and all of the equipment is worn

- N-A
- The wifi could be improved in the fitness centre
- Ideally not increase prices. Later hours - fieldhouse and gym should NOT be closing at 9pm. They should be open until 11pm like hockey
- Lower
- Activities outside of school hours would be more enjoyable if young children were better supervised by their parents.
- See previous
- the add on \$5 fee for spin classes is ridiculous. It costs more for that fee than my entire year long membership! why should 1 specific group be targeted to increase your revenue when many others use the bikes at no additional charge? the attendance for drop ins has plummeted because of this and i know others that just go to the fitness room and ride a bike for free
- Better temperature control in the gym. It's often super muggy and not enough air flow for how many bodies tend to be up there all at once.
- Offer free pass to people who cannot afford a pass . Homeless could benefit from the showers and feel good doing some swimming.
- I think they're pretty good
- Lower price
- More inviting of a place for all ages.
- Offer subsidized programs for those who can't afford a regular membership. I work with lots of older people as well as those classified low income. I've heard a large amount of times how they would love to use the programs & memberships available but it's all over budget for them so unfortunately they don't even do drop ins very often
- The staff are always helpful and I really appreciate the fact that more instructors have been encouraged for the aquafit classes. They are all very much appreciated!
- Please turn the heat on in the arena. It is extremely uncomfortable for users.
- Fee reduction for people that have far to travel. They take time and gas money out of their budget to get to the facility. Give people a free month if they sign up for 2. Or do a 2 for 1 on all payment methods. Like if I buy 10 punch cards give me 10 for free
- Offer a 6 month membership.
- Have promotions advertised about savings on membership
- I don't really know
- Lower cost
- Bigger gym with more variety of equipment.
- Better public access to the activities available. Essentially membership covers pool use, the gym and very limited skating for a short time.
- It's just too expensive for even drop in rates. Hard to justify taking the family to the pool for an hour when it's \$30 or more
- The membership has to provide better value. When I do the math, it costs less to pay daily, then it does to have a membership. Therefore there is no value at all.
- Better weekend hours for the pool.

- Not sure but really glad you have the free Thursday morning for Seniors, just unfortunate that that is the day I usually work. Great staff Friendly service
- .
- I use the pool every day. The front desk staff and pool staff are amazing, friendly, professional and personable. The facility is very clean.
- It's a terrible coast for families
- The gym equipment needs to be maintained. Duck taping seat is not acceptable New equipment also needs to be added. Even on piece a yr or two. Inverted leg press and back machines would be first two I would consider these are standard pieces we do not have
- More kid areas! Drop in childcare at a fee for adult events/ programs.
- Remove unused lines on the feild house floor.
- I only use the fieldhouse.... perhaps a fee intended for only one area versus all areas.
- Transportation up to Multiplex for kids and adults without a vehicle
- Bring hack squat to gym and 24 hour gym
- see above- re family nights i'd like to see your front staff be aware of all activities in community each week, not just the multiplex ones, and say maintain list so any visitor is aware...a rising tide raises all ships just with increased awareness...
- Lower the fees. I used to carry a family yearly pass and it has become so increasingly expensive that we have had to choose not to renew and save that money. It wasn't worth it in cost value.
- See my answer. Seperate memberships. Or card lock access to gym.
- offer more programs -open the pool 1 or 2 hours earlier on the weekends
- make them affordable to people
- Unsure
- Listen to customer and meet their neefs
- Unsure
- Lower membership cost by offering different bundles. Over \$1,000 for 2 adults for a year is insane. We would pay a lower price for just gym and pool.
- Later summer hours & more gym equipment
- Drop the costs. There are not enough "perks" to merit almost \$10/day. The hours are not adequate for many people. Changing to "winter hours" and charging the same is ludicrous. Having days that people cannot use the pool or the gym and not giving an extra day back or offering it (that has been said to me personally) is terrible customer service. Prolonging the membership a day or even up to a week shows you value the time and money of those using the facility, and has very little impact on the financials of the multiplex. Veteran and first responder discounts would be a nicety to offer, especially for the county and town departments that are volunteer based. It's a firm expectation that when someone calls 911 they want their first responder to be physically capable of helping them. Being the only gym in town and not offering any discount to veterans/ active service members of the military, fire, police, or EMS is the norm at almost every other gym I have ever been to. I don't fall into these groups, but dropping their fees by at least 20% would be a great "thank you" in my mind.

- Lower the cost for single parents
- Upkeep the equipment, not one survey sent out on the communities needs in a fitness facility.
- The kids prices are good but the adults are hit high. As a Mom I usually use the Multiplex for the swimming pool with my kids. A package just for that that is a bit cheaper than the usual drop in packages that we includes all the facilities would be nice.
- More affordable for families, the corporate discount is intriguing but would still have to purchase memberships for my family.
- By bringing in more equipment into the gym
- I would love to know if you slightly decreased membership prices if you would end up with a higher revenue from memberships due to a higher amount of individuals being able to afford the memberships. Prioritize the recent strategic plan that was developed and prioritize how to best focus on getting people into the building. This facility is the hub of our community. ARMS board and management need to be proactive on how you can be set apart from competing facilities such as the Bold Centre with the new aquatics facility they are building.
- Make the membership cost cheaper so everyone can enjoy what the facility has to offer.
- I would like to kindly ask that you consider reviewing the additional \$5 fee charged to members attending spin classes. Our family holds a monthly family membership, and in the past, spin classes were fully included in this membership without any additional cost. I understand that there are ongoing maintenance costs associated with fitness equipment, including spin bikes. However, it feels inequitable that this maintenance fee applies only to members who attend instructor-led spin classes. All fitness equipment - such as weight machines, treadmills, rowers, and spin bikes - requires regular upkeep, yet only those registered for supervised spin classes are charged this additional fee. Additionally, members who use the same spin bikes independently in the gym and/or Aces Room are not subject to the \$5 surcharge, which adds to the perception of inconsistency. For these reasons, I respectfully ask that this policy be reconsidered to ensure fairness across all members. Thank you for taking the time to consider this feedback.
- I've noticed that young children (mostly under age 12) are in the gym area while their families watch hockey games or other events, which can affect the functionality of the space. Children sometimes use the machines incorrectly, which could pose safety risks for them. To my knowledge, unsupervised children are not allowed in the gym, and perhaps providing a designated play area could help this.
- Having 24 access to the gym would be amazing.
- Guest services is often confused and not on the same page person to person
- A Leg Press machine in Fitness Centre Replace broken accessory bands, have more bands and stretch accessories made with fabric
- Staff members greeting at the front and dealing with the public. Some fantastic people, always welcoming, are efficient and knowledgeable ...others won't make eye contact, hardly respond during interactions- make you feel like you are inconveniencing them to get a wristband. Performance reviews- maybe allow public to leave a "how did we do"

type thing. This is a facility for ALL public members and they should be greeted and welcomed and encouraged to use the facility to its full potential. Some employees deserve some recognition for the great work they are doing.

- Drop price
- I felt I was miss-informed regarding your Aquafit classes. Paid for a 3 month membership & later was told that we would go from 3 days/week to 2 and that the pool was going to be shut down for 2 weeks of that 3 month membership
- Multiplex Arena Issues: Not having enough pucks. For some reason only the minor hockey clubs have any sort of access to their own pucks. If there is drop in Shinny times, often times the multiplex are a staff only have a handful of pucks on deck usually less than 6. I feel that the multiplex needs to order and stock more 6oz hockey pucks for their arena.
- More shinny times
- Lifeguards need to pay attention to swim tubes crossing over the lane lines. From the perspective of lane swimmers, it feels very dangerous.
- You have a great program going, I believe selling the value of regular exercise is good for preventative health care. Maybe have a celebrity walk or swim to raise awareness of healthily activities and how easy it is to participate. How about a rely walking challenge? I love the breakdown of a membership divided by the number of visits to show the cost savings.
- Promote passes, that way if you are away, you can use them anytime- not restricted by the month.
- I love the facilities, cost is a factor rn.
- More public ice time
- Keep pool change rooms clean - showers especially.
- More and different machines in the gym
- 1. I really enjoyed the 3 months 1 month free, because i am a full-time health care worker, sometimes needs to rest after work and not able to go to Multiplex 2. Hope to have good discount for the direct Health Care Workers like HCA-certified. It is a hard job, we need to be in shaped and in good health. Thank you in advanced 🙏
- Not sure
- Lower fees.
- You need to clean the fitness center. People do not properly wipe down equipment. This is the reason I choose not to train at the gym.
- Not having them astronomical in cost.
- Possibly provide more information via e-mail updates.
- I do feel the cost is high for low income families especially those on the threshold. I wonder if more people would get memberships if they were more affordable.
- Have lower prices for drop in
- Memberships are just too costly for county residents that are not in town of athabasca. Too difficult to come often enough to make it worth it over a punch pass.
- I don't know
- No changes. It is good the way it is



- The punch pass program is great. I also appreciate locks provided for lockers.
- Lower prices so all can enjoy
- Reduce fees
- I wish there was an adult only swim time
- Scanned card instead of checking in at reception. There can sometimes be a long lineup of people and membership holders could scan and go to their workout.
- I would like a better calendar so that I could be confident that it was always up to date and easy to see exactly what is happening in any of the areas. It's not visually friendly. The website generally could use some work although it seems to have improved a little.
- Reduce senior age to 55
- Provide a gym/pool combo or gym only, pool only membership
- Make them less expensive
- I would pay for a membership if it included activities that the multiplex offers.
- Drop the price
- I would have purchased a 1 year membership long ago if you can pay it in 2 or more installments
- More offerings.
- desperately need another Incline bench in weight room and more leg and ab machines would also be great, a price reduction in membership would be ideal not an increase
- Offer programs that do not require more cost than the daily drop-in fee.
- ?
- Longer hours for the fitness centre would be great, as they are it's hard to make time to go around a 9-5 job.
- During shinny and skating ensure the dressing room is open. Kids need to take off skates to pee. That is tough with young children. When they need to pee, they need to pee
- I think the multiplex should make drop-in classes (spin, yoga, kick boxing) part of the perks of the annual membership. Annual members should not have to pay an extra \$5 per drop-in class.
- See # 19.
- Consistent hours of operation throughout the year. The pool closes at different hours depending on the day and even time of year
- Cost is prohibitive. Lots of guys in the area do shift work where they are gone half the time. For us it is hard to justify paying for a month when you can only use the facility for half of it.
- Cheaper prices for students
- Already provided
- More time options for classes.
- Better hours, not closed for as many days over the holidays when people are paying for a full month membership
- Lower the prices on the yearly memberships.
- I would appreciate an adult swim time.

- /a
- Lower the fees
- Spin be included in membership. 24 hour access to gym
- No
- Opening the pool at 6:30 - it does not open til 7 and I can never swim in the morning because it does not open early enough
- Keep costs low
- n/a it's great so far

**Any additional comments about memberships, programs, or drop-in options?**

- no
- more drop in curling
- v
- Need better price on memberships
- Na
- Love that there are more organized events such as laser tag, bubble soccer etc- great job on those rather than just drop in and find something to do
- Make it more affordable
- Very nice
- No all good
- Punch cards are a great option A deal of some kind for parents to swim while their kid is in swim lessons, that would be nice :)
- None at this time.
- Drop in options for kids maybe. But also, there are so many clubs in town it would probably be harder to "sell". We are very grateful this facility exists! We lived in a larger community with ZERO facilities other than hockey rinks and we are not a hockey family so we are glad this facility exists!
- I did notice in one town I was in that they had many trainers offering different classes. They would have a write up of each trainer so you could see if that class/trainer would be a good fit for you. Their classes seemed to be busy. For example, If you're a beginner it can be hard to be working out beside an athlete.
- With the recent economic situation being the way it's going your fees are extremely high
- It would be nice if locker rentals could be included with 6mo-1yr memberships.
- Expand services and offerings and lower costs. Activities and health should not be elitist.
- Nope
- I think a daycare for parents without child care would benefit the members as they would be able to attend even if they don't have child care.
- Supervision in the fitness centre would be a good idea. Or a resident trainer that could be booked. Consider an additional time slot for yoga? More information about programs. Or more organized information, on physical site and on website and not on social media.
- 24 hour gym brilliant that would work best with my schedual. And if early bird swim could be 6am I would use both at least 5 days a week.
- So few gym equipments for that monthly fee. Its either you can upgrade or add some equipments or make a separate monthly gym membership alone thats cheaper than the membership right now.
- Flexibility with time of drop in options - ie. offering weekdays and evenings
- Too pricey. Not family friendly
- N/A
- 24 hour access to the fitness centre
- Not at this time.
- Adult only events upstairs
- Great facility
- I only use the swimming pool and watch hockey games

- We are so very fortunate to have a facility such as this in our town. Unfortunately, I believe most people did not realize how expensive this building could get over time. Budgets are tight, and that can only mean short cuts being taken in some cases, just to keep the place open and operational. Passing along increases to the user is the only choice we have it seems.
- I will get a membership as soon as it warms up a bit. My 3 month membership just expired and I was waiting for buy 3 months get one free
- Really nice facility
- Not at this time
- Lower cost
- How about a drop-in membership for certain things only, like pickleball? It would only allow access to the pickleball courts. Maybe a different color wrist band so that you would know that was my only access area.
- Great staff working the front desk and the pool.
- No, just Thank You, we are lucky to have the facility.
- .
- Try to keep costs low especially for families and seniors
- Yes 24 hr also required. Pool is locked main lobby can be locked and come in the back door only into gym.
- Honestly, my one and biggest complaint is the lack of child friendly areas and things for them to do, especially considering it is a family facility and the majority of users (outside of the fitness center) are families.
- Pool hours and staff are great!
- 24 hour gym please
- Would love to see the pool open at 6:30 am - I have to be at work for 8 and evenings are difficult - the extra half hour in the morning would be great.
- keep up the good work...keep training the front desk folks..they are your ambassadors. a smile and a a welcome goes a long way and .keep the place clean clean clean...
- Make the fees more affordable. If my child is playing randomly in the field house having to pay 5.25 or 5.50 (can't recall the cost of the top of my head) that's ridiculous. I could understand a toonie possibly but still wouldn't be inclined to access it. A child aged 0-10 in the multiplex is no different than a playground but with no climbing equipment and parents are being charged an exponential fee to access it. We have limited our access to the multiplex as a whole this past year due to the high fee cost.
- 24 hour fitness access is what the multiplex needs. not everyone can go by the hours offered now
- None
- Na
- No I'd just love to see more effort for the fitness facility as it's the only option in town and imperative for health and longevity for everyone, ie vital.
- More evening fitness and pool programs would be very nice, early mornings and during the day do not work for everyone who has a job or a commute to town or children. I have inquired about more evening classes before but was told they are unable to arrange this as no one wants to work evenings for classes.
- it would be great if the indoor walk/run path could have a few hours a day that they aloud dog entry for waling dogs in the winter

- I feel the gym could be more functional if people are made aware that when using equipment there is a time limit and it is not considerate to others to sit at a machine for half hour or more playing on their phone or taking pictures.
- More free Programs
- The aquafit program is very good. Also [REDACTED] is a fantastic ambassador for the facility. We always feel welcome and informed on all schedule changes as they arise.
- No
- Please supply additional pucks (100-250) for rear maintenance / Zamboni bay. Recreational shinny / drop-in hockey we usually bring and supply our own pucks. I hope the multiplex can order and have more pucks readily available for its members.
- No comment
- I believe that many grandparents bring their grandchildren for swimming and activities and if there could be a special group entry price that would be nice. Drop in options for a virtual work out class in the pool would be interesting but not sure about the technical needs. Maybe a waterproof devices that can sit pool side for a couple of people to use as a guide for working out.
- Promote passes.
- More variety of gym machines and more of the same ones
- I buy a 10-use punch pass to swim at the pool. It is excellent value and gives me the flexibility to attend more or less often as I like
- Discounts for Certified Health Care workers
- Thank you for the free senior entry to the Multiplex on Thursday mornings. I use the pool and field house for pickleball.
- No thanks
- Staff are great and very friendly
- I would like to say all your staff is amazing. They all work very hard Pool staff is always cleaning
- There should be staff present in the fitness center to ensure there are no kids under age, and people are properly using the equipment.
- It's an amazing facility and Athabasca is lucky to have it. The staff is great and always helpful.
- 24/hr availability would be stellar. I would purchase a membership if that were reality.
- I'd love to see more yoga available in the membership
- I would like to start going to the multiplex more but it's hard to commit to a monthly plan due to work and family. When I do go it's always great!
- 24 hour fitness center entry would possibly encourage me to get a membership if there were other incentives combined. To make it worth taking over a punch pass
- The swimming pool is amazing considering the size of the town. I come from a town of 25k, and our pool wasn't anywhere near as nice.
- Great instructors friendly staff lots of fun
- 24-hour access would be cool. Definitely sometimes that I would like to use the gym (ie. early on weekends, stat holidays), that would be convenient to have membership access.
- Lower prices not rise them its hard enough to take your kids places and have passes for it yearly managed
- No
- Update treadmills. Get glute build machines.
- Discounts on classes if you're a current member. Would incentivize more attendance.

- You could expand fitness centre hours without the expense of having it go all night. Is the idea that shift workers and insomniacs need the night hours? Apparently it's not possible to do heavy lifting without dropping the weight afterwards. I hate that noise. Hope the floor is strong enough to take it.
- Pay for drop in to service you use not full day
- Include activities & programs in your membership
- Nothing
- no
- Good options that meet most needs we still have to pay to have such a great facility
- Use the Multiplex more in fall winter season than summer, also if away for over 30 days can membership be suspended.
- Not at this time
- Again, cost can be a real issue. Also as previously mentioned, shift work people who are gone half the time pay the same. As someone who is gone 50% of the time, I can't justify paying for the full month.
- I think a 24 hour access would do very well here! With lots of people on different shifts either in town or at the mill, it would allow for more people to be accommodated.
- The pool used to offer an adult swim. It is nice to have a quiet swim time.
- It's very expensive.
- Yes
- Nope
- It would be a great options if the cafeteria was open more or more regularly
- n/a
- I've looked into getting a membership, but the price is too steep for us, I know that it offers the entire building access which I know does make it very valuable. But the cost also makes it something we will see in the future, or maybe convince someone to gift it to us. We do use the multiplex, and we love the access & programs it currently offers. We are feeling the financial strain like everyone else.



### Athabasca Regional Multiplex Membership Rates - Proposed

Presented: September 22, 2025

	2019, 2020 & 2021	2022(3%)  (round up to the nearest \$1.00)	2023 (3%)  (round to the nearest \$1.00)	Current 2024 (3%)  (round to the nearest \$0.25)	2025 (0%)
<b>Walking Track</b>	\$ 2.50	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
<b>Child</b>					
Drop In	\$ 4.50	\$ 5.00	\$ 5.00	\$ 5.25	\$ 5.25
Monthly	\$ 27.00	\$ 28.00	\$ 29.00	\$ 30.00	\$ 30.00
3 Months	\$ 77.00	\$ 80.00	\$ 82.00	\$ 84.50	\$ 84.50
6 Months	\$ 146.00	\$ 151.00	\$ 156.00	\$ 160.75	\$ 160.75
Year	\$ 243.00	\$ 251.00	\$ 259.00	\$ 266.75	\$ 266.75
Punch Pass	\$ 45.00	\$ 47.00	\$ 50.00	\$ 52.50	\$ 52.50
Walking Tack Drop In		\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Walking Track Punch Pass		\$ 26.00	\$ 30.00	\$ 30.00	\$ 30.00
<b>Student</b>			\$ -	\$ -	\$ -
Drop In	\$ 6.50	\$ 7.00	\$ 7.00	\$ 7.25	\$ 7.25
Monthly	\$ 44.00	\$ 46.00	\$ 47.00	\$ 48.50	\$ 48.50
3 Months	\$ 126.00	\$ 130.00	\$ 134.00	\$ 138.00	\$ 138.00
6 Months	\$ 238.00	\$ 246.00	\$ 253.00	\$ 260.50	\$ 260.50
Year	\$ 396.00	\$ 408.00	\$ 420.00	\$ 432.75	\$ 432.75
Punch Pass	\$ 65.00	\$ 67.00	\$ 70.00	\$ 72.50	\$ 72.50
Walking Tack Drop In		\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Walking Track Punch Pass		\$ 26.00	\$ 30.00	\$ 30.00	\$ 30.00
<b>Adult</b>			\$ -	\$ -	\$ -
Drop In	\$ 8.50	\$ 9.00	\$ 9.00	\$ 9.25	\$ 9.25
Monthly	\$ 58.00	\$ 60.00	\$ 62.00	\$ 64.00	\$ 64.00
3 Months	\$ 166.00	\$ 171.00	\$ 176.00	\$ 181.25	\$ 181.25
6 Months	\$ 314.00	\$ 324.00	\$ 334.00	\$ 344.00	\$ 344.00
Year	\$ 522.00	\$ 538.00	\$ 554.00	\$ 570.75	\$ 570.75
Punch Pass	\$ 85.00	\$ 88.00	\$ 90.00	\$ 92.50	\$ 92.50
Walking Tack Drop In		\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00
Walking Track Punch Pass		\$ 26.00	\$ 30.00	\$ 30.00	\$ 30.00
<b>Senior</b>			\$ -	\$ -	\$ -
Walking Track	\$ 1.25	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Drop In	\$ 6.50	\$ 7.00	\$ 7.00	\$ 7.25	\$ 7.25
Monthly	\$ 44.00	\$ 46.00	\$ 47.00	\$ 48.50	\$ 48.50
3 Months	\$ 126.00	\$ 130.00	\$ 134.00	\$ 138.00	\$ 138.00
6 Months	\$ 238.00	\$ 246.00	\$ 253.00	\$ 260.50	\$ 260.50
Year	\$ 396.00	\$ 408.00	\$ 420.00	\$ 432.75	\$ 432.75
Punch Pass	\$ 65.00	\$ 67.00	\$ 70.00	\$ 72.50	\$ 72.50
Walking Tack Drop In		\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Walking Track Punch Pass		\$ 13.00	\$ 20.00	\$ 20.00	\$ 20.00
<b>Family</b>					\$ -
Drop In	\$ 20.00	\$ 21.00	\$ 21.00	\$ 21.75	\$ 21.75
Monthly	\$ 125.00	\$ 129.00	\$ 133.00	\$ 137.00	\$ 137.00
3 Months	\$ 357.00	\$ 368.00	\$ 379.00	\$ 390.50	\$ 390.50
6 Months	\$ 600.00	\$ 618.00	\$ 637.00	\$ 656.00	\$ 656.00
Year	\$ 900.00	\$ 927.00	\$ 955.00	\$ 983.75	\$ 983.75
Punch Pass	\$ 200.00	\$ 206.00	\$ 210.00	\$ 217.50	\$ 217.50
Walking Tack Drop In					\$ -
Walking Track Punch Pass					\$ -
Shower		\$ 2.25	\$ 2.25	\$ 2.25	\$ 2.25
<b>Programs Punch Pass - 60 Minute Class</b>			<b>Members</b>	<b>\$ 100.00</b>	<b>Non-Members</b>
<b>Programs Punch Pass - 45 Minute Class</b>			<b>Members</b>	<b>\$ 50.00</b>	<b>Non-Members</b>

**Note:**

Auto Renew - 10% discount

Corporate Discount - 20% discount

Punch pass is buy 10 and get 1 Free

Aspen View Public School Students receive the same Month Rate as a Child Membership



**From:** Rhonda Alix, General Manager  
**To:** ARMS Board  
**Date:** January 19, 2026  
**Subject:** Athabasca University (AU) – Draft Agreement / Memorandum of Understanding for Ball Diamonds 1 & 2

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#### **Background**

- At the December 2, 2025, ARMS Board Meeting the following motion was carried.  
  
#25-114 Motion by Director Hall *"for Administration to bring back a briefing note on Ball Diamond 2 & 3 agreement for January's meeting."*

#### **Attachment**

- Overhead Picture of Ball Diamond 1 & 2 on AU Land

#### **Discussion**

- ARMS and Athabasca University currently do not have a written agreement governing the use of the land on which Ball Diamonds 1 and 2 are located.
- Administration is meeting with Athabasca University during the week of January 19 to begin discussions on developing an Agreement or Memorandum of Understanding (MOU) regarding the use of AU lands where 2 of the Multiplex ball diamonds are located.

#### **Recommendation**

- Motion to direct Administration to collaborate with Athabasca University to prepare a Draft Agreement or Memorandum of Understanding governing the use of Ball Diamonds 1 and 2 situated on Athabasca University property and bring back to the Board for approval.

A handwritten signature in blue ink, appearing to read 'R. Alix'.

General Manager – Rhonda Alix







**From:** Rhonda Alix, General Manager  
**To:** ARMS Board  
**Date:** January 19, 2026  
**Subject:** Alberta Community Partnership Program Update

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#### **Background**

- At the December 2, 2025 ARMS Board Meeting the following motion was carried.
- #25-130 Motion by Director Callihoo *"to direct Administration to send a letter to the Town of Athabasca, requesting that they apply for the Alberta Community Partnership Program Asset Management Planning Stream on behalf of the Athabasca Regional Multiplex Society, to fund the completion of an Asset Management Plan for the Multiplex facility."*

#### **Attachment**

- ARMS letter to Town of Athabasca, CAO – dated December 12, 2025
- Email response from CAO Ramey – dated January 8, 2026

#### **Discussion**

- Administration sent on December 12 requesting the Town of Athabasca apply for the Alberta Community Partnership (ACP) program, which aims to improve the long-term sustainability of municipalities and includes an Asset Management support component.
- Administration received an email response from CAO Ramey after she received a phone call from Municipal Affairs.
  - *"I received a call from Municipal Affairs this morning saying that they have chosen their two cohorts for this grant stream."*
  - *"They did thank me for reaching out and explaining the uniqueness of the Multiplex makeup and said that we should continue to ask about funding for asset management for the Multiplex should we find ourselves in front of the Minister. They are not sure if the program will continue or not at this point, so no insight if there will be funding next year."*
- The Town was unable to submit an application to the ACP Program Asset Management stream on behalf of ARMS, as Municipal Affairs has already chosen the cohorts.

#### **Recommendation**

- Motion to direct Administration to explore alternative options for the completion of a third-party Asset Management Plan.

A handwritten signature in blue ink, appearing to read 'Rhonda Alix'.

General Manager – Rhonda Alix

December 12, 2025

Town of Athabasca  
4705 49 Avenue  
Athabasca, AB T9S 1B7

Sent Via Email

Attention: Rachel Ramey,  
Town of Athabasca CAO

RE: Request for Alberta Community Partnership Program Application on Behalf of ARMS

Dear Ms. Ramey,

The Athabasca Regional Multiplex Society (ARMS) has passed the following motion requesting that the Town of Athabasca apply for the Alberta Community Partnership (ACP) program, which aims to improve the long-term sustainability of municipalities and includes an Asset Management support component.

While Administration has been developing the Asset Management Plan in-house, engaging an external firm to create a comprehensive facility plan would be advantageous for the Society's capital budget planning. A third-party review would increase confidence in the results, provide a solid foundation for planning, and strengthen recommendations for capital funding to our Members.

At the December 2, 2025, the ARMS Board meeting the following motion was carried.

*#25-130 Motion by Director Callihoo "to direct Administration to send a letter to the Town of Athabasca, requesting that they apply for the Alberta Community Partnership Program Asset Management Planning Stream on behalf of the Athabasca Regional Multiplex Society, to fund the completion of an Asset Management Plan for the Multiplex facility."*

Alberta Community Partnership (ACP) Program Key Details:

- Program Guidelines: [Alberta Community Partnership Program Guidelines](#)
- Asset Management Support (AMS) Component: Available by Ministerial invitation, with regional, non-competitive funding for local governments with populations under 5,000 that do not currently have an Asset Management Plan. Includes:
  - Asset Management Planning Stream (Pilot): Funding for projects that strengthen municipal asset management practices and capacity.

**ARMS enriches life in the Athabasca Region by providing inclusive, quality recreation and cultural services that reflect community needs and characteristics.**



- Objective: Strengthen asset management practices through funding for infrastructure audits, regional asset management plans, policies, and frameworks.
- Grant Deadline: February 3, 2026

Should you have any questions or require additional information, please do not hesitate to contact me directly at 780-675-2967 or via email at [multiplexmanager@athabasca.ca](mailto:multiplexmanager@athabasca.ca).

Sincerely,



Rhonda Alix  
General Manager  
Athabasca Regional Multiplex Society

cc. Darlene Reimer, Board Chair, Athabasca Regional Multiplex Society



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**RE: Request for ACP Program Application on Behalf of ARMS**

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**From** Rachel Ramey <Rachel@athabasca.ca>  
**Date** Thu 2026-01-08 2:06 PM  
**To** Multiplex Manager <multiplexmanager@athabasca.ca>  
**Cc** Darlene Reimer <councillorreimer@athabasca.ca>

Good afternoon,

I received a call from Municipal Affairs this morning saying that they have chosen their two cohorts for this grant stream.

They did thank me for reaching out and explaining the uniqueness of the Multiplex makeup and said that we should continue to ask about funding for asset management for the Multiplex should we find ourselves in front of the Minister. They are not sure if the program will continue or not at this point, so no insight if there will be funding next year.

Thanks! 😊

Rachel Ramey, CLGM  
Chief Administrative Officer  
Town of Athabasca  
4705 - 49 Avenue  
Athabasca, AB T9S 1B7  
Phone: 780-675-2063  
Fax: 780-675-4242  
Email: [rachel@athabasca.ca](mailto:rachel@athabasca.ca)

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